ANNEX VI FINAL NARRATIVE REPORT

- This report must be completed and signed by the <u>Contact person</u>.
- The information provided below must correspond to the financial information that appears in the financial report.
- Please complete the report using a typewriter or computer (*you can find this form at the following address <Specify>*).
- Please expand the paragraphs as necessary.
- <u>Please refer to the Special Conditions of your grant contract and send one copy of the report to</u> <u>each address mentioned</u>.
- The Contracting Authority will reject any incomplete or badly completed reports.
- Unless otherwise specified, the answer to all questions must cover the reporting period as specified in point 1.6.
- Please do not forget to attach to this report the proof of the transfers of ownership referred to in Article 7.3 of the General conditions.

1. Description

- 1.1. Name of beneficiary of grant contract: Helsinki Citizens' Assembly Banjaluka
- 1.2. Name and title of the Contact person: Mladen Protić
- 1.3. Name of <u>partners</u> in the Action: Association of amputees UDAS, Association of Paraplegics and Persons with Infantile Paralysis Federation of Bosnia and Herzegovina, Association of Blind Persons of Canton Sarajevo and The Union of Associations for Help to Mentally Disabled Persons in Republic of Srpska.
- 1.4. <u>Title</u> of the Action: **IN Implementation of UN Convention on the Rights of Persons with Disabilities in Bosnia and Herzegovina**
- 1.5. <u>Contract number</u>: No. 2013/319-978
- 1.6. <u>Start date</u> and <u>end date</u> of the Action: 01. 07. 2013 31. 12. 2015
- 1.7. Target <u>country(ies)</u> or <u>region(s)</u>: Bosnia and Herzegovina, Federation of Bosnia and Herzegovina, Republic of Srpska and Brcko District
- 1.8. <u>Final beneficiaries</u> &/or <u>target groups¹</u> (if different) (including numbers of women and men):

Beneficiaries: Organizations of persons with disabilities, persons with disabilities and their families

Target groups: Public institutions at all levels, organizations of persons with disabilities, media, Civil Society Organizations, other stakeholders (centers for social work, medical, educational, cultural and sport institutions, funds for professional rehabilitation and private sector) and academic community

¹ "Target groups" are the groups/entities who will be directly positively affected by the project at the Project Purpose level, and "final beneficiaries" are those who will benefit from the project in the long term at the level of the society or sector at large.

Total number of directly involved: 4943 (60% men and 40% women²)

1.9. Country(ies) in which the activities take place (if different from 1.7):

2. Assessment of implementation of Action activities

2.1. Executive summary of the Action

For 30 months duration of the project "IN", significant results have been achieved: it was analyzed more than 200 laws at all levels of government, that produced more than 500 recommendations and amendments; strategy of cooperation between organizations of persons with disabilities is developed and unique web platform devoted to disability issues in BiH is created. Media events that we have organized, together with reports from other project activities, resulted in publication of more than 200 different media reports. 4943 people were directly involved in project activities, and indirectly, through media and visibility activities, much more.

Also, more than 2000 articles about persons with disabilities was published on portal <u>www.ukljuci.in</u> that was established within the project IN, and portal itself is recognized as *"the best thing that came out of this project because it provides numerous significant information for all PWDs"*.

Portal contains review of most important laws, analysis and other documents related to disability issues, unique 3 databases about organizations of PWDs in BiH, services of support for PWDs in BiH and database of rights and benefits for PWDs in BiH that will stay at disposal for all persons with disabilities. It continues to live after the project and its administration has taken over one of the partner organizations – Organization of amputees UDAS.

Within the media actions, and for purpose of marking 3 December – International day of persons with disabilities, we have organized very successful volunteering action of officials from government and other institutions in organizations of persons with disabilities in Banja Luka and Sarajevo. 38 representatives of entity and local governments, and UN agencies have taken participation in the action of volunteering.

As very positive experience we would like to emphasise inclusion of persons with disabilities into the project activities as job executives. Therefore, on a position of editor of web portal ukljuci.in we hired person with disability, Ana Kotur, who became recognized by her writing style and special sensibility for disability topics for very short time. So she won special recognition of UNICEF for contribution in protection and promotion of rights of children with disabilities. Although she didn't have editor's experience Ana got opportunity to show her potential and possibilities.

Moreover, for each training of project proposals writing we hired at least one person with disability as trainers (*The first and only thing that fascinated me was that for the first time persons with disabilities are represented as leaders. This is a big step forward, both for the local community, but also for us individuals.*"). Persons with disabilities were also active members of working groups for Analysis of BiH Legislation and Strategy development (From 30 members of working group for Strategy, 6 were persons with disabilities).

Special attention in the project was devoted to women with disabilities as highly discriminated group, than children with disabilities and their inclusion into the society. On more occasions we emphasised issue of sexual and reproductive rights women with disabilities, which was in focus of media attention, but also in a focus of more reports published in BiH (Alternative report on progress of BiH 2015 and Report for Universal periodic Review).

² According to the list of participants January 2012 IN final report

Besides different activities oriented to awareness raising and braking prejudices about PWDs, also very important part of the project was Analysis of BiH Legislation in Accordance to UN CRPD. Analysis included 231 laws and other legal documents, and it resulted in creation of more than 500 concrete recommendations for changes of laws. After completing the Analysis, copies are delivered to all ministries at all levels of government in BiH. Besides Analysis we have developed Strategy of cooperation between organizations of persons with disabilities. Document in its creation gathered representatives of umbrella organizations of PWDs in BiH who had opportunity to directly create the content with the topics they considered important. Strategy is offering guidelines and modalities for better cooperation between organizations of PWDs.

One of the most important results of the project is related to organization of trainings for project proposals writing that included 157 organizations of PWDs, and delivery of 22 small grants. Research conducted one year after the trainings showed that thanks to the trainings of hCa, organizations managed to ensure the inflow of funds to the projects or their co-financing and financial sustainability in the amount of 80,396 BAM. When it is about frequency of use of knowledge from trainings 23, 2 % of 11 organizations said they use the knowledge almost every day; 50 % of them said that now they save 41 % of time in writing of the projects. Results that are accomplished in local communities where small grants are implemented are also impressive: Velika Kladuša and Doboj Jug got the picnic area adapted for PWDs; In Trebinje local organization made access for wheelchair users for city post office, two schools and 4 sideways; Production of didactic material by persons with intellectual disabilities recognized and continued in Banja Luka and wider; 4 families of person with disabilities in Bileća continued with farming chickens and that became their source of income; City and Cantonal government in Zenica recognized project of Organization of paraplegics from Zenica and ensured funds for adaptation of interior of National theatre for this population; Organization Down syndrome i mi from Banja Luka created conditions for inclusion of children with disabilities into 4 regular kindergartens which didn't happened before; Organizations "Podrška" from Sokolac and "Nada" from Rudo opened a souvenir shops and employed persons with disability; Organization of persons with Cerebral Palsy from Gorazde improved production, sale and market for their personalized slippers made by PWDs; Workshops of the project "Tkanica" in Bijeljina evolved in Centre for training of homemade skills.; Persons with intellectual disabilities in Tuzla learned how to make bags and sell them in the community; Blind women from Tuzla learned how to cook, and make up;, etc. Generally organizations have shown that with relatively small amount of money they can accomplish a lot.

Project IN has helped hCa to increase its visibility, expand cooperation with many organizations of persons with disabilities and strengthen its financial management and fundraising capacities. We have managed, together with partner organizations, to ensure 232.496,96 BAM of our own funds for realization of the project, which was great challenge for our organization, at which, we hope, responded successfully.

2.2. Activities and results

Please list all the activities in line with Annex 1 of the contract since the last interim report if any or during the reporting period

ACTIVITY 1:

<u>Meetings with partners: 1st meeting with partners in Sarajevo with 7 participants for two</u> <u>days on 17 and 18th July 2013.</u>

Topics covered: It was discussed about upcoming project activities (web platform, establishment of working groups for legislation analysis and establishment of team for

trainings), responsibilities and reporting obligations to the main applicant and to the donor. Details on the cooperation protocol were analyzed and its final version was defined and signed shortly after the meeting. Present at the meeting were: Elvira Bešlija (Association of Paraplegics and Persons with Infantile Paralysis F BiH), Gospova Rađen (The Union of Associations for Help to Mentally Disabled Persons in Republic of Srpska), Željko Volaš (Association of Amputees of Republic of Srpska), Fikret Zuko and Safeta Baković (Association of Blind Persons of Canton Sarajevo) and Dragana Dardić, Jelena Babič and Mladen Protić (Helsinki Citizens Assembly).

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Responsibilities and principles of partnership between implementing organizations as a precondition for successful project implementation defined.

<u>Kick Off Meeting with EU Delegation in BiH in Sarajevo with 9 participants for one day</u> on 18th July 2013.

Topics covered: It was discussed about reporting requirements and content (quarterly progress reports), partners involvement and performance (including the management board set up), site visits, monitoring of performance and on the spot check, Visibility (Communication plan), as well as all other procedures and rules laid down by the donor.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Responsibilities and obligations about reporting, visibility and monitoring of performance toward EU defined.

<u>Meetings with partners: 2nd meeting with partner organizations in Banja Luka with 9</u> participants for 1 day on 31 January 2014.

Topics covered: We discussed about implemented activities and results achieved since the beginning of the project, as well as about progress of ongoing activities. The primary topic of the meeting was "Development of Strategy of efficient model of cooperation between organizations of persons with disabilities". Partners gave their proposals for the content of the content and structure of the Strategy as well as for members of the working group.

We also talked about 4 TV shows that will be organized in the second project year and agreed to start negotiations with public TV houses in Sarajevo and Banja Luka. Editors of some TV houses in Banja Luka were already informed about this during the meetings held with editors of different media within another project of hCa BL, "X – Press II". We shared ideas about media and visibility actions and agreed obligations and responsibilities on organization of last eight trainings for organizations of persons with disabilities and upcoming public consultations for purpose of presentation of Analysis of BiH Legislation in accordance with CRPD.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Responsibilities and obligations for organization of trainings and public consultations defined, course of developing the Strategy agreed and obligations for organization of TV shows shared.

<u>Meetings with partners: Third meeting with partners held in Sarajevo with 8 participants</u> for one day on 26 January 2015

Topics covered: The third meeting with partner organizations was held in Sarajevo and we were discussing on the following topics:

- Midterm external evaluation report – improvement of mutual cooperation, regular exchange of information

- Co-financing of the Project IN – current status of the ensured funds

- Addendum submission request – Suggestions for new activities in the period for prolongation

- Presentation and promotion of two documents created in the Project IN: Strategy and Analysis

- Portal <u>www.ukljuci.in</u> discussion on the future of the portal
- Organization of other activities

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: All partners and main applicant made an agreement for better cooperation which was one of the main recommendations in the report of external evaluators. More than 70 % of funds necessary for co-financing are ensured so far. We have agreed on activities for potential addendum submission request which would include the activities related to Analysis and Strategy. Regarding the portal <u>www.ukljuci.in</u> it is still not agreed what will happen with the portal after end of the project.

<u>Meetings with partners: Fourth meeting with partners held in Sarajevo with 5 participants</u> for one day on 6 April 2015

Topics covered: The fourth meeting was held in Sarajevo in the Office of Association of Blind persons Canton Sarajevo. The goal of the meeting was the prolongation of the project and discussion on the activities, ideas and directions of the project in the next 6 months.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: The ideas exchanged and concreate activities for the prolongation of the project agreed

<u>Meetings with partners: Fifth meeting with partners was held in Banja Luka with 7</u> participants on 24 July 2015

Topics covered: The main topic of the meeting was the prolongation of the project till December 2015 and discussion about planned activities and way they will be organized. We also discussed about financial status of the project, distribution of remaining funds, status of partners contributions and realization of cofounding.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: We agreed on duties and responsibilities for implementation of activities in the last six months of the project. Considering project was prolonged for the next six months we signed Annex on our Protocols of cooperation that is prolonging previously agreed responsibilities till the end of December 2015.

<u>Meetings with partners: Sixth meeting with partners was held in Teslić with 8 participants</u> on 26 November 2015

Topics covered: The sixth meeting with partners was held during the Conference for grantees organized in Teslić on 26th and 27th November 2015. Considering the Conference was one of the last activities within the project IN, this was great opportunity that everybody sits together and summarise project activities, accomplished results, exchange impressions, feelings, likes and dislikes. We agreed that we had great cooperation and great experience during two and half years and we hope that this cooperation will only be upgraded and continued in some other contexts and potentially during some other project.

We agreed about rest of responsibilities for the project such as advocacy meetings with institutions, organization of 3^{rd} December, about financial obligations, contribution and co-financing, as well as writing final report.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: All partner organizations agreed on all points of the meeting agenda.

ACTIVITY 2:

Establishment of Working group and analysis of domestic legislation in compliance with UN Convention: Meeting of the Working groups for analysis of BiH legislation in accordance with UN Convention on the Rights of Persons with disabilities held in Banja Luka with 32 participants for 3 days from 25 till 27 October 2013

Topics covered: Working groups for the analysis of domestic legislation in five areas (Health, Social protection, Employment, Education and Culture and Sport) have been formed according to the suggestions of partner organizations. The goal of the meeting was to develop methodology for legislation analysis, share obligations and responsibilities within working groups and toward the Helsinki Citizens' Assembly and to select the laws that will be analysed.

Reason for modification for the planned activity (if applicable): The realisation of this activity was prolonged for a month after meeting with ACED and KOOIRS where we established that same activity have already being realized by these two organizations. In order to avoid repetitions we agreed with representative of ACED, Zoran Mićić to send us a copy of their analysis that could serve as a good basis and starting point for members of our working groups, and to give us enough time to analyse the document and prepare for new situation. We haven't received anything from them and we continued with the implementation of this activity as planned with the project.

Results of this activity: Methodology for analysis of BiH legislation developed, the extent of laws that will be analysed defined, responsibilities and obligations shared and it was agreed that leaders of working groups report the hCa on monthly basis about the progress of the analysis.

Analysis is finished and is in the phase of design

Topics covered: The document of Analysis was being prepared from the November of 2013 till end of March 2014. Till the end of year 2014, we were in the process of public consultations in order to collect feedback, comments and suggestions from organizations of persons with disabilities, representatives of government at all levels and other stakeholders. After organizing 7 public consultations all received comments that were adequate to analysis were included in the final document. After proofreading, clearing of mistakes and unifying the structure of analysis for each area, document is designed and printed. The Analysis was presented at two Round tabled in Banja Luka and Sarajevo organized in May 2015 and during the meetings of partner organizations with representatives of government.

Reason for modification for the planned activity (if applicable): We haven't organized second meeting of the working groups that was planned within the project. The main reason is that all necessary jobs were done before, working groups were connected via internet: skype, e-mails and every part of the Analysis was finalized among the members of working groups via skype.

Results of this activity: The Analysis is a document available not only for all organizations of persons with disabilities in BiH as a tool for advocacy and lobbying activities, but also for all others who consider it useful for their activities. The document can be downloaded at the

following link:

http://ukljuci.in/images/phocadownload/IZVJESTAJI/Usklaenost%20zakona%20u%20BiH% 20sa%20UN%20Konvencijom%20o%20pravima%20osoba%20sa%20invaliditetom%20-%20final.pdf .

ACTIVITY 3:

<u>Public Consultations: First public consultations for the area of Education and laws for</u> <u>RS and BiH level held in Banja Luka with 25 participants for one day on 30 of April 2014</u>

Topics covered: After the Blueprint of the Analysis of BiH Legislation in accordance with UN Convention on the Rights of Persons with Disabilities was made, the serious of Public consultations with goal to receive comments and suggestions on the blueprint will be organized. The first ones are organized in Banja Luka for the laws that regulate area of Education in Republic of Srpska Entity and State level. The consultations were very successful with very useful discussion and participation of representatives of related Ministries whose role in the process is most important. Representatives of organizations for persons with disabilities had comments and remarks related to categorisation of children prior to school entrance and way they are being classified.

Reason for modification for the planned activity (if applicable): n/a

Result of this activity: Participants of the Consultations concluded that still much has to be done in education of teachers, it is necessary to adapt schools and make precise terminology in accordance with UN Convention and cultural and language specificities. Also, there is big lack of Special educators and other experts from the area. It was also noted that we have to do more in education of teachers as well and better implementation of laws and documents in the area of inclusion and education.

<u>Public Consultations: Second Public consultations for the area of Employment and laws</u> at the RS and BiH level held in Banja Luka with 21 participants for one day on 17 June 2014

Topics covered: At the second public consultations laws that regulate area of Employment in the Republic of Srpska and BiH have been presented by three representatives of the working group for employment. Representatives of organizations of persons with disabilities, Ministry of Labour, War Veterans and Disabled People Protection and Ministry of Health and Social Protection took part in public consultations. Veselin Rebić, the leader of the working group has stated that laws at the state level such as Law on VAT, Law on Public Procurement and Antidiscrimination Law are not adjusted with the UN Convention even though they is some progress with the new Law on Public Procurement. It was suggested that analysis in this area should include the Law on State Servants that should enable employment of persons with disabilities in public institutions. Lazo Babić and Biljana Vukadinović presented the laws from RS and also stated that they are not adjusted with UN Convention and that many things have to be changed starting with terminology to the issue of stimulation of employers to hire persons with disabilities.

Reason for modification for the planned activity (if applicable): The start of the second public consultation is prolonged because of the floods that affected the country in May 2014.

Result of this activity: It was concluded that legislation in this area for the Republic of Srpska and BiH level is still not in accordance with UN Convention. Remarks and comments from the consultations are taken into consideration and it will be added to the analysis.

<u>Public Consultations: Third public consultations for the area of Social protection and</u> <u>Sport and Culture were held in Banja Luka with 22 participants for one day on 25 June</u> <u>2014</u>

Topics covered: Third public consultations joined together areas of Social protection and Sport and Culture. Lieder of the group for Sport and Culture took the role of presenter of this part of analysis and for Social protection that was Ognjen Ranisavić member of the working group. Participants at these public consultations were representatives of organizations of persons with disabilities, sport clubs, Centre for Social work, Ministry of Culture and Education and Committee for Health, Labour and Social Politics. The laws included in these public consultations are mostly not adjusted with the UN Convention and representatives of working groups suggested line of changes in order to do that. One of the important comments was related to the Law on Sport RS, respectively blueprint of new version of this law which was recently came into the procedure for changes. The attendees were discussing about low accessibility of sport and cultural objects even though it is clearly stated in law that all of them must satisfy those standards. The services under social protection are still not functioning properly and specific financial support is not the same in each municipality and usually takes a lot of time to be received.

Reason for modification for the planned activity (if applicable): The start of the second public consultation is prolonged because of the floods that affected the country in May 2014.

Result of this activity: There were several suggestions by the participants of these public consultations that are forwarded to the members of the working groups for considerations. It was also concluded that presented laws should include proper penalties for the institutions that are not respecting the standards on accessibility.

http://www.slobodnaevropa.org/content/article/25438831.html

<u>Public Consultations: Fourth public consultations in the area of Health RS held in Banja</u> <u>Luka, with 15 participants for one day on 23 October 2014</u>

Topics covered: The fourth public consultations took place in Special library for persons with visual impairments in Banja Luka. The part of analysis that was presented was related on topic of the laws that regulate Health in Republic of Srpska entity. It was concluded that only 6 % of laws in BiH is *partially* adjusted win UN Convention on the Rights of Persons with Disabilities and that other 94 % is having terminology issues together with some key issues that regulate the rights of persons with disabilities. Health protection in BiH is characterised by discrimination of its users on a territorial basis and by extent of protection for specific groups of persons with disabilities. Analysis of the area of Health included 62 laws and other documents: 14 on the level of FBiH, 6 from Brčko Distrikt, 7 on the level of Republic of Srpska and 34 on Cantonal level.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Discrimination is reflected in the different legislation solutions and their implementation at various levels of government. It is essential that the ministries of health in collaboration with other institutions in the country work on the adoption of measures that will lead to the harmonization of laws at the entity and cantonal level which will reduce the existing discrimination in the exercise of the right to health care at the territorial level and enable uniform realization of the right to all citizens.

<u>Public Consultations: Fifth public consultations for the complete blueprint of Analysis</u> <u>held in Brčko District, with 22 participants for one day on 28 October 2014</u> **Topics covered:** The fifth public consultations took place in Brčko for the purpose of presenting Blueprint of Analysis in all five areas (Health, Social Protection, Education, Employment and Sport and Culture). The leaders of working groups presented the final conclusions and recommendations for harmonization of legislation of Brčko with UN Convention on the Rights of Persons with Disabilities. Representatives of organizations of persons with disabilities from Brčko and Centre for Mental Health took part in public consultations, while nobody of government officials decided to come to presentation. Participants agreed with recommendations of working groups, and conclusion of consultations is that organizations have to put more effort and pressure on the government institutions to start changing laws and more importantly to start implementing them.

Reason for modification for the planned activity (if applicable): Instead of organizing two public consultations in Brčko District, according to the experience from 4 previous presentations and because there is no many organizations of persons with disabilities and other stakeholders who would be interested for the topic in Brcko District, we decided to organize only one public consultation with presentation of complete Analysis.

Results of this activity: Representatives of organizations of persons with disabilities have been introduced with Analysis, its conclusions and recommendations.

<u>Public Consultations: Sixth public consultations in the area of Health and Social</u> <u>Protection for Federation BiH of Analysis held in Sarajevo, with 28 participants for one</u> <u>day on 3 November 2014</u>

Topics covered: The sixth public consultations were organized by partner organizations in Sarajevo and they were held in "TMP" – Society for employment of visually impaired persons with presentation of two areas of Analysis: Health and Social Protection. The public consultations were attended by representatives of working groups and organizations of persons with disabilities from the region. Beside them we had participation of assistant minister from the Ministry of Labour and Social Politics with his associates, assistant Minister from the Ministry of Labour, Social Politics, Displaced Persons and Refugees of Canton Sarajevo, representatives of Institute for Health Insurance and Reinsurance f BiH, Office for Quality Canton Sarajevo, and representative of Cantonal Centre for Social Work. Representatives of working groups stated that there is worrying level of disagreement of BiH legislation in selected areas with UN Convention. It was also noted that there is high level of discrimination against persons with disabilities, on various grounds. Discrimination is reflected in different legal solutions and their implementation at all levels of government.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: The attendees have been introduced with Analysis and it was concluded that is essential that ministries of health and social protection in cooperation with other relevant parties in the country work better on adoption of proposed measures that will lead to the harmonization of laws at the state, entity and cantonal levels, which will reduce the existing discrimination in the exercise of rights in the field of health and social protection.

<u>Public Consultations: Seventh public consultations in the area of Employment, Education</u> and Sport and Culture for Federation BiH of Analysis held in Sarajevo, with 35 participants for one day on 18 November 2014

Topics covered: The seventh public consultations were also organized in Sarajevo in the Society for Employment of Blind Persons "TMP". There were a lot of interested parties for participation at these public consultations, so there were representatives of different organizations of persons with disabilities, assistant minister from the Ministry of Labour and Social Politics with his associates, assistant Minister from the Ministry of Labour, Social

Politics, Displaced Persons and Refugees of Canton Sarajevo, representatives of Ministry of Justice and Public Administration of Canton Sarajevo, Ministry of Culture, Science and Youth of Sarajevo Canton – Pedagogical Institute, Ministry of Culture and Sport Canton Sarajevo, representatives of Fund for rehabilitation and employment F BiH and Office for Quality of Sarajevo Canton.

The members of working group presented analysis for selected areas with conclusion that a lot of laws at different levels of government haven't adjusted with UN Convention.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: All attendees agree that there is still much that have to be done in harmonization of laws of BiH at all levels with UN Convention. The mutual understanding between institution and organizations of persons with disabilities is present, but both sides have to do more in implementation of UN Convention.

Note: Within the project it was planned that we organize 10 public consultations in the following order: 4 for Republic of Srpska, 2 in Brčko District, and 4 for Federation. The public consultations for RS were implemented as it was planned, whereas we changed the plan for Brčko and organized only one and for Federation by organizing two public consultations. The reason for Brčko is that there is no many organizations of persons with disabilities and that representatives of government wouldn't be willing to come twice in the similar event. As for Federation, some Cantonal and Federal ministries cover two areas of our analysis such Ministry of Health and Social Protection for example. That is why we decided two organize two except planned four.

ACTIVITY 3A:

<u>Round tables: First Round Table held in Teslić with 44 participants for two days on 15</u> and 16th of June 2015

Topics covered: The round tables were one of the last activities in regular duration of the Project IN. The goal was to gather representatives of organizations of persons with disabilities, representatives of government and other stakeholders that are important for the area of disability in BiH. The first Round table was organized in Teslić for organizations and institutions from Republic of Srpska Entity and Brčko District. The round table was organized around two main topics and two publications that were created within Project IN. One was presentation of the main results and conclusions of the Analysis of BiH Legislation and as a follow up to the Analysis we wanted to emphasise the topic of discrimination and solving the cases of discrimination through court practice. So, we invited Ombudsman for Persons with Disabilities from Croatia, Ms Anku Slonjšak to talk about their experiences and their actions against cases of discrimination. Her lecture was very interesting for all participants and above all very motivating and inspiring because they are positive example of solving issues of persons with disabilities and that similar institution could be made here in BiH. After that we had presentation of two case studies of discrimination where persons who are discriminated talked about their cases and procedure they have undertaken. The goal of this was to introduce the participants that they can do the same thing and to show them how they can also fight against discrimination.

The second day we presented the Strategy of efficient model of cooperation between organizations of persons with disabilities and as a good example and model of cooperation My Right BiH presented their model of working with organizations.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: The results of the Project IN for the period of two years have been presented and continuation has been announced for the participants. We have opened

important topics that will hopefully motivate participants to take actions in solving cases of discrimination and improve cooperation for the benefits of all persons with disabilities in BiH

<u>Round tables: Second Round table was held in Sarajevo with 58 participants for two days</u> on 25 and 26th June 2015

Topics covered: The second Round table included similar topics like the first one held in Teslić with difference in participants that were all from Federation of Bosnia and Herzegovina. The reason for separation of Round tables lies in the structure of BiH as a state and its different legislation and regulation in entities, cantons and Brčko District. Considering we have presenting Analysis and of BiH legislation in accordance with UNCRPD and talked about regulations specific for Federation or Republic of Srpska we have decided to separate Round tables. The first day of the Round table in Sarajevo included a topic of solving cases of discrimination through court practice from the experiences of organization "Vaša prava". They presented cases they have and the results they accomplished. The goal of this lecture was to present to the participants resources available to engage in the process of fight against discrimination. The second lecture was presentation of Council for persons with disabilities BiH as a crown body for persons with disabilities in BiH and one of the addresses persons with disabilities in BiH can submit their requests and questions. The last lecture of the first day was about upcoming reforms of the government sector in Federation BiH. The Strategy of efficient models of cooperation between organizations of persons with disabilities was presented and My Right presented their model of cooperation between organizations and results and initiatives they accomplished.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: The participants have been introduced with the results of the project IN and about activities during next six months of the project.

ACTIVITY 4:

<u>Meetings of Council for Persons with Disabilities BiH: 1st meeting of Council for Persons</u> with Disabilities in Sarajevo with 18 participants for 1 day on 7 October 2013

Topics covered: This was the tenth meeting of the Council altogether but first one within the project IN. Members of the Council discussed about draft of Report on work of the Council for 2013 and they also discussed about activities upon item number 5 from seventh meeting of the Council and working group for strategic documents realization and Monitoring of: Disability policy, Entities Strategies for Equalizing Opportunities of Persons Opportunities and disability local action plans. Part of the session was dedicated to planning activities of the Council for the next three months, creating operational plan for 2014 and considering the change of Decision on forming of The Council for Persons with Disabilities BiH.

The session was attended by representative of the European Commission to Bosnia and Herzegovina Delegation Sanja Tica and Project IN coordinator, Mladen Protić.

Reason for modification for the planned activity (if applicable): After the presentation of the project at the IX meeting of the Council in Doboj on 3 July 2013 all members of Council agreed that six two day meetings planned during the project duration is too little and they suggested to increase that number by shortening the meetings to one day and to exclude accommodation which should provide space and funding. They elaborated that all previous meetings have been organized in duration of one day and that this is the most suitable way for all members according to their other obligations. After short consideration hCa project team together with partners and donor decided to accept this suggestion and increase the number of meetings to the extent allowed by that budget line.

Results of this activity: The working teams for creation of the Report for 2013 and for creation of Operational plan for 2014 have been formed. It was agreed that members of the Council propose and send some ideas for promotional activities of the Council to the coordinator of the project IN. Next meeting is scheduled for December 2013.

<u>Meetings of Council for Persons with Disabilities BiH: Second meeting of the Council</u> <u>held in Zenica with 15 participants for one day on 7 of April 2014</u>

Topics covered: The meeting agenda is unanimously adopted and according to it the deputy of the Council's president Nenad Trbić from the Ministry of Spatial Planning, Civil Engeniering and Ecology was chosen. Other activities in the meeting agenda included discussion on blueprint of Operational plan of the Council for year of 2014 which will be adopted at the next meeting of the Council. According to the Operational Plan 2014 3 working groups of Council are formed: Working group for analysis of regulations, working group for monitoring and reporting and working group for promotional activities of the Council. Based on Operational plan of the Council all suggested activities were have been undertaken and working group for preparation of Annual Report for 2013 was named. Within point 6 of the agenda members discussed about the blueprint of the 2013 Annual Report of the Council. It was suggested that all representatives of institutions deliver their reports on implementation of Entity strategies for persons with disabilities as soon as possible. All members agreed that report must be genuine and concrete with description of real situation and problems as well as that working methodology of the Council should change by organizing thematic meetings with organizations of persons with disabilities and institutions in local communities in order to talk about their problems. The meeting also included discussion about the Call for Proposals of the Ministry of Human Rights and Refugees for providing support to Council. The members adopted the text of the Call after few changes and Commission board for selection of the proposals was named.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: New deputy of the president is named, Operational plan of the Council for 2014 presented and amended, Working group for implementation of activities formed according to the Operational plan 2014, Call for proposals of Ministry of Human Rights and Refugees for providing support to the Council adopted and prepared for publishing, Blueprint of Annual report of the Council for 2013 presented.

<u>Project proposal for providing support to the Council for persons with disabilities</u> <u>submitted to the Ministry of Human Rights and Refugees</u>

Topics covered: According to the Call for proposals of the Ministry of Human Rights and Refugees Organization of Amputees UDAS in partnership with Helsinki Citizens' Assembly submitted project proposal for providing support to the work of the Council. Project proposal consisted of the activities such as organization of the Council's meetings, promotional activities and organization of thematic meetings with organizations of persons with disabilities. One of the goals of this application is to serve as cofounding for the project IN.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Application submitted in time.

<u>Meetings of Council for Persons with Disabilities BiH: 3rd meeting of Council in Banja</u> <u>Luka with 19 participants for one day on 11 October 2014</u>

Topics covered: This was twelfth meeting of the Council altogether and third one within the support of Project IN. The meeting started with adoption of minutes from eleventh meeting

after which all members of the Council unanimously adopted the Operational Plan for 2014. The next point of the meeting agenda was related to the Report of the Council for the year of 2013. After discussion it was concluded that all members of the Council have to deliver their comments on Draft of the Report to the working group in charge for this activity till 22 September 2014. Final draft version of the report has to be finished before the fourth (XIII) meeting of the Council. Further discussion was related to development of report about implementation of entity strategies and UN Convention on the Rights of Persons with Disabilities. After long discussion about structure and content of the report it was concluded that working group for monitoring and reporting will meet at workshop to set the basis for this report. The final version of this report will be created on a basis of material developed on this two day workshop. They also discussed on topic of cooperation with media and other organizations of persons with disabilities who do not have their representatives in Council. Members of the Council are introduced with an initiative on changes of Law about sign language BiH and meeting that will be held in Ministry of Human Rights and Refugees with representatives of Association of deaf and hard of hearing BiH.

Reason for modification for the planned activity (if applicable): We had a big break between second and third meeting of the Council which was cancelled two times in the last 5 months. First time was because of the floods that affected the country in May and second time because the Council did not have quorum for organization of the meeting.

Results of this activity: Operational Plan of the Council for 2014 was unanimously adopted; Procedures for development of Report of the Councils' activities for 2013 agreed and responsibilities shared; Working group for monitoring and reporting agreed to take responsibility for preparatory activities for purpose of creation of Report about implementation of entity strategies and CRPD;

<u>Meetings of Council for Persons with Disabilities BiH: 4th meeting of Council in Konjic</u> with 22 participants for two days on 27 and 28 November 2014

Topics covered: The forth meeting of the Council took place in Konjic. During the two days of the meeting the members were working on the following items of the agenda:

- Adoption of the minutes from the previous meeting
- Creation of the report on work of the Council for Persons with Disabilities for 2013
- Discussion about regularity of presence of some Council members on the meetings
- International Day of Persons with Disabilities 3 December

- After the meeting the previously formed working groups within the council continued to work on development of reports on implementations of Strategic and Action document in the area of disability for 2013 – Working group for monitoring and reporting

- They have also been working on development of plan for cooperation with media and organizations of persons with disabilities who do not have members in the Council.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: The reports about work of the Council and Implementation of Strategic and Action documents have been made. It was agreed that Council organize a Press Conference for the 3 December.

<u>Meetings of Council for Persons with Disabilities BiH: 5th meeting (XIV) of Council in</u> <u>Sarajevo with 24 participants for two days on 19 and 20 February 2014</u>

Topics covered: The fifth meeting of the Council took place in Sarajevo, Hotel "Hollywood ". During the two days of the meeting the members were working on the following items of the agenda:

- Adoption of the agenda

- Adoption of the minutes from the previous meeting

- Adjustment of the text "Information and recommendation for improvement of implementation of strategic and action documents in area of disability at all levels of government in BiH.

- Development of report about the work of the Council for 2014 and adjustment of the text
- Development of the blueprint of Operational plan of Council for 2015
- Discussion about presence of Council members at the meetings
- Various

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Blueprint of the report on work of the Council for 2014 and blueprint of the Operational plan for 2015 have been developed.

<u>Meetings of Council for Persons with Disabilities BiH: 6th - Meeting of thematic working</u> groups in Konjic with 17 participants for two days on 16 and 17 March 2015

Topics covered: During the meeting of the working group there were discussing on the following topics:

- Development of the activity plan for Thematic group of the Council for analysis of regulations

- Development of the activity plan for Thematic group of the Council for monitoring and reporting

- Development of the activity plan for Thematic group of the Council for promotional activities

It was also discussed about "Preliminary draft on the procedure for marking vehicles set to manage the person with damaged extremities, essential for the operation of the vehicle and the vehicle in which during transportation is the person with the degree of disability of 100%", published by Ministry of communication and traffic BiH.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: All activity planes are finished and Council developed suggestions for changes in the Preliminary draft that will be sent to the Ministry.

Meeting with Ms Saliha Đuderija in Sarajevo with 3 persons for one day on 6th April 2015

Topics covered: In course of preparations for prolongation of the project and addendum submission request, we have organized a meeting with the Ms Saliha Đuderija from the Ministry of Human Rights and Refugees. Besides Ms Đuderija the meeting was attended by Mladen Protić and Fikret Zuko. The goal of the meeting was to get support from the Ministry to the activities planned for prolongation of the project which will be mainly oriented on advocacy and lobbying activities based on Analysis of BiH legislation which was done in the earlier phase of the project. We have also discussed about idea for initiative that Council for persons with Disabilities present the results of Analysis in front of the BiH parliament as one of the first advocacy activities for acceptance recommendations and suggestions from the Analysis.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Ms Duderija expressed her support for Project IN prolongation and supported the idea that Council present the results of the Analysis. She also said that we are going to have her support in activities with Council for persons with Disabilities BiH.

Meetings of Council for Persons with Disabilities BiH: 7th (Fifteenth) meeting of the Council was held in Banja Luka with 16 participants for two days on 16 and 17th April 2015.

Topics covered: This was 15th meeting of the Council for persons with disabilities BiH and 7th within the Project IN since the Council has been established in year 2010. The first point from the meeting's agenda was to adopt the Operational plan for 2015 which was unanimously done. The same was with the adoption of the blueprint of reports on work of the Council for years 2013 and 2014.

The special topic of the meeting was the presentation of the final conclusions and results of the Analysis of BiH Legislation in Accordance to UNCRPD. In addition to presentation it was suggested that Council, as a top body for persons with disabilities in BiH, present the key results of the Analysis in both homes of BiH parliament as a first step in a series of advocacy activities that are planned in the next six months of the project. This initiative was supported and agreed with Ms Saliha Đuderija from the Ministry of Human Rights and Refugees BiH at the meeting held on 6th April.

Unfortunately, the majority of Council members did not accept this proposal. The explanation for refusing the initiative is that they do not want to support and emphasise only one specific organization and its project because it wouldn't be fair to others. They said they already have similar requests that were also rejected and if they would make the precedent now they would have to do this for any other organization that would require similar thing from the Council.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: The Operational plan for 2015 had been adopted together with blueprint of reports on work of the Council for 2013 and 2014.

<u>Meetings of Council for Persons with Disabilities BiH: 8th (Sixteenth) meeting of the</u> <u>Council was held in Zenica with 16 participants for two days on 14 and 15th of May 2015.</u>

Topics covered: After unanimously accepting the Minutes from the previous meeting of the Council the first point was the presentation of UNICEF about research on topic of children with disabilities and their families. After adoption of blueprints on reports of the Council from at the previous meeting the final versions of the reports had been adopted at this meeting.

The Council discussed and prepared the comments and suggestions for changes and additions of Antidiscrimination Law. They further analysed suggestions for brochure of the Council as well as suggestions for the web site.

As the final point of the meeting they were discussing about new Call for Proposals for providing support to the work of the Council that will be published in the second half of the year.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Blueprint of the Initiative for additions and changes of Antidiscrimination Law BiH is finished as well as blueprints for brochure of the Council and new Call for proposals for providing support to Councils' work.

9th meeting - Working meeting of the working groups of the Council was held in Teslić with 16 participants for two days on 11 and 12th June 2015.

Topics covered: The working groups have finalized the Initiative for additions and changes of Antidiscrimination Law BiH. Also, they have finalized the suggestions for design of the brochure of the Council and prepared the text for Call for Proposals for providing support to work of the Council.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: The working groups have finalized the Initiative for additions and changes of Antidiscrimination Law BiH. Also, they have finalized the suggestions for design of the brochure of the Council and prepared the text for Call for Proposals for providing support to work of the Council.

<u>Meetings of Council for Persons with Disabilities BiH: 10th (Seventeenth) meeting of the</u> <u>Council was held in Konjic with 19 participants for two days on 05th and 06th of</u> <u>November 2015.</u>

Topics covered: The members of the Council discussed about following points of the agenda:

- They adopted minutes from the previous meeting

- The report about activities of Council members between sixth and seventh meeting of the Council was presented: Report on participation at the workshop in Geneva (president of Council), Meeting with Ms Judith Heumann (president of Council) and Report from the meeting in Ministry of communication and traffic BiH (Zoran Dobras)

- Creation of report about work of the Council for year 2015

- Planning of activities for the last two months in 2015, according to the Operational plan 2015

- Development of Activity plan for 3rd December International day of persons with disabilities.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Members of the Council agreed on all points of the meeting agenda. They are also being prepared for the election of new convolution of Council for the next 4 years.

ATIVITY 5:

Establishment of Team for Trainings: Meeting of Team for trainings held in Banja Luka, with 4 participants for 2 days on 5 – 6 October 2013

Topics covered: Members of the Team were introduced with the scope of the project and their tasks within their engagement as following: creation of the methodology for trainings; suggest list of trainers, including persons with disabilities; creation of criterions for selection of training participants; making list of organizations of persons with disabilities who might attend the trainings; creation of application and budget form that will be used on trainings and for later grant awarding; determination of the places (cities and hotels) where the trainings will take place and; development the way of monitoring of awarded projects. Members of the Team were instructed to send final report with defined aforementioned points till the 15 November 2013.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: On 15 November 2013 Team for Trainings delivered complete report with defined methodology for organization of trainings.

ACTIVITY 6:

Establishment of Commission for Grant Awarding: 1st meeting of Commission for Grant Awarding in Banja Luka with 4 participants for two days on 30 and 31th August 2014. **Topics covered:** The commission board for grants delivery was consisted of four members, all with experience in project implementation and NGO as well as knowledge in the area of disability. Their task was to create criterions for delivery of grants, to prepare Call for Proposals, determine time frame of the Grant scheme process, create evaluation grid by which the projects will be evaluated and propose the list of potential mentors that will be monitoring implementation of grants. The meeting took place in Banja Luka and lasted for two days.

Call for Proposals for Grant delivery within Project IN was published on 10 September with deadline till 9 October 2014. The text of the Call together with Application form and budget can be found here <u>http://www.ukljuci.in/index.php/bs/component/content/article/21-lokalni/1257-poziv-za-dostavljanje-prijedloga-projekata-u-okviru-projekta-in</u>

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Responsibilities and tasks among Commission members shared, draft of Call for Proposals with criterions for grants delivery created.

Establishment of Commission for Grant Awarding: 2nd meeting of Commission for Grant Awarding in Banja Luka with 4 participants for two days on 18 and 19th October 2014.

Topics covered: The second meeting of Commission for grant awarding was oriented on evaluation of received project proposals that were sent to hCa BL according to the Call for Proposals for Grant delivery within Project IN that was published on 10 September (http://www.ukljuci.in/index.php/bs/component/content/article/21-lokalni/1257-poziv-za-dostavljanje-prijedloga-projekata-u-okviru-projekta-in). Till deadline (9 October 2014) we have received 88 project proposals that were delivered to the each member of Commission 7 days before the meeting via drop box channel in order to give commission time to prepare. Commission first eliminated the proposals that haven't fulfilled formal conditions defined in the Call after which they made a list of 20 proposals that were fulfilling all conditions. Considering the total sum of 20 selected projects was bellow planned sum by the budget for this activity we decided to award two more projects that were under the list of 20 projects.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: 22 Projects selected for financing and 10 mentors that will be assisting but also monitoring organizations have been chosen.

ACTIVITY 7:

Organizing trainings for members of the organizations of persons with disabilities: First training on topic "Project proposals writing and development of Local Disability Action Plans" held in Banja Luka with 18 participants, for 3 days, from 13 till 15 December 2013.

Topics covered: Training on topic "Project proposals writing and development of Local Disability Action Plans" was held in Banja Luka from 13 till 15 December 2013 for representatives of 18 organizations of persons with disabilities from Region of Banja Luka. The goal of this 3 day training was to strengthen capacities of organizations of persons with disabilities so that they can write a project on its own in accordance with identified problems in their local communities. Advantage was given to the organizations that don't have much experience in project proposal writing and haven't realized many projects so far. It was obvious that many of them didn't have experience in project proposals writing and many of them evaluated the training as very useful. Training also served as preparation for later small grant awarding within project IN for participants of whole 10 trainings. Besides project

proposals writing participants of project have been introduced with process of development of Local Disability Action Plans. Knowing that inclusion into disability field into local policies is crucial, organizations have been encouraged to analyse their but resources of local community too as well as to initiate the creation of local action plans into disability field.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Participants acquired necessary knowledge and skills for project proposals writing and they were introduced with the process and initiative for development of Disability Local Action Plans.

Second training on topic "Project proposals writing and development of Local Disability Action Plans" in Bihać with 26 participants, for 3 days, from 24 till 26 January 2014.

Topics covered: The second capacity building training was held in Bihać in Hotel "Kostelski Buk" from 24 till 26 January 2014. Twenty six representatives of organizations of persons with disabilities from area of Una-Sana Canton had opportunity to acquire basic knowledge in project proposals writing, but also to get acquainted with the process of making Local Disability Action Plans and importance of including disability in local politics. Reactions of training participants were very positive because most of them never had opportunity to attend similar trainings, and especially emphasising importance of involvement of organizations of persons with disabilities and individuals who belong to this population. Besides strengthening the capacities of organizations of persons with disabilities training served as a preparation for later delivery of small grants that Helsinki Citizens' Assembly BL awarded to the organizations with the best project ideas that attended the trainings.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Participants acquired necessary knowledge and skills for project proposals writing and they were introduced with the process and initiative for development of Disability Local Action Plans.

<u>Third training on topic "Project proposals writing and development of Local Disability</u> <u>Action Plans" in Teslić with 25 participants for 3 days from 14 till 16 February 2014.</u>

Topics covered: Association of Amputees UDAS RS organized one more three days training in Teslić Hotel "Kardial" from 14 till 16 February 2014. Training gathered 25 representatives of different organizations of persons with disabilities from Doboj, Doboj Jug, Teslić, Modriča, Derventa, Zavidovići, Odžak, Gradačac. The goal of the training was to strengthen capacities of these organizations in area of project proposals writing in order to make them possible to write project on their own in accordance with identified problems and needs in their local communities.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Participants acquired necessary knowledge and skills for project proposals writing and they were introduced with the process and initiative for development of Disability Local Action Plans.

Fourth training on topic "Project proposals writing and development of Local Disability Action Plans" in Zenica with 20 participants for 3 days from 21 till 23 February 2014. **Topics covered:** Association of Paraplegics and Patient of Infantile Palsy of Federation of Bosnia and Herzegovina have organized training on topic "Project Proposals Writing and Development of Local Disability Action Plans" in Zenica from 21 till 23 February 2014. This was fourth of ten planed trainings on this topic for organizations of persons with disabilities in BiH, which was attended by 20 persons from 15 organizations. Participants had opportunity to adopt the knowledge about project proposals writing and in that way contribute to capacity building of their organizations. Participants are also introduced that Local Disability Action Plan is adopted in their Canton and that they can use this document in solving some of their local issues. Participants and their organizations will have an opportunity to apply for 5000 EUR grant after realization of all ten trainings.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Participants acquired necessary knowledge and skills for project proposals writing and they were introduced with the process and initiative for development of Disability Local Action Plans.

Fifth training on topic "Project proposals writing and development of Local Disability Action Plans" in Sarajevo with 20 participants for 3 days from 19 till 21 March

Topics covered: Association of Paraplegics and Patient of Infantile Palsy of Federation of Bosnia and Herzegovina have organized one more capacity building training in Sarajevo from 19 till 21 March 2014. Twenty participants from different organizations of persons with disabilities from cities of Sarajevo, Sokolac, Istočno Sarajevo, Foča, and other surrounding cities had opportunity to gain necessary knowledge and skills in area of project proposals writing.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Participants acquired necessary knowledge and skills for project proposals writing and they were introduced with the process and initiative for development of Disability Local Action Plans.

Sixth training on topic "Project proposals writing and development of Local Disability Action Plans" in Bijeljina with 22 participants for 3 days from 28 till 30 March 2014.

Topics covered: Association of Amputees UDAS RS successfully organized one more training for organizations of persons with disabilities in Bijeljina, Etno Village Stanišić from 8 till 30 March 2014. Training was attended by 22 participants from Bijeljina, Ugljevik, Brčko District, Lopare and Orašje. As well as on the other trainings the goal was to train and empower representatives of Disabled persons' organizations to be able to independently write project proposals and be active in their local community. They were also introduced with Local Disability Action Plans and motivated to start initiative for development of similar document in their communities.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Participants acquired necessary knowledge and skills for project proposals writing and they were introduced with the process and initiative for development of Disability Local Action Plans.

Seventh training on topic "Project proposals writing and development of Local Disability Action Plans" in Mostar with 25 participants for 3 days from 14 till 16 of April 2014 **Topics covered:** Association of Blind Canton Sarajevo organized another three day capacity building training for organizations of persons with disabilities. Training hosted 25 representatives of organizations of persons with disabilities from Čapljina, Široki Brijeg, Grude, Ljubinje, Čitluk, Stolac, Mostar, Kupres and Livno. "The training was very good. I am satisfied with the trainer who gave us knowledge that could help us later to write projects in our community" was a statement of one participant of the training in Mostar. Participants are also introduced about Local Disability Action Plans and their meaning for this population in the Local Community.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Participants acquired necessary knowledge and skills for project proposals writing and they were introduced with the process and initiative for development of Disability Local Action Plans.

<u>Eighth training on topic "Project proposals writing and development of Local</u> <u>Disability Action Plans" in Bijeljina with 22 participants for 3 days from 28 till 30 of</u> <u>April 2014</u>

Topics covered: The Union of Associations for Help to Mentally Disabled Persons RS organized eighth capacity building training for organizations of persons with disabilities. There were 22 participants form the cities of Zvornik, Rudo, Srebrenica, Goražde, Milići, Vlasenica, Sokolac and Bratunac and some of them had participated on training like this for the first time. One participant said: "I am very satisfied about the ways this education on project proposals writing has been presented. Both trainers were exceptionally professional and very accessible for all participants. Interactive method of work have been provided and implemented during the training. I've learned a lot, met many new people, exchanged experience that will help me a lot in my future work and activities related to the issues of persons with disabilities". The training will serve as a preparatory activity for the later grans delivery within project IN, but also generally for all others Calls as well.

Reason for modification for the planned activity (if applicable): n/a

Result of the activity: 22 representatives of organizations of persons with disabilities gained knowledge about project proposals writing and so will have opportunity to help their organization in future work. They were also introduced about Local Disability Action Plans as a tool in solving issues of disability in their local communities.

<u>Ninth training on topic "Project proposals writing and development of Local</u> <u>Disability Action Plans" in Trebinje with 27 participants for 3 days from 28 till 30 of</u> <u>May 2014</u>

Topics covered: Ninth training for representatives of organizations of persons with disabilities took place in Trebinje. It gathered 28 participants from nearby cities such as Nevesinje, Bileća, Ljubinje and Gacko who had opportunity to acquire knowledge in project proposals writing and to be introduced about the Local Disability Action Plans, its process of development and significance for persons with disabilities.

"Training completely fulfilled my expectations. Very good training as well as the trainers and overall organization. Project proposals writing has been clearly presented with a lot of useful information and gained knowledge". This was one of the evaluation statements after the training.

Reason for modification for the planned activity (if applicable): n/a

Result of the activity: The training provided more knowledge and skills to the participants to be more active and prepared in project proposals writing in their local communities and also in the whole BiH.

<u>Tenth training on topic "Project proposals writing and development of Local</u> <u>Disability Action Plans" in Lukavac with 24 participants for 3 days from 13 till 15 of</u> <u>June 2014</u>

Topics covered: The training in Lukavac was the last one in the series of trainings for organizations of persons with disabilities around whole BiH. As all other nine trainings this one also had a goal to educate participants about project proposals writing in order to increase possibilities of disabled people organizations' to be more concurrent on the Calls for proposals at the local and state level. This training had 24 participants from Tuzla, Živinice, Doboj, Banovići and Lukavac. Training was evaluated very well and so one participant stated that "from the begining to the ennd of the training I was very satisfied, with accomodation, food, and especially with the tolerance of trainers toward persons with disabilities. Participation at this training personally helped me a lot for the furthure work in my organization and knowledge transfered from the trainers will help me in the future when preparing and applying for the projects".

Reason for modification for the planned activity (if applicable): n/a

Result of the activity: Participants of the training had opportunity to improve and gain new knowledge and skills in the area of project proposals writing. Organizations of persons with disabilities from region of Tuzla will have better resources for preparation project proposals in the future.

ACTIVITY 8:

Delivery of grants: The Call for Proposals published

Topics covered: According to the criterions made on the first meeting of the Commission for Grant Awarding the Call for Proposals was published on 10 September with deadline till 9 October 2014. The text of the Call together with Application form and budget can be found here <u>http://www.ukljuci.in/index.php/bs/component/content/article/21-lokalni/1257-poziv-za-dostavljanje-prijedloga-projekata-u-okviru-projekta-in.</u>

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: The Call is published and it is also transferred on the other web pages:

http://www.mreza-mira.net/11161-poziv-za-dostavljanje-prijedloga-projekata/ http://www.udas.rs.ba/2014/09/poziv-za-dostavljanje-prijedloga-projekata-u-okviruprojekta-in/ http://www.esrebrenica.ba/vijesti/poziv-za-dostavljanje-prijedloga-projekata-u-okviru-

projekta.html

Delivery of grants: The project proposals selected

Topics covered: In a period from 10 September to 9 October 2014 we received 88 Project proposals from all around BiH. Commission for grant Awarding met for the second time in Banja Luka for evaluation of received proposals and chosen 20 projects for financing. Because total sum of all 20 projects was below the planned sum for this by the budget we decided to support two more projects that were first under the list. The organizations whose

projects were selected were contacted and informed. Protocols of Cooperation with all organizations have been made and signing was done by post.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Considering Delivery of Grants was related with implementations of ten training in project proposals writing it has to be mentioned that from 88 organizations that participated in trainings 43 of them applied on the Call, whereas from 22 organizations that got the grant, 18 of them participated in trainings.

The evaluation list of 22 organizations who won the grant was published on 29 October on the project web site: <u>http://ukljuci.in/index.php/bs/component/content/article/14-lokalni/vijesti/1456-projekat-in-lista-odobrenih-projekata</u>.

Results of the Small grants initiative

Topics covered: Delivery of grants was one of the biggest activities in the Project IN. The activity was related to implementation of ten trainings for project proposals writing to organizations of persons with disabilities in order to give support and to prepare organizations for process of grant delivery. These two activities together had a goal to empower organizations with emphasis on smaller organizations from smaller communities and to build their capacities not only for our delivery of grants but more importantly for future call for proposals. We can say that we were very successful because from 88 organizations that sent their project proposals 43 of them participated at trainings, and from 22 organizations that won a grant 18 of them participated at trainings. This activity lasted from 1 November 2014 till 30 April 2015.

The list of approved project ideas and associations /organizations that have received small grants for their project proposals were:

1. Association of women with disabilities "Impuls" Bijeljina Project name: Weaving

Project had a goal to educate women with disabilities, members of organization and girl students from faculties in Bijeljina to learn weaving skills with goal to increase opportunities for employment, foster inclusion and increase visibility of women with disabilities. They educated 40 students and 20 women with disabilities through 82 days of training. As a result they produced 26 woven and sewn works and it is important to say that 5 work, 3 scarf shawls and 2 ponchos are exposed in the Souvenir Shop in ethno village "Stanišić" which is a form of continuing visibility of the project. The weaving project presented good model of cooperation with faculties and students for whom the course of weaving is additional value in terms of employment, but also increasing knowledge and breaking prejudices about disability. Project staff achieved great cooperation with media by publishing more than 10 reports and news about the project in media around BiH. They presented the project at several opportunities and in that way they increased visibility, visibility of Project IN, emphasized abilities of women with disabilities for employment or self-employment.

Jelena Mijatović – women with disability said: "This combination of youth, women with disabilities and the years of 22-74 looked unthinkable at the beginning. I thought we'd never make it. But it turned out that the association "Impulse" does not give up easily and they know how to organize a project. After each day it was better and better, and every time I was more joyful and less fearful."

Svjetlana Mijatović – student said: "Now I look at you with different eyes than before. Yesterday I came out satisfied, happy and fulfilled. I showed my work to everybody I spoke with. A neighbour told me: "This weaving used to be ..." I say, "Today is the same."

2. Association of parents of children with devbelopmental disabilities "Mala sirena" Zavidovići

Project name: Employment through production of cotton candy

Project had a goal to provide better opportunities for employment and self-employment of persons with intellectual disability, members of organization by educating them to work on the machine for the production of lemonade, pancakes and cotton candy. Moreover it aimed to increase communication skills of their members and to improve their socialization and influence on awareness of people in the community in order to change perspectives about persons with intellectual disability. They have educated 12 persons with intellectual disability and during three months of the project they distributed their products free of charge in public in two elementary schools in Zavidivići and in final manifestation in House of Culture when total results of the projects are presented. As a result of the project we can emphasise increased level of communication and socialization of persons with intellectual disabilities involved in the projects. They were outside, talking with people, also being approached which increased their self-esteem. During the projects they disseminated 2400 pancakes, 290 litres of lemonade and 4000 cotton candies. After initial prejudices school kids and teachers in the schools had, almost all of them changed their negative attitudes according to the questionnaire conducted by project staff. They managed to ensure stand for free for selling of their products which also ensures sustainability of project results and some type of employment and income for organization members.

3. Association of parents and friends of children with developmental disabilities "Vedar osmijeh" Bileća"

Project name: We can and we want to work

The goal of the project was to support social inclusion of persons with disabilities from Bileca through development of small family businesses and self-employment in order to meet their needs based on their own work. This support to employment was in form of farming chickens by selected persons with disabilities from rural areas and later distribution of chicken meet, again to the selected persons with disabilities from urban areas. The criterions for selection was social and economic situation of this population. Therefore, 18 persons with disabilities from rural areas are chosen for farming and meet was distributed to 38 persons with disabilities and their families from urban areas. The action resulted in distribution of 300 kg of meet to PWDs and their families. More importantly 4 families continued with farming after project is finished and this became their solid source of income.

4. Association of paraplegics and persons with infantile paralysis Doboj Jug Project name: Participation in the community on equal conditions

Through the project organization adapted picnic area in the city for persons with disabilities by making track adapted to wheelchair users and one mansion with tables and benches. By this Organization created more opportunities for spending free time and recreation for persons with disabilities in this region and contributed to better socialization and visibility of this population.

5. Association for help to persons with disabilities "Podrška" Sokolac Project name: Independency for persons with disabilities through working and occupational therapy

The goal of the project was to increase socio-economic security of persons with disabilities and their families from Sokolac and region through formal and non-formal employment. The whole project was oriented on necessary works and actions for opening a souvenir shop that will employ persons with disabilities. The project was consisted of activities related to preparatory documentation for opening a shop, education of organization members about decoration and creation different decorative materials for various purposes (12 workshops for 58 persons with disabilities and their family members) and at the end opening a shop. Project was very successful. Organizations got support from the municipality and also support from Fund from employment of persons with disabilities RS and the shop was successfully opened with 2 persons with disabilities employed. The shop continued to work after the end of the project and it presents successful example of rehabilitation and employment of persons with disabilities.

6. Association "Step by step" Tuzla Lukavac Project name: Bags of good heart

The goal of the project was to create a model for employment of persons with disabilities that will be applicable in other communities and with other persons with disabilities. The goal is achieved through education of organization members (persons with intellectual disabilities) on production and creation of bags from the beginning to the final product. For that purpose they organized 60 workshops that included improvement of fine motorics as well as using sawing machine and other necessary works for production of the bags. The course included 15 persons with intellectual disabilities, but also the project enabled participation of 15 unemployed persons who also went through course, and 30 students of social work and Special pedagogy who were helping in the course. As a result of the course and project they produced more than 1000 bags and more importantly they were all sold through participation on different exhibitions, through sale outside on a stand etc. This provided possibilities for further production of bags and sustainability of project results and organization itself. As an additional result of the project is increase of self-esteem of persons with intellectual disabilities, feeling that they belong and contribute to the community.

7. Organization for help to persons with disabilities "Nada" Rudo Project name: Social inclusion of persons with disability through employment in Rudo city

The goal of the project was to influence and improve current economic situation of 14 persons with disabilities in Rudo by creating opportunities for their employment. The idea was realized by educating their organization members in production of different souvenirs and opening a special shop where those souvenirs will be sold. Project resulted in education of 14 persons with intellectual disabilities in production of souvenirs from which 4 of them is employed in the shop that was opened within organization.

8. Creative centre – integration, inclusion, tolerance – Trebinje Project name: Accessibility for all!

The project intended to increase quality of life for persons with disabilities in cities of Trebinje and Nevisinje by improving accessibility and mobility for persons with disabilities. Therefore, as a result of the project they created two ramps in schools in Trebinje and Nevesinje, one ramp at the entrance to the main post office in Trebinje and 4 accesses to the sideways (2 in each city). Also, they were doing a lot in promotion of their activities and promotion of disability by disseminating flayers about this population and their needs.

9. Association of paraplegics and persons with infantile paralysis Zenica Project name: Zenica – City of Culture for All

The goal of the project was to enable access to the entrance of the building of National theatre in Zenica by creating ramps and adapting sideways and to create project solution for complete adaptation of the theatre for persons with disabilities. These activities were accompanied with series of promotional and advocacy activities with representatives of institutions and business sector in order to ensure the additional funds for realization of project solution. They managed to finish the works of adapting the approach to the entrance of theatre but most importantly they managed to ensure the funds for complete adaptation of the theatre and realization of project solution which is great success. Through series of advocacy activities city and cantonal authorities enabled funds for realization of the project solution which will be finished till the end of 2016.

10. Association for help of persons with intellectual disabilities Banja Luka Project name: Action of youth in the community

The project had a goal to improve socialization of persons with intellectual disabilities, members of association, increase their working potential and prevent their institutialization by including them in the activities. They worked on production of didactic material for children that is later disseminated in elementary schools, kindergartens and associations of persons with disabilities in Banja Luka. Through organization of 20 workshops 17 organization members gained skills in production of didactic material that was later delivered to 12 institutions (6 elementary schools, 2 special schools, 3 associations and 1 kindergarten) where will be in use for more than 500 students. Project team also managed to ensure co-financing for the project from the Ministry of health and Social Protection. They produced 420 packages of didactic material which is more than it was planned with the project thanks to earlier mentioned co-financing. Project also continued after its end thanks to great promotional activities on our website and it was supported from the city of Banja Luka and association also received additional orders from some other organizations. Project represents great opportunity for development of social entrepreneurship.

11. Association of persons with cerebral palsy and dystrophy BPK Goražde Project name: Let us enable employment for person with disability

The project had a goal to improve quality of life for 60 members of association by increasing their working potential. Association already had a shop for production of slippers, bags, cases for glasses and similar and through the project they educated more members of their association , purchased additional machines for creation of these products and employed two persons with disabilities. Thanks to the promotion of their activities that had more orders for their products and their products and their production significantly increased.

12. City organization of amputees Banja Luka Project name: From medical to social approach to persons with disabilities

Project was oriented on development of priorities in the area of disability protection that will be defined in the form of Strategy. For this purpose two workshops are organized with members of city organization UDAS which resulted in development of strategy and priorities for advocacy activities in future period. The second goal of the project was in development of Project solution for construction of Centre for active recovery "Ledenac" with intention to promote and develop and enable continuous rehabilitation. For this purpose they signed memorandum on cooperation with Faculty of Architecture and they included this topic in one of their subjects. Group of 50 students was working on development of project solutions and at the end three best ones are selected and presented in exhibition that took place in the spaces of organization UDAS.

13. Alliance of organizations of paraplegics, persons with infantile paralysis and others with physical disability RS Project name: Women with disabilities: educated and empowered

January 2012 IN final report The goal of the project was to provide support for women with disabilities by giving them conditions for improvement of opportunities for self-employment. In order to achieve these 3 courses in sawing are organized in three cities for 15 women with disabilities. Before the courses for each woman is purchased sewing machine that later stayed in their possession which gave them opportunity for self-employment. Besides workshops three round tables are organized in Doboj, Lopare and Novi grad where it was discussed about main issues of women with disabilities in Republic of Srpska.

14. Association of paraplegics and persons with infantile paralysis Velika Kladuša Project name: Picnic ground for persons with disabilities – final phase

The project is based on finalization of works on picnic ground in Velika Kladuša that will be adapted for persons with disabilities. Association already managed with use of their own funds to create tracks, tables, chairs and only what was left is to make plateau for easier movement in wheelchair and toilet for persons with disabilities. The project is successfully finished and picnic ground will stay in permanent possession of community and it can be used by all citizens of Velika Kladuša.

15. Association non-governmental organization Altruist for support to persons with intellectual disabilities "Svjetlo"

Project name: Education as a tool to social inclusion and working ability

Project aimed to enable users to independently produce unique works, to affirm values and activism of persons with disabilities in public, to achieve better social inclusion of persons with disabilities and to affirm lifelong learning and vocational training as a form of social inclusion for persons with disabilities.

For this purpose they organized 61 workshops in development of decorative materials for 12 organization members – persons with intellectual disability. All works produced during workshops were exposed in three exhibitions that had commercial character. They achieved great results by earning 1588 KM from all 3 exhibitions. Part of this money went back to organization and another part was donated to the members of organization such as for example to one boy to finish fourth grade of high school. The project showed that with proper guidance and education persons with disabilities can be productive members of society. They also had great visibility of the project and achieved publishing of 20 articles and reports about project activities.

16. Down sy and us Banja Luka

Project name: Education of pedagogic workers in kindergartens to work with children with Down syndrome

The goal of the project is already written in project title. For this purpose they organized three workshops for workers in kindergartens and playing rooms for children and also they organized 12 workshops for children. Workshops for children are organized in playing rooms together with other children with a goal to show present workers and parents that it is "harmless" and possible that children with different abilities can play together. They established good cooperation with centre for social work Banja Luka who gave them their conference room for workshops with pedagogical workers. As a result of the project they managed to arrange that children with Down syndrome but also other children with disabilities be accepted in 4 kindergartens which didn't existed before.

17. Association of citizens with visual impairment Tuzla

Project name: Independency of blind women through development of everyday skills and creative abilities

A kind of unusual project was implemented in Tuzla with a goal to increase self-confidence of blind women and to make them more skilful for everyday activities. This was achieved through 14 workshops of jewellery production, 6 workshops of cooking and one two days training in improvement of self-confidence. The jewellery was exposed in two exhibitions, one held in city mall and second one in the city centre.

18. Association Informative Centre for persons with disabilities "Lotos" Tuzla Project name: Women corner for our rights

Project ensured that women aged from 20 to 40 years get the opportunity to experience the possibility of independent functioning outside their place of residence without the presence or active participation of members of their families or people who help them on a daily basis. Through 8 interactive workshops 20 women with disabilities from Tuzla canton had opportunity to discuss different topics of importance to the empowerment of women with disabilities, increase the level of their confidence, adopt new skills and knowledge on specific issues related to disability and participation, with the aim of ensuring improvements in the quality of their everyday life. The second part of the project was oriented on collection of personal stories from participants of workshops that were later summed in a publication in a form of book with title "Forgotten potentials". The most valuable result of the project "Women's corner for our rights" is awakened desire of participants of the project to continue to be invited and to participate in all activities IC "Lotos" or other disability organizations organize. By publishing their stories they have shown they do not want to be isolated, that they want to get out of anonymity and they want all to know that we can count on them in future activities in which they want to contribute.

19. Association of parents of children with disabilities "Duga" Ljubinje Project name: Give them a chance

The goal of the project was to provide support to children youth and adults with disabilities in terms of rehabilitation, education and socialization workshops in a period of six months of project duration. Through 48 education and socialization workshops 20 participants had opportunity to learn on the following topics: how to take care about home, cooking, tiding up, washing up, musical workshop, creation of decorative materials, etc. The same 20 persons also went through 48 rehabilitation workshops where they practiced fine and gross motorics, correction of body posture, coordination and balance. Participants achieved significant progress in all three aspects of project.

20. Organization of persons with visual impairment Zvornik Project name: Light in the eyes of blind people

The goal of the project was to organize 80 hours course of working on computer and how to use screen reading software. Course included 8 persons with visual impairment from Zvornik and it lasted four months with was total duration of the project. All participants of course learned how to use computer, basic software's such as Microsoft Office tools, Internet, etc. For the purpose of course, organization purchased two computers that will stay in permanent ownership of organization and that will be used for future similar courses but also for office needs.

Milenko Milić, course participant stated that: "Organization gave me the opportunity to attend this course that really means a lot to me. I didn't have any knowledge about computer use so far and now I can talk to my children in abroad and with my friends who use the computer."

21. Association of parents and friends of children and youth with disabilities "Radimo zajedno" Gacko

Project name: The heart beats, hear it

The project had the goal to improve quality of life for 11 children with disabilities from Gacko by including them in treatments of physiotherapy, speech therapy and psycho-social treatments. Results of the project in duration of 5 months are: 220 physiotherapy treatments for 11 children with disabilities; 144 speech therapy treatments for six children with speech difficulties and 144 psycho-social treatments for 6 children with social difficulties. Through organization of three round tables association emphasised topics of health protection, implementation of UN Convention on the rights of persons with disabilities and responsibilities of community in care for persons with disabilities. After realization of treatments participants achieved significant improvements and it is necessary to continue with these activities in order to enable long term results for participants which will be task of association in the future.

22. Association of parents, children and youth with disabilities "Sunce nam je zajedničko" Trebinje

Project name: My school, my kindergarten – opened doors for all children

The project was working on education of teachers from schools and kindergartens from Trebinje region on topic "how to work with children with disabilities in inclusive environment". For this purpose three workshops are organized on different topics for 25 teachers. They later went through practical work in kindergartens and schools in form of musical workshops, art workshop and sport and physical activities. All activities of the project are documented and served for development of documentary movie. Movie was presented at the Round table together with the results of the project.

Assessment of the results in total

There were 3486 direct beneficiaries covered by small grant initiatives, while indirect beneficiaries who were informed about specific issues, and that are affected with the project was far bigger. Grants also produced 155 articles and reports about activities which is great media coverage that definitely influenced on change of public perspective about this population.

Small grants showed importance of work in local community and that big results can be achieved in direct work with beneficiaries and with relatively small amount of money. Some organizations continued with project activities, their ideas were recognized by other donors, some established cooperation and exchanged information and knowledge but generally they will all continue to work on improvement of conditions for their members as much as it is necessary.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: All 22 organizations implemented their projects successfully with general impression that these projects significantly helped their work and some important steps have been made in improvement of situation of persons with disabilities at local level. Projects were mainly oriented on employment and production of specific products where persons with disabilities were directly involved. Other projects were oriented to education and awareness raising and accessibility issues. One of the concrete results of Delivery of grant process is for example one organization from Banja Luka (Association for help to persons with Intellectual Disability) who was producing didactic material and disseminated it to primary schools in the city and area around. After the project they received several orders to produce didactic material for some other organizations which did not happened before. Also, organization from Bileća that was working on empowerment of persons with disabilities from rural areas through chicken farming informed us that 4 families continued with farming after the project and they are pretty successful. One more project had great impact. Namely, Organization of

paraplegics from Zenica who made project solution for adaption of National theatre for wheelchair users was also successful in ensuring funds for its realization. This was not planned in our project but thanks to our visibility activities and their advocacy skills the project is recognized from the city authorities and other stakeholders. This, and similar results were the whole purpose of small projects that very often can make bigger influence than some bigger and more expansive projects.

ACTIVITY 9:

Follow up training programs for training participants and support for implementation of awarded projects

Topics covered: In order to provide support to organizations who won the grans in the process of Grants Delivery it was planned to engage coaches/mentors that will advise and help organizations to implement project activities successfully. Commission for delivery of grants had a task to propose ten names each on their first meeting with regard to geographically cover whole BiH. From the 40 proposed names we selected ten of them according to the cities of organizations who won grants, gender, disability experience and last but not least important their experience in project and finance management.

They started working from middle of November and first meetings with organizations were organized at the beginning of December. Till the end of this reporting period we received few mentoring reports and feedback from all mentors with information that they got in touch with organizations, agreed on obligations and cooperation.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Ten mentors for providing support to organizations have been chosen. They established contacts with organizations, made first visits and sent first reports. Organizations are collaborating with mentors, especially those organizations who do not have much experience. Mentors helped them in report writing, implementation of activities, creation of contracts, etc., which was the goal of their engagement.

ACTIVITY 10:

Monitoring of grant scheme implementation

Topics covered: In order to help organizations to complete projects successfully in their local communities, a coaching (mentoring) program which means the advisory support and help of 10 coaches or mentors was provided to help organizations that were awarded small grants. Besides support to organizations in implementation of activities coaches (mentors) had a role of monitors of the projects and they had to control that everything is organized properly and that financial documentation is done according to the project IN instructions. Mentors had to personally visit organizations and send the reports to Project IN staff after each visit.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: The coaching and mentoring program was shown to be very successful. They maintained regular communication with organizations and were providing help to organization of activities and writing reports. The direct insight mentors had in the implementation of the projects helped us to monitor the activities and to react in time when and where necessary.

ACTIVITY 11:

<u>Preparing of Strategy of efficient models of cooperation between associations of persons</u> with disabilities: First meeting of the Working group for development of Strategy in Sarajevo with 9 participants for 2 days from 22 till 23 March.

Topics covered: Prior to the meeting, working group for development of the Strategy consisting of 9 members has been formed in consultations with partners. The first meeting of the working group was held in Sarajevo Hotel "Hollywood" on 22 and 23 March with a goal to develop methodology, define the structure and content of the document. We also discussed about topics of workshops that will be organized for the purpose of developing the Strategy, dates of their realization and participants that should take part in the workshops.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Members of the working group defined the structure of the Strategy and its content that includes five key areas: Communication, Cooperation, Development of Standards of Organizations of persons with Disabilities, Methods of their Organization and Sources of Funding and Resources. First workshop will be organized from 23 till 25 of April in Sarajevo on topic of SWOT Analysis for each of five areas. In the second workshop we will define goals, priorities, measures and indicators, and third workshop will be organized for purpose of finalization and adjustment of the Strategy.

<u>Preparing of Strategy of efficient models of cooperation between associations of persons</u> with disabilities: Second meeting of working group for Development of Strategy held in Banja Luka with 9 participants for two days on 13 and 14 November 2014

Topics covered: The members of the working group have gathered for the second time in Banja Luka to sum everything that has been done in previous three workshops. They have been discussing on the structure of the document, its content, specifically defined goals and measures. They have agreed on most of the things very quickly and left some parts of the document for further revisions. After exchange of several emails between the members of the working group, final agreement on the content of the document has been made at the end of December.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: The final version of the Strategy has been made.

<u>Strategy is finished</u>

Topics covered: The document of Strategy of efficient models of cooperation between organizations of persons with disabilities has finished, designed and printed. The document was prepared in cooperation with most of the crown organizations of persons with disabilities in BiH and it should offer, as the name said, the guidelines for better cooperation among these organizations. The process of development of this document was sort of initiative for improvement of cooperation where representatives of organizations had to work together during the three workshops. The Strategy is providing models for cooperation in several areas, and also SWOT analysis of Disability movement in BiH that might be good starting point for some projects or activities of organizations.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: The Strategy was disseminated to all organizations of persons with disabilities in BiH with a goal to serve them as a tool in preparation of future activities and projects. Strategy is also available at the following link: http://ukljuci.in/images/phocadownload/PDF/Strategija%20saradnje%20izmedju%20organizacija%20OSI.pdf

ACTIVITY 11a:

Workshops for Development of Strategy of efficient models of cooperation between associations of persons with disabilities:

First workshop was held in Sarajevo with 29 participants for 3 days from 23 till 25 April 2014

Topics covered: First workshop for development of the Strategy of efficient models of cooperation between organizations of persons with disabilities was organized on topic of SWOT analysis. The analysis was done in all 5 areas of Strategy, Cooperation, Communication, Recourses and ways of funding, and Ways of organizing of organizations of persons with disabilities. Representatives of Alliances of organizations of persons with disabilities and members of the working groups for Strategy development took part in the workshop.

Reason for modification for the planned activity (if applicable): n/a

Result of this activity: SWOT analysis was made and preparations for the second workshops are done and date agreed.

Workshops for Development of Strategy of efficient models of cooperation between associations of persons with disabilities: Second workshop held in Zenica with 26 participants for two days from 14 till 15 of May 2014

Topics covered: After the first workshops where we have made SWOT analysis for five areas of the Strategy, the second workshop was oriented on creation of goals priorities and measures based on SWOT. The same participants as in the first participated in the second workshop. First day of the workshop SWOT analysis was reviewed in order to refresh what has been done so far and as preparation for development of goals, priorities and measures.

Reason for modification for the planned activity (if applicable): Due to the floods that affected the country during the workshop we had to finish with the workshop on the second day and agreed that we will compensate the part that we haven't finished at third workshop.

Result of this activity: SWOT was analysed again and part of the Strategy goals, priorities and measures were created.

<u>Third workshop held in Teslić with 31 participants for three days from 29 September till 1</u> of October 2014

Topics covered: On the second workshops held in Zenica we have started with the process of creation of goals and priorities based on SWOT analysis from the first workshops. This workshop is interrupted and it is continued in Teslić. First day of the workshop was dedicated to completion of the goals defined in the previous workshop, their verification and finalization. During the second day of the workshop we have started with identification of goals and measures for each area of strategy, which was shown as difficult task due to different expectations, ambitions and type of organizations participating at the workshop.

Reason for modification for the planned activity (if applicable): The third workshop for development of Strategy was prolonged for end of September due to floods happened in May this year and because of delayed second payment for continuation of project activities.

Results of this activity: Draft of the Strategy goals and measures together with plan for implementation of Strategy was made.

ACTIVITY 12:

Designing and Establishment of web platform: Web page of the project developed – <u>www.ukljuci.in</u>

Topics covered: Preparations for development of web platform have started at the end of August by collecting information and suggestions from partner organizations about the content of the web page. The development of the platform required different technical and software approach because the page had to be based on accessibility standards especially for visually impaired persons. Working version of the platform was finished in the middle of September 2013 and official and final version of the web page was finished at the end of the same month.

Reason for modification for the planned activity (if applicable): Due to technical issues and demands of specific population to which the web site is mainly intended, the same is finished little bit over the deadline based on the time schedule of the project. Web site was also tested by organizations of persons with disabilities, specifically, organizations of visually impaired persons, and it was finalised according to their suggestions.

Results of this activity: The project IN web page can be viewed at the following link: *www.ukljuci.in*

Designing and Establishment of web platform: Journalist for the web page www.ukljuci.in_hired

Topics covered: On 4 December 2013 we announced job opening for the journalist of the project web page <u>www.ukljuci.in</u> available only to the persons with disabilities. Call for application was opened for two weeks and at the end we received 24 applications. After reviewing the documents (CV and Motivation letters) of the potential candidates, 8 of them were chosen for the interview that was done via Skype or personally depending on the location of the applicants. It was decided to hire Ana Kotur, a girl who is a member of several organizations of persons with disabilities and who was most convincing in the interview.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: The web page is daily updated with news related to persons with disabilities from other web portals as well as with authorial texts.

ACTIVITY 13a:

Advocacy and Lobbying Trainings for organizations of persons with disabilities: First training was held in Trebinje with 20 participants for two days on 9 and 10th September 2015.

Topics covered: The training in Trebinje was the first in the set of 14 trainings for organizations of persons with disabilities. This training was organized by MyRight according to the Memorandum on cooperation between our two organizations (see page 47). The purpose of the training was to improve advocacy activities of organizations of persons with disabilities from Coalition East Hercegovina. As part of trainings coordinator of the Project

Accordance to UN CRPD. Training was led by trainers from Consultant house Revicon and guest speaker was director of Association for Democratic Initiative who was talking about determining main stakeholders in advocacy activities.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: During the training participants developed media plan for advocacy as well as specific advocacy campaign for chosen priority areas.

Advocacy and Lobbying Trainings for organizations of persons with disabilities: Second advocacy and lobbying training was held in Banja Luka with 22 participants on two days on 22 and 23rd September 2015.

Topics covered: Training was organized by Organization of Amputees UDAS according to the previous agreement on distribution of duties and activities among project organizations. Training gathered one part of participants from Banja Luka region, considering it's agreed that second part of organizations from Banja Luka region will be covered by hCa. As part of the training the guest lecturer from MyRight presented results of monitoring of rights of persons with disabilities in BiH. Training was led by Milorad Jović and Zoran Panić.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Participants developed concreate advocacy plans for chosen areas including media campaign

Advocacy and Lobbying Trainings for organizations of persons with disabilities: Third advocacy and lobbying training was held in Livno with 27 participants on 28 and 29th September

Topics covered: Training was organized by Association of Paraplegics and Persons with Infantile Paralysis Federation of Bosnia and Herzegovina and Association of Blind Persons of Canton Sarajevo according to the agreement on organization of activities among partners. Training included organizations from Canton 10 and Central Bosnia Canton. Most of the participants never had advocacy training before so this was great experience for them. Training was led by Adis Arapović and Goran Bubalo. Fikret Zuko took the role of presenting Monitoring report of MyRight considering he is also president of coalition of organizations of persons with disabilities in Sarajevo Canton.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Participants developed concreate advocacy plans for chosen areas including media campaign

Advocacy and Lobbying Trainings for organizations of persons with disabilities: Fourth training was held in Banja Luka with 19 participants on 5th and 6th October

Topics covered: The fourth Advocacy and lobbying training was organized By Helsinki Citizens' Assembly in cooperation with Special Library for visually impaired persons RS. This cooperation is based on Memorandum signed in August 2015 (see page 47). So the second training in Banja Luka was organized in a way that from 12 organizations of persons with disabilities participating at training most of them were those representing blind and visually impaired persons. Guest speaker from MyRight was Milorad Jović coordinator of Coalition of organizations from Bijeljina. One of the participants stated: I already participated on trainings with the same topic, but now I can finally say that I started to understand something".

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Concrete advocacy plans for concrete problems developed.

Advocacy and Lobbying Trainings for organizations of persons with disabilities: Fifth training was held in Teslić with 18 participants on 8th and 9th October

Topics covered: Organization of Amputees UDAS had a task to organize fifth training that took place in Teslic, Hotel Kardijal. Fourteen organizations from Bijeljina, Brcko, Doboj and Posava Canton sent their members to participate. Trainers were Milorad Jovic and Zoran Panic who used interactive work methods to learn participants how to develop advocacy plans and what are the main factors that need to be taken into account. As trainers are also members of MyRight coalitions they presented the results of monitoring of human rights of persons with disabilities.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Most of the participants gained new knowledge and skills and they determined main issues for advocacy activities in their local community.

Advocacy and Lobbying Trainings for organizations of persons with disabilities: Sixth training was held in Bihać with 18 participants on 15th and 16th October

Topics covered: Helsinki Citizens Assembly organized training in Bihać for 18 participants coming from 11 organizations from Una – Sana Canton of Federation BiH. Most of representatives didn't have experience with advocacy activities before and they haven't participated on trainings or educations on this topic. Through two days of training they went through theoretical part of advocacy and created advocacy plans for chosen areas and issues in their local community. The trainers were Aida Sejdić and Adnan Dupanović and guest speaker from MyRight was Zoran Panić, field coordinator from Doboj region coalition.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Most of the participants gained new knowledge and skills and they developed specific plans for advocacy activities.

Advocacy and Lobbying Trainings for organizations of persons with disabilities: Seventh training was held in Bihać with 12 participants on 14th and 15th October

Topics covered: Seventh training took place in Trebinje for organization of persons with disabilities from Trebinje region and Western – Hercegovina Canton of Federation BiH. Seven organizations sent their mebers to participate at training that was led by Elmida Sarić and Ranko Milanović Blank. The guest speaker from MyRigh was Jasminka Rebac, coordinator of Coalition "Zajedno smo jaci" from Heregovina – Neretva Canton.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Participants gain new knowledge on advocacy and lobbying skills and created concrete advocacy plans.

Advocacy and Lobbying Trainings for organizations of persons with disabilities: Eight training was held in Sarajevo with 16 participants on 14th and 15th November

Topics covered: Eight training was organized by Association of Paraplegics and Persons with Infantile Paralysis Federation of Bosnia and Herzegovina and Association of Blind Persons of Canton Sarajevo in Hotel Hollywood in Sarajevo. With a goal to strengthen capacities and improve advocacy skills 16 persons from organization of Sarajevo Romanija region and Bosnian Podrinje Canton Gorazde took part on training. Training was led by Adis Arapovic and Vehid Hajdukovic.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Participants gain new knowledge on advocacy and lobbying skills and created concrete advocacy plans.

Advocacy and Lobbying Trainings for organizations of persons with disabilities: Ninth training was held in Teslić with 17 participants on 17th and 18th October

Topics covered: Teslić was location of tenth training on advocacy and lobbying for coalition of organizations of persons with disabilities from Doboj region. This time it was organized by MyRight with guest speaker from Helsinki Citizens' Assembly.

Training was led by trainers from consultant agency Revicon. Participants developed concrete advocacy plan that will be realized in the period to come through project that is being realized by MyRight.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Advocacy plan for improvement of conditions in health protection for persons with disabilities developed.

Advocacy and Lobbying Trainings for organizations of persons with disabilities: Tenth training was held in Konjic with 19 participants on 20th and 21st October

Topics covered: Coalition "Zajedno smo jači" organized 10th Advocacy and lobbying training for organizations of persons with disabilities from Hercegovina – Neretva Canton. Some of organizations that took part at training were "Ruzicnjak", "Vedri osmijeh", from Mostar, "Susret" from Citluk, "Djeca nade" from Prozor and many others. They had a task to develop concrete Advocacy plan for their canton that will be oriented on improvement of health protection. Project IN coordinator Mladen Protic presented results of Analysis as part of cooperation between hCa and MyRight.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Advocacy plan for improvement of conditions in health protection for persons with disabilities developed.

Advocacy and Lobbying Trainings for organizations of persons with disabilities: Eleventh training was held in Bijeljina with 17 participants on 26th and 27st October

Topics covered: The eleventh training was organized in Etno selo Stanišići and the host of training was KOOLOSI Coalition of organizations of persons with disabilities. Seventeen participants from 14 organizations from that region took part in training and they had a task to develop advocacy plan with purpose to improve conditions of health protection in the Bijeljina region. This was done with help of team of trainers from Revicon agency and guest speakers talking about different topics related to advocacy. Presentation of Analysis of the IN Project was done by Željko Volaš from UDAS.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Advocacy plan for improvement of conditions in health protection for persons with disabilities developed.

Advocacy and Lobbying Trainings for organizations of persons with disabilities: Twelfth training was held in Zlača with 17 participants on 29th and 30th October

Topics covered: Representatives from 7 organizations of persons with disabilities from Coalition of Tuzla Canton took part at 12 training with purpose to strengthen capacities of organizations of persons with disabilities in field of advocacy and lobbying. Training was organized by MyRight as part of Cooperation between our two projects and presentation of Analysis from the IN Project was done by Gospova Rađen Radić from MENERALI.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Advocacy plan for improvement of conditions in health protection for persons with disabilities developed.

Advocacy and Lobbying Trainings for organizations of persons with disabilities: 13 training was held in Sarajevo with 19 participants on 03rd and 04th November

Topics covered: One more advocacy and lobbying training is organized in Sarajevo in cooperation with MyRight and Coalition of organizations of persons with disabilities from Canton Sarajevo. Nineteenth participants from 9 organizations of persons with disabilities took part in training and development of concrete advocacy plan for improvement conditions in field of health protection.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Advocacy plan for improvement of conditions in health protection for persons with disabilities developed.

Advocacy and Lobbying Trainings for organizations of persons with disabilities: 14 training was held in Zenica with 18 participants on 07th and 08th November

Topics covered: The last training on topic "Advocacy for improvement of conditions of persons with disabilities in BiH" was held in Zenica with representatives of 9 organizations of persons with disabilities from Zenica – Doboj Canton. With this training we finished series of trainings with purpose to strengthen advocacy skills of organizations. On each training we used Analysis of BiH Legislation with UN Convention on the Rights of Persons with Disabilities which is done in the earlier stage of the project as educational and training material. Analysis is also promoted to all organizations who participated at trainings with the goal to stay in their legacy and that they use this document for improvement of BiH legislation and improvement of persons with disabilities in BiH.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Advocacy plan for improvement of conditions in health protection for persons with disabilities developed.

ACTIVITY 14:

<u>Conference with grantees held in Teslić with 43 participants for two days on 26th and 27th</u> November 2015 **Topics covered:** Helsinki Citizens' Assembly Banja Luka together with partners on 26 and 27 November in Hotel Kardijal Teslić organized Conference on topic **"Employment and social integration through development of social entrepreneurship"**.

Conference was continuation of small grant delivery to 22 organizations of persons with disabilities that implemented their projects from November 2014 till end of April 2015. The goal of the conference was exchange of experiences between organizations, networking and establishment of synergy and cooperation between organizations and their activities.

Focus of the conference was on social entrepreneurship considering that most of the projects that we financed were related to production, employment or self-employment so we wanted to provide organizations with this concept as one of the better models for sustainability of organizations.

Mr Jan Snaidauf, chief of political and economic section from EU Delegation in BiH opened the conference. In his introductory speech he emphasised importance of the Project IN for persons with disabilities in BiH that beside grants delivery offered more than 500 recommendations for harmonization of BiH legislation with UN CRPD and that for the result also had development of the Strategy of efficient model of cooperation between organizations of persons with disabilities. He added that small grans were especially good thing in the project and that they show that much can be done with relatively small amount of money for limited period of time.

First day of the conference included presentation of 10 best projects that later received rewards in forms of laptop computers. Beside Mr Snaidauf, laptops were delivered by Dragan Bogdanic, minister of Health and Social Protection in Republic of Srpska, Dalibor Popovic from Social - educational Centre Banja Luka, Elvira Bešlija, president of Council for Persons with Disabilities BiH and Mladen Protić, coordinator of Project IN.

Second day of the conference was a working day and topic of "social entrepreneurship" was more clearly presented by Vlatka Vincetić from Autonomous Centre Čakovec from Croatia as a leading example of social entrepreneurship in the region, than Ivana Stančić from Organization SMART Kolektiv, coordinating organization of SENS network – Network of social economy from Serbia. Beside colleges from region Dr sc Fata Ibralić, president of Organization for Social Inclusion of persons with Intellectual Disabilities from Tuzla Canton presented their social company and problems and challenges they had in the process of its establishment. They are pretty stable nowadays and they are producing vegetables and have developed network of distributors.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Best project proposals presented, laptops delivered, experiences on social entrepreneurship from the region and country presented.

ACTIVITY 15:

Advocacy and Lobbying meetings: First meeting was held in Prijedor with 3 participants for one day on 24th September 2015

Topics covered: Partner organization The Union of Associations for Help to Mentally Disabled Persons in Republic of Srpska organized meeting with Fund for professional Rehabilitation, training and employment of persons with disabilities. They delivered Analysis to the Fund and presented main conclusions and recommendation with focus on population they represent and discussed about possibilities for improvement. This activity is continuation of already existent cooperation between these institutions.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Analysis delivered and presented to the Fund

Advocacy and Lobbying meetings: Second meeting was held in Banja Luka with 6 participants for one day on 24th December 2015

Topics covered: Partner organization The Union of Associations for Help to Mentally Disabled Persons in Republic of Srpska organized second meeting with members of 4 Boards from Parliament of Republic of Srpska: Board for European integration and regional cooperation, Board of Equal Opportunities, Legislation Board and Board for Health, Labour and Social Politics. The Union was presented by president of steering committee and Union's Secretary. The meeting was held in the premises of National parliament of Republic of Srpska. The Analysis of BiH Legislation with UNCRPD was delivered to members of Boards and discussion was led on topic of main priorities and issues of persons with intellectual disabilities.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: It was agreed that The Union will deliver their priorities for legislation changes that are also stated in Analysis, to the boards till end of February 2016.

Advocacy and Lobbying meetings: Third meeting was held in Sarajevo with 3 participants for one day on 26th December 2015

Topics covered: Third Advocacy meeting was also organized by Partner organization The Union of Associations for Help to Mentally Disabled Persons in Republic of Srpska. This was the last meeting they will organize since we had internal agreement that each partner organization will organize at least three meetings. Third meeting was organized in Ministry of Civil Affairs BiH with minister and assistant minister and in behalf of The Union was president of the Steering Committee. They delivered Analysis to all present at the meeting and discussed about its conclusions and recommendations with special emphasis to persons with intellectual disabilities and improvement in legislation that will enhance their status in the BiH society.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Document of Analysis delivered to the minister and assistant minister. Recommendations discussed, opinions and information exchanged that should serve as a good basis for future communication and cooperation with the Ministry.

Advocacy and Lobbying meetings: Fourth meeting was held in Sarajevo with 3 participants for one day on 04th November 2015

Topics covered: This was the first of seven meetings organized by Organization of blind persons of Canton Sarajevo and Association of Paraplegics and Persons with Infantile Paralysis Federation of Bosnia and Herzegovina. General Secretary of Association of Paraplegics Elvira Beslija and director of Organization of Blind Persons Fikret Zuko had a meeting with assistant minister Dobrica Jonjić from the Ministry of Labour and Social Politics Federation BiH. They delivered Analysis of BiH Legislation in accordance to UNCRPD, as well as Project IN promotional material to the Ministry and discussed about many actual topics related to the persons with disabilities which are in jurisdiction of this Ministry. The goal of the meeting was to introduce the Ministry about the activities of Project IN in general with special focus on the Analysis of BiH Legislation in accordance to UNCRPD with emphasis on social protection and politics toward persons with disabilities. Fikret and Elvira stated that Analysis resulted in very small percentage of laws that are harmonized with UN Convention which makes situation of persons with disabilities in BiH even harder. Assistant minister stated that Project IN was very important in general and that materials from Analysis will be used in future reforms in Federation not only in social sector but also in other sectors relevant for persons with disabilities.

They also discussed about bringing the special law about rights of persons with disabilities, and law on organizations of persons with disabilities that would help to establish social minimum for persons with disabilities in Federation of BiH.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Assistant Minister and the whole Ministry promised that they will continue to support work of organizations of persons with disabilities and that they will stay devoted in process of better implementation of UN CRPD in BiH.

Advocacy and Lobbying meetings: Fifth meeting was held in Sarajevo with 3 participants for one day on 14th December 2015

Topics covered: Elvira Beslija and Fikret Zuko had meeting with assistant minister from the Federal ministry of Health Goran Čerkez where they talked about many different topics related persons with disabilities that are in jurisdiction of the Ministry. Special emphasis was on the topic of unique list of orthopaedic aids and medical resources, adopted on the level of Federation but not being implemented, than they talked about Essential list of medications, accessibility of health institutions and other topics. It was discussed about mechanisms that will oblige the Cantons to respect standards and criterions developed on the Federal level.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Assistant minister promised that Ministry of Health will improve their efforts in better implementation of UN CRPD in the area of Health and they will continue to support organizations of persons with disabilities in their work.

Advocacy and Lobbying meetings: Sixth meeting was held in Sarajevo with 3 participants for one day on 30th December 2015

Topics covered: The third meeting of our two partner organizations from Sarajevo were held in Federal Ministry of Spatial Planning with assistant Minister Nervin Dacić. They talked about many different topics related to the persons with disabilities and this Ministry. Goal of the meeting was to talk about accessibility in physical sense and in terms of information and communication important for persons with visual and hearing impairment, such as modification of roads for visually impaired citizens. Special focus of the meeting was discussion about work of inspection organs in terms of better implementation of "Decree on spatial standards, urban-technical conditions and norms to prevent the creation of architectural and urban barriers for persons with physical disability" that was adopted by Federal government. In this sense, partners presented recommendations from Analysis for this area and for this specific Decree. It was asked that Federal government and this Ministry brings special mechanisms that will force Cantons to respect standards and criterions developed at Federal level.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: It was agreed that Ministry of Spatial planning will work more and better in implementation of UN CRPD and continue to support work of organizations of persons with disabilities.

Advocacy and Lobbying meetings: Seventh meeting was held in Mostar with 19 participants for one day on 08th October 2015

Topics covered: Partners from Sarajevo organized their fourth advocacy meeting in Mostar with representatives of government from Hercegovina – Neretva Canton. The goal of the meeting was to present the activities of the Project IN with special focus on Analysis of BiH Legislation in accordance to UN CRPD. The meeting gathered participants from Municipality

of Mostar, Ministry of Health, Ministry for accessibility, Ministry of Civil Engineering and spatial planning, Ministry of Education, Centre for Social work, representatives of Coalition of "Zajedno smo jaci" and media. It was stated that Analysis showed extremely low level of laws harmonization with UN CRPD which only make worse situation about persons with disabilities in BiH.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: All present at the meeting supported activities within the project IN and promised their devotion in better implementation of UNCRPD and to support activities of organizations of persons with disabilities.

Advocacy and Lobbying meetings: Eighth meeting was held in Sarajevo with 4 participants for one day on 09th November 2015

Topics covered: Elvira Beslija and Fikret Zuko met with Mesud Peljto, assistant minister from the Ministry of labour, social politics, displaced persons and refugees Canton Sarajevo and Hasan Zemanic assistant minister from Ministry of Justice and administration. Among many topics related to persons with disabilities present at the meeting talked about issues of social homes and living with support for persons with disabilities, as well as about bringing laws that would enable social minimum for persons with disabilities, then about work and financing of organizations of persons with disabilities.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Representatives of ministries at the meeting promised that they will put more effort in process of improvement of conditions for persons with disabilities in areas of their jurisdiction.

Advocacy and Lobbying meetings: Ninth meeting was held in Zenica with 15 participants for one day on 11th November 2015

Topics covered: Partners from Sarajevo held one more meeting, this time in Zenica – Doboj Canton with representatives of several ministries and public institutions including Edin Arnaut, assistant minister of Ministry for labour, social politics and refugees, then representatives from Ministry of Education, Ministry of Spatial Planning, Traffic, Communication and Environment Protection. Partners presented Analysis of BiH Legislation in accordance with UN CRPD and worrying low percentage of laws' harmonization with UN Convention. It was stated that representatives of government must put more effort in better implementation of UN Convention for the sake of all persons with disabilities in BiH.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: All present at the meeting stated that they will continue supporting activities relevant for improvement of conditions of persons with disabilities in BiH.

Advocacy and Lobbying meetings: Tenth meeting was held in Tuzla with 4 participants for one day on 25th December 2015

Topics covered: The last meeting partners had obligation to organize was with assistant minister Azem Poljic from Ministry of labour, social politics and return Tuzla Canton. The meeting was also attended by Suvad Zahirovic president of Coalition of organizations of persons with disabilities from Tuzla Canton. It was discussed about various topics, with focus on Analysis, their recommendations and possibilities for changes of some laws.

Results of this activity: Assistant minister agreed that there is still many things to do in order to improve situation of persons with disabilities in Tuzla Canton and BiH in general and he stated that his Ministry will continue with cooperation with organizations of persons with disabilities.

Advocacy and Lobbying meetings: Eleventh meeting was held in Banja Luka with 4 participants for one day on 30th October 2015

Topics covered: Organization of Amputees UDAS organized first advocacy meeting in Ministry of Health and Social Protection with Minister Dragan Bogdanić and Chief of staff Ljubomir Stanojevic. They introduce the minister about great problems that amputees war veterans are facing on a daily basis related to orthopaedic aids. They also indicated that other regional organizations of amputees in Biljeina, Trebinje, Doboj and Istocno Sarajevo, are also very unsatisfied regarding this issue. Therefore, they suggested to the minister to bring pecuniary right for ensuring the orthopaedic aids. On this way every amputee would get certain amount of money depending on degree of injury that would be used to purchase the aid, and, as members of Organization of amputees clam, this would improve the system of getting the orthopaedic aids. Minister Bogdanić supported the proposal and promised that he will advocate for its acceptance in first opportunity on the national parliament. He also suggested to UDAS to organize one more meeting with Minister of Labour, war veterans and Disabled Persons Protection RS to agree further steps.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: All present have been introduced about Analysis of BiH Legislation in accordance to UN CRPD and its recommendations regarding orthopaedic aids.

Advocacy and Lobbying meetings: Twelfth meeting was held in Banja Luka with 9 participants for one day on 05th November 2015

Topics covered: Organization of amputees UDAS organized one more meeting with representatives of Ministry of Labour, War Veterans and Disabled Persons Protection RS as part of campaign for change of regulations for provision of orthopaedic aids for amputees, war veterans. In behalf of Ministry meeting was presented by Duško Milunović, assistant minister, Milan Torbica, mister advisor and Radomir Graonić, chief of department for military evidence, whereas UDAS was presented bz Željko Volaš, president, Lazo Babić, president of UDAS from Banja Luka, Siniša Todorović, president of steering committee and several members of UDAS RS.

Based on the previous meeting in Ministry of Health and Social Protection, representatives of Ministry were introduced about request of UDAS related to provision of orthopaedic aids, respectively the requested from the Ministry to bring pecuniary right for ensuring the orthopaedic aids. They asked that Ministry make specific funds of 2 000 000 BAM for this purpose in the budget for 2016 and for all other years.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Assistant minister and other present from the ministry promised that they will inform Minister about request and that they will together consider the actions regarding this issue. They also got the Analysis done within Project IN that is also suggesting changes in the Rulebook for getting orthopaedic aids.

Advocacy and Lobbying meetings: Thirteenth meeting was held in Banja Luka with 8 participants for one day on 18th November 2015

Topics covered: The last advocacy meeting and at the same time the last meeting that Organization of amputees organized was held in the premises of Fund of Health Protection RS

with a goal to continue campaign UDAS is running for improvement of condition for provision of orthopaedic aids. Meeting was held with 4 representatives of Fund including director Darko Tomaš and UDAS also had 4 representative. Željko Volaš, president of UDAS stated that current procedure for provision of orthopaedic aids is very unsatisfactory and complicated especially if we take into consideration the health status of users and fact that most of them live outside of the city, and they have to come to the city several times.

UDAS requested from the Fund to simplify procedure, to return the right on orthopaedic shoes, to prolong the warranty for orthopaedic aids, and to improve the quality of orthopaedic aids. Director of the Fund stated that they will consider the requests of UDAS and that most of them are acceptable. He added that they were accepting other initiatives from other organizations before so he expressed readiness to continue with the same practice. Beside this, UDAS supported its request with Analysis that was done within IN Project that also suggested various and similar changes of the Rulebook for provision of orthopaedic aids. The complete Analysis was disseminated to the representatives of Fund.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Analysis delivered to the Fund of Health Protection RS. Future cooperation with the Fund agreed regarding this issue and all other issues related to the amputees and persons with disabilities.

ACTIVITY 16: Creation of Data Bases

Topics covered: The activity includes creation of Database of organizations of persons with disabilities, Database of services for persons with disabilities and Database of right and benefits for persons with disabilities. The purpose is to collect this information at one place considering they can be found at different places and are not updated, which is very confusing and misleading. We hired database creator and researchers that will be collecting necessary data. The work started on 1 August and it will last till 30 September.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: The databases can be found at the following link: <u>http://ukljuci.in/bs/strategija-saradnje-osi.php</u>

VISIBILITY ACTIONS

Development of Promotional material for Project IN

Design and printing of promotional material of the project IN

Topics covered: For the purpose of project visibility and organization of project activities, a first series of promotional material was designed and printed. This included folders, bags, notes, caps and pencils. Material is already used on the first training for the organizations of persons with disabilities.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: 400 bags, 300 caps, 1000 pencils, 400 folders and 400 notes have been made.

Development of promotional material of the Council for Persons with Disabilities BiH

Creation of flyers for 3rd December

Topics covered: For the purpose of development of promotional material of the Council, Operational meeting of the Council was organized in the Ministry of Human Rights and Refugees. The meeiting was attended by Ms Saliha Đuderija from the Ministry of Human Rights and Refugees, Mr Ermin Terko and Ms Sanela Fočo from the Ministry of Civil Affairs and Ms Elvira Bešlija, president of the Council. Draft of the promotional flayer was made at the meeting who was later specified and confirmed with members of the Council and partner organizations. It was agreed to disseminate the flayer in Sarajevo, Banja Luka and Brčko District during actions organized for 3 December.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: 800 flayers have been made and they are disseminated in Banja Luka, Brčko District and Sarajevo during actions organized for 3 December by partner organizations, Council for Persons with Disabilities and by organizations of the Council members from Brčko. Flayers have been disseminated during Election of Employer of the Year for the persons with disabilities on 5 December in Sarajevo as well as during the celebration of 35 years of the Association of Paraplegics and Persons with Infantile Paralysis FBiH.

Development of Promo Video of Council for Persons with Disabilities BiH

Topics covered: For the purpose of promotional activities of Council for Persons with Disabilities BiH we have created short Promo video presenting persons with disabilities doing regular daily activities, the same as other BiH citizens, without barriers and prejudices, or situation that Council is tending to accomplish through its work.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity:

The video clips can be found at the project web site on the following link: <u>https://www.youtube.com/watch?v=aP_R3UAMGBw</u>

Press conference of Council for Persons with Disabilities for purpose of 3 December 2014

Topics covered: Council for Persons with Disabilities BiH organized press conference in the Parliament building for the purpose of 3 December – International Day of Persons with Disabilities. They emphasised that persons with disabilities still face different types of discrimination and they call the authorities to work on improving conditions of this population category in BiH. The special focus of the conference was on the persons with disabilities in situations of natural disasters like we had during the floods in May 2014. The Press conference was attended by some members of the Council and journalists from several media houses.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: The conclusions and massages from press conference were that State and official authorities have to make strategies and concrete plans and measures for evacuation and placement of persons with disabilities in situations of natural disasters and that organizations and government together have to continue working on improvement of conditions of this population in BiH. The article from press conference was published onn project web site (http://www.ukljuci.in/index.php/bs/aktivnosti-vijeca/1613-obiljezen-medunarodni-dan-osoba-sa-invaliditetom) and on www.radiosarajevo.ba

(http://radiosarajevo.ba/novost/173255/FOTO-Obiljezen-Medjunarodni-dan-osoba-s-invaliditetom).

Media events

Media event: Visibility action against abuse of parking places for persons with disabilities in Banja Luka on 19 June 2014

Topics covered: Aware of the fact that parking places for the persons with disabilities are being abused on a daily basis we decided to do a street action with the goal to protest against such behaviour. The idea came from Portugal where this action was implemented in November last year (http://comunicadores.info/2013/11/25/usuarios-cadeira-rodas-protesto-criativo/). We managed to find wheelchair, crunches and prosthesis and to "park" them on regular parking places with the sign "I'll be back in 15 minutes", I'll be right back" etc. We wanted to point out that persons with disabilities use the car as well and by taking their parking places people are not respecting their rights to mobility.

Reason for modification for the planned activity (if applicable): n/a

Results of the activity: The action was very successful with high media coverage which resulted in publishing the stories about the action by many media portals and several TV and radio stations: http://www.banjaluka.com/vijesti/drustvo/2014/06/19/protest-invalida-zbogkrade-parking-mjesta/ http://www.nezavisne.com/novosti/banjaluka/Protest-invalida-zbog-kradje-parking-mjesta-250041.html http://www.banjaluka-info.com/banjaluka/vijesti/gradske-vijesti/41063-u-banjaluci-odrzanaulicna-akcija-vracam-se-za-15-minuta http://vazdan.com/vijest/protest-invalida-zbog-krade-parking-mjesta/546160/1 http://www.bhrt.ba/vijesti/bih/banjaluka-akcija-protiv-zloupotrebe-parkinga-za-invalide/ http://srpskacafe.com/index.php/najnovije-vijesti/banjaluka/item/8096-banjaluka-protestinvalida-zbog-krade-parking-mjesta http://etrafika.net/banjaluka/vijesti/33034-foto-vracam-se-za-15-minuta-gradani-svakodnevnozloupotrebljavaju-parking-mjesta-za-osobe-sa-invaliditetom http://www.udas.rs.ba/2014/06/odrzana-ulicna-akcija-vracam-se-za-15-minuta/ http://mondo.ba/a487890/Info/Drustvo/Ovo-su-nasa-parking-mjesta.html http://www.frontal.ba/novost/70531/svakodnevna-zloupotreba-parking-prostora-za-osobe-sainvaliditetom http://www.rtrs.tv/av/pusti.php?id=38756 https://www.youtube.com/watch?v=9ukj6M-rPMM

<u>Media event: Street action for purpose of 3 December - International Day of Persons with</u> <u>Disabilities</u>

Topics covered: For the purpose of 3 December – International Day of Persons with Disabilities we organized street action for which we have created silhouettes that have been placed in the main walking area and centre of Banja Luka. The black silhouettes were representing persons with disabilities in BiH, invisible, without basic human rights, and according to all recent reports and analysis one of the most marginalized population in BiH. The action lasted for two hours, from 11.00 am to 1 o'clock pm and it got big attention of people passing by with curious and approving looks.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: The action showed, at least for one day, that persons with disabilities are still living in unequal opportunities in BiH and massage that issues and problems of this

population should have more attention was sent around BiH through different media houses that published articles about this street action:

http://www.nezavisne.com/novosti/drustvo/Crne-siluete-u-Gospodskoj-ulici-u-Banjaluci-276484.html

http://mondo.ba/a528319/Info/Drustvo/Oni-su-i-dalje-nevidljivi-i-obespravljeni.html http://www.6yka.com/novost/69462/razbijanje-barijera-crne-siluete-u-gospodskojulici-u-banjaluci-foto

http://www.bhrt.ba/vijesti/bih/danas-je-medunarodni-dan-osoba-sa-invaliditetom/ http://www.atvbl.com/atvfoto-banjaluka-nevidiljivi-nevidljive-u-gospodskoj/ http://radiosrebrenik.ba/?p=4251

http://www.netkafa.net/2014/12/03/1464714/crne-siluete-u-gospodskoj-ulici-ubanjaluci

http://radioilijas.ba/danas-je-medunarodni-dan-osoba-sa-invaliditetom/

http://vazdan.com/vijest/crne-siluete-u-gospodskoj-ulici-u-banjaluci/899347/1

http://www.istinito.com/index.php/banja-luka/item/29821-crnim-siluetama-obiljezenmedunarodni-dan-osoba-sa-invaliditetom.html

http://www.rtvusk.ba/content/danas-je-me%C4%91unarodni-dan-osoba-sainvaliditetom

http://bosnia.alrasub.com/u-bosni-i-hercegovini-i-sirom-svijeta-danas-se-obiljezavamedunarodni-dan-osoba-s-invaliditetom

<u>Media event: Two billboards of www.ukljuci.in</u> were placed in the centre of Sarajevo and <u>Banja Luka</u>

Topics covered: As a part of media events during the eight weeks from 28 January till 24 March 2015 two billboards with sign of <u>www.ukljuci.in</u> were placed in the centre of Sarajevo and Banja Luka with a goal to additionally promote <u>www.ukljuci.in</u>, but also to attract the attention of public on the issues and stories related to persons with disabilities.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Web site of the Project IN, and project in general is promoted. Additionally we had slight increase for 200 unique visits per month on the web site compering to the previous period.

<u>Media event: Presentation of Project IN Video clips at "Freedom of Birth" movie</u> <u>presentation</u>

Topics covered: During the regional action "Freedom of birth" that was promoting the rights of women during birth, in cooperation with local informal group DRIP (djeca, roditelji i porodilje) we have organized media event where we presented video clips about persons with disabilities with goal to point out on the position of women with disabilities and their right to birth and sexual and reproductive rights.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Project IN and video clips presented to public

Media event: Organization of March on the day of 8March

Topics covered: On the International day of women, 8 March, we have organized a march on the topic of rights of women during child birth with special attention on women with disabilities and their sexual and reproductive rights. We used silhouettes previously designed

for another visibility street action during the International day of persons with disabilities, which symbolized pregnant women with disabilities.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: We have emphasised the topic of women with disabilities and their sexual and reproductive rights, the topic which very much neglected in disability area. http://www.6yka.com/novost/76303/osmomartovski-mars-u-banjalucihttp://www.rtvbn.com/336207/osmomartovski-mars http://www.klix.ba/vijesti/bih/banja-luka-osmomartovski-mars-pod-sloganom-slobodaradjanju/150308063 http://mojkontakt.com/2015/03/osmomartovski-mars-sloboda-radanju-u-banjaluci/ http://www.atvbl.com/odrzan-osmomartovski-mars-u-banjaluci-atv-foto/ http://www.istinito.com/index.php/banja-luka/item/32886-sloboda-radanju-zene-marsirale-zabolje-uslove-u-porodilistima.html

<u>Media event: Breakfast with journalists on topic "Sexual and reproductive health of</u> <u>women with disabilities"</u>

Topics covered: In the course with the same theme of right of women with disabilities and recently organized Conference on the similar topic, we have organized media event Breakfast with journalists on the aforementioned topic. Introductory speakers at the breakfast were Ives Šindrak, doctor of gynaecology and obstetrics; Ana Kotur, editor of portal <u>www.ukljuci.in</u> and Biljana Nedić, artist (both, women with disabilities) and Dražana Lepir, representative of informal group of citizens DRIP (djeca, roditelji i porodilje).

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: It was concluded that health system in Banja Luka and BiH generally is not yet to provide full care for women with disabilities who would like to have children. There are no adapted diagnostic instruments and equipment, institutions are inaccessible for persons with different disabilities and a lot have to be done to fill these gaps in the health system. The topic was interested for media who wrote news from the breakfast:

http://www.6yka.com/novost/77758/zene-sa-invaliditetom-u-bih-dozivljene-su-kaoaseksualna-bica

http://www.oslobodjenje.ba/vijesti/bih/reproduktivna-prava-osoba-sa-invaliditetom-i-mi-zelimo-biti-majke

http://www.etrafika.net/izdvojeno/18851/ljekari-ne-znaju-kako-da-se-postave-prema-zeni-sainvaliditetom/

Media event: www.ukljuci.in on the Fair of Employment and Education in Banja Luka

Topics covered: As one of the media events we have presented web site of the Project IN via fliers created for that purpose at the stand of Helsinki Citizens' Assembly during the Fair of Education and Employment in Banja Luka on 20 March 2015.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: All fliers were disseminated to the visitors. We had one interested persons who wrote to us with intention to write on some topics related to disability and publish them at <u>www.ukljuci.in</u>.

<u>Media event: Sketch called "Čija su veća..." (Who has bigger...) held in Park "Mladen</u> <u>Stojanović" with AKT – "Alija Siroptanović" with 25 participants on 23rd June 2015.</u>

Topics covered: Following still present systematic discrimination of persons with disabilities by the cause and type of disability we have organized media event with a goal to emphasise this issue and to point out that no matter where and how disability is acquired the needs and rights should be the same. Therefore, we have hired AKT "Alija Siroptanović" who prepared short sketch on this topic where on the comic way through simple situation in bank they presented discrimination in action. The sketch is showing wheelchair user who is born with disability waiting in line in the bank and suddenly a man shows up and skipping everybody in the line, walking to the bank counter with the card of war veteran and saying he has the advantage. The situation is followed with the fight and discussion WHO HAS BIGGER... RIGHTS...

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: The participants have been introduced with the still present discrimination toward one group of persons with disabilities whose cause of disability is not related to war actions. It was emphasised that rights and needs should be the same regardless of the cause of disability. The sketch is announced day before on ATV Banja Luka http://www.atvbl.com/ovo-je-srpska-22-06-2015/ in TV show "Ovo je Srpska". The news from the media event have been shown in the following media: http://www.dw.com/bs/%C4%8Diji-je-ve%C4%87i-invaliditet-u-bih/a-18540301?maca=bos-TB_bs_sarajevox-4187-html-cb http://www.frontal.ba/novost/79506/-zasto-se-pitamo-cija-su-veca

<u>Media event: Promotion of Collection of Stories "Zbilje i Tajanstva" of blind writer Borka</u> <u>Tadić was held in Banja Luka with 50 participats for one day on 11th September</u>

Topics covered: This is first book of prose of Borka Tadić who already published four books of poetry, monodramas, and audio editions. With this event we wanted to promote her work and show good values and potential of someone who is blind but proves to be a writer regardles of difficulties. Meda event was organized in cooperation with Special Library for blind and visually impaired persons.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity:

http://www.bsrs.rs/lat/node/547 http://hcabl.org/promocija-knjige-zbilje-i-tajanstva/

<u>Media event: "Coffee without prejudices" organized in Banja Luka for three days on 3^{rd} , 4^{th} and 5^{th} November 2015</u>

Topics covered: Helsinki citizens' Assembly Banja Luka in cooperation with Special Library for persons with visual impairment RS organized street action/performance with the title "Coffee without prejudices". The action had a goal to make citizens think about persons with disabilities, specifically those who have mobility limitations and persons with visual impairment, their problems and challenges they are facing on a daily basis. The action is organized in way that we created wheels from forex and placed them on chairs in coffee bars in Banja Luka so it looked that people in a bar are actually sitting in the wheelchairs. Beside that we also put blindfolds on tables in coffee bars so everybody who wanted could put blindfolds and feel how is to be blind.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: The action was covered by lot of different media and link for the news can be found on the following links:

| http://www.unoradiobl.com/sr/novost/3693/Kafa-bez-predrasuda#.VjoQOdKrTIU |
|--|
| http://www.bsrs.rs/node/562 |
| http://www.klix.ba/vijesti/bih/kafa-bez-predrasuda-u-banjoj-luci-nesvakidasnje- |
| stolice-s-tockovima/151104074 |
| http://mondo.rs/a845164/Info/Ex-Yu/Banjaluka-hendikeprirani-invalidi.html |
| http://www.vesti.rs/Region/Kafa-bez-predrasuda-u-Banjaluci.html |
| http://www.glavnevesti.com/svet/455830/-Kafa-bez-predrasuda-u-Banjaluci |
| http://korisnevijesti.com/kafa-bez-predrasuda-u-banjoj-luci-nesvakida%C5%A1nje- |
| stolice-s-to%C4%8Dkovima |
| http://enovosti.ba/kafa-bez-predrasuda-u-banjoj-luci-nesvakidascaronnje-stolice-s- |
| to269kovima/1140327 |
| http://vazdan.com/vijest/kafa-bez-predrasuda-u-banjaluci/1541184 |
| http://www.najvesti.com/balkan/balkan-vesti/2715816-Kafa-bez-predrasuda-u- |
| Banjaluci.html |
| http://aquana.ba/category/novosti/ |
| http://www.6yka.com/novost/93122/kafa-bez-predrasuda-osobama-sa-invaliditetom- |
| odlazak-u-kafic-je-ogroman-izazov-foto |
| http://www.nezavisne.com/novosti/banjaluka/Banjaluka-Dodjite-na-Kafu-bez- |
| predrasuda-FOTO/334926 |
| http://ba.n1info.com/a68572/Vijesti/Vijesti/Zivot-osoba-sa-invaliditetom.html |

<u>Media event: 3rd December - Representatives of Institutions volunteering in Organizations</u> of persons with disabilities

Topics covered: For the purpose of 3rd December, International day of persons with disabilities Helsinki citizens' Assembly Banja Luka together with partners organized volunteering day in organizations of persons with disabilities in Banja Luka and Sarajevo. The idea was to invite representatives of various institutions such as ministers, directors, mayors, chiefs of departments from municipalities, etc. The goal of the action was to bring closer problems and challenges persons with disabilities are facing on a daily basis to the decision makers and to motivate them to put more efforts in creation of better conditions for persons with disabilities. Through direct contact with members of organizations and through participation in regular everyday activities decision makers should get the picture and feeling how is to work with this population or how is to live with disability.

The interest for the action was huge, as by organizations as well as from representatives of institutions. So we had 38 volunteers that volunteered in 13 organizations of persons with disabilities in Banja Luka and Sarajevo. From institution we had: several members from Ministry of Health and Social Protection RS including Minister Dragan Bogdanic, representatives from Ministry of family, youth and sport, Ministry of Education and Culture, than members from Admistrative service of city Banja Luka, including mayor Slobodan Gavranovic, president of city parliament Budimir Balaban and Chief of department for Social activities Ljubinka Dragojevic, than, director of Centre for Social work from Banja Luka Vera Sladojević, and we have representatives from Ministry of Civil Affairs, Federal Ministry of Labour and Social Politics and volunteers from UN Agencies in BiH. Impressions about action and after the action were great from organizations and from volunteers saying that this was great idea that should be organized more often and become traditional event.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: 38 representatives of institutions volunteered in 13 organizations of persons with disabilities. **News and articles about the action can be found here:**

http://lat.rtrs.tv/av/pusti.php?id=54805 from 24:41

http://www.atvbl.com/bogdanic-i-resic-u-posjeti-djeci-sa-autizmom/

Results Oriented Monitoring in Sarajevo and Banja Luka from 5th till 9th May 2014

Topics covered: Within regular activities of EU Project IN had a visit of EU monitor for the purpose of Results Oriented Monitoring (ROM). During the five day visit to Sarajevo and Banja Luka EU monitor talked to representatives of EU Delegation in BiH in charged for the project IN, then with Saliha Djuderija from the Ministry of Human Rights and Refugees, Ermin Terko from the Ministry of Civil Affairs, Minister of the Labour and Social Politics F BiH, Ivica Marinović, from the Fund for professional rehabilitation, education and employment of PWD, Almir Šahmanija and Vladana Tešić, members of the working group for Legislation analysis, Sanela Jažić and Tijana Radiša, participants of the trainings, Nina Pupić, from the Institute for Physical Medicine and Rehabilitation "Dr Miroslav Zotović", Dusko Milunović, assistant minister from the Ministrz of Labour, War Veterans and Disabled Persons Protection and Milan Latinović, assistant minister from the Minister from partner organiyations Elvira Bešlija, Fikret Zuko, Željko Volaš and Gospova Rađen – Radić.

Reason for modification for the planned activity (if applicable): n/a

Results of the activity: It was concluded that project activities are being implemented according to the schedule. The biggest remark was that representatives of institutions are not included in the project enough especially in the analysis of BiH Legislation in accordance with CRPD. It was suggested that more effort should be made in this course, via meetings of the Council for Persons with Disabilities who should be main initiator of the Legislation changes.

TV Shows

First TV Show broadcasted in Banja Luka on RTRS with 3 participants for one day on 10 September 2014

Topics covered: Following given obligation of public broadcasting systems in BiH, that at least 10 % of its program has to be dedicated to socially marginalized groups, it is planned to be agreed broadcasting of 4 shows to present the conclusions and recommendations of 4 working groups with guests such as representatives of political parties which are the creators of laws and politics and which rarely or never in their speeches and promises touch the issue of the rights and position of disabled persons. The first of those four shows was held in RTRS within their regular show "U Fokusu" on a topic of Employment. Participants of the show were Rajko Kličković, Head of Department of Labour and Employment in Ministry of Labour and War Veterans Protection RS, Ana Kotur, editor of portal ukljuci.in and Mladen Protić, coordinator of Project IN. Results of the Analysis of BiH Legislation in accordance to CRPD in the area of employment in RS were presented with conclusion that laws are not harmonised with CRPD and that even those things that are good in the laws are not being implemented in practice.

Reason for modification for the planned activity (if applicable):

Results of this activity: One part of the Analysis of BiH Legislation in accordance to CRPD was presented to the public, together with some current issues and personal experiences in the area of employment for persons with disabilities. Second TV show was also agreed that will

cover other areas of Analysis. The link on the TV Show can be found here <u>http://www.rtrs.tv/av/pusti.php?id=40910</u>

Second TV Show broadcasted in Banja Luka on BHT1 with 4 participants for one day on 20 November 2014

Topics covered: Second of four TV shows on public BH services was organized on the following topic "Social Politics toward Persons with Disabilities in BiH" on the regular TV Show "IZLAZ" on BHT1. Beside representatives of our partner organization from Sarajevo Elvira Bešlija and Fikret Zuko, the guests in the Show were Dobrica Jonjić, assistant Ministr in the Ministry of Labour and Social Politics FBiH, Žarko Papić, director of IBHI and expert in the field of Social Protection and Ljubo Lepir, assistant minister in the Ministry of Health and Social Protection RS. During the 55 minutes of TV Show the guests were discussing about models of social protection in BiH and Europe and ways of their financial support. It was concluded that system of Social Protection in BiH is expensive and ineffective that results with high unsatisfactory level of those who are receiving the social aid and those citizens who are paying high taxes. The guests tried to answer where is the "IZLAZ (EXIT)" and to offer potential models of reforms of social system in BiH.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: The whole TV Show can be seen on the following link http://www.bhrt.ba/bht1-emisije/izlaz/izlaz-20-11-2014-2/

The third TV show on the topic of persons with disabilities is held on 10th March at TV1;

Topics covered: Our two partner organizations, Association of Paraplegics and Persons with Infantile Paralysis Federation of Bosnia and Herzegovina and Association of Blind Persons of Canton Sarajevo have organized third TV show on the topic of persons with disabilities in TV1 within the Show "I choose the guests" (Ja biram goste) on the following topic: "Persons with disabilities – burden of society or unused potential". The guests of the show were: Fikret Zuko, executive director of Association of Blind Persons of Canton Sarajevo, Saliha Đuderija, assistant minister in the Ministry of Human Rights and Refugees, manager of sector for human rights, Dobrica Jonjić, assistant minister in the Ministry of labour and social politics Federation BiH. manager of sector for protection of persons with disabilities and civil victims of war and Adis Arapović, politician analyst. The show was translated to sign language. The concept of the show was different from usual shows where Elvira Bešlija, secretary of Association of Paraplegics and Persons with Infantile Paralysis Federation BiH choose the guests and ask them questions related to priorities in disability movement such as education, employment and social protection.

At the TV show we have presented project IN, its activities and five video clips developed in the project are also presented in the TV show.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Project IN is presented, video clips are promoted in the TV for the first time. Persons with disabilities had opportunity to ask questions they want and to talk about their problem on the way they want. The TV show can be find at the following link:<u>http://www.tv1.ba/produkcija/formati/ja-biram-goste/21390-video-ja-biram-goste-osobe-sa-invaliditetom-teret-drustvu-ili-neiskoristeni-potencijal-10-3-2015.html</u>

Fourth TV show on topics of disability was organized within TV show "U Fokusu" at <u>RTRS</u>

Topics covered: The topic of the fourth TV show was related to the issues of youth with disability who are discriminated by disability and by the ground for being young because actions and politics are rarely oriented to this group of disability population. The prime focus of the TV show was engagement of youth with disability into the Youth Policy 2016 – 2020. During the previous years, youth with disabilities haven't been properly engaged in the policy documents so we wanted to emphasise the importance of including all key participants and issues that are important for young people. The guests of TV show was Vera Bošković, the president of NGO Youth with Disabilities INFO-PART and Miloš Blagojević, president of Youth Council of Republic of Srpska.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: The public is introduced with the necessity of including issues of disability into the Youth Policy of Republic of Srpska 2016 – 2020 which was already recognized by the Policy makers unlike the previous years. The TV Show can be seen at the following link <u>http://lat.rtrs.tv/av/pusti.php?id=49938</u>.

Swimming pool activities

First Swimming pool session for persons with disabilities in Banja Luka and Sarajevo

Topics covered: Preparation for swimming pool activities including swimming school and recreational swimming for persons with disabilities in Banja Luka have started in the middle of Julv 2014 by publishing the Call for applications (http://www.ukljuci.in/index.php/bs/component/content/article/21-lokalni/1023-plivanje-zaosobe-sa-invaliditetom). Till end of September 2014 around 130 people applied for swimming school and recreational swimming. However, at the meeting held with the swimming pool staff in the first week of October we had to reduce the number of applicants for swimming due to our limited funding for that number of people and their limited capacity of personnel who are licenced to work with persons with disabilities. Also, work with this category mostly requires approach "one to one" and it would be difficult to cover this number of people by the pool staff. Therefore, the final number of persons for swimming school is 50, whereas the terms for recreational swimming or 30 persons who applied for this purpose were given us for free, respectively, we used already existing terms for persons with disabilities provided by the City of Banja Luka. After final agreements with the pool staff and collection of informed consents and health confirmations for attendants of the swimming school we officially started with swimming pool activities in the beginning of November 2014.

Swimming activities were included persons with different type of disabilities such as: Intellectual disabilities including Autism Spectrum Disorders and Down syndrome, Physical Disabilities (amputees, persons with paraplegia, cerebral palsy), multiple sclerosis, mental disability, visual and hearing impairment.

Regarding swimming pool activities in Sarajevo, partners made the final agreements with Olympic swimming pool "Otoka" in Sarajevo and contracts have been signed.

Reason for modification for the planned activity (if applicable): Due to the heavy rains and floods that happened In Banja Luka during August 2014 the swimming pool and its mechanization was damaged which was the reason for prolonging this activity for beginning of November.

Results of this activity: At the end of the swimming pool activities 50 children with different disabilities went through the swimming school and almost all of them learned to swim or 95 % from the whole group. Regarding recreational swimming, group of 30 people was coming regularly to the swimming pool.

The statement of one mother best describes results that we achieved by organizing this activity - Bogdanić Sanda, mother of two autistic children: "Personally, I was delighted when I heard that you started the program, i.e. swimming school. My two children went through school. Son has already swam, and the daughter ended training as a swimmer. After school finished, she continued to go to swimming and her coach thinks she's very talented. I do not know how to describe how much she enjoyed in the swimming lessons. They were both thrilled with school. Together we have spent that time very well, so I really can only say that everything was great. "

www.nezavisne.com (http://www.nezavisne.com/novosti/banjaluka/Skola-plivanja-za-djecu-iodrasle-sa-invaliditetom-270690.html) and second one at www.mondo.ba (http://mondo.ba/a520096/Info/Drustvo/Banjaluka-Skola-plivanja-za-osobe-sainvaliditetom.html).

<u>Crowdfunding campaign for collection of funds for organization of swimming activities in</u> <u>Sarajevo and Banja Luka</u>

Topics covered: With a goal to ensure contribution and cofounding for project activities as well as to start and promote different fundraising methods we have started the crowdfunding campaign for swimming activities in Sarajevo and Banja Luka. The campaign was created at web platform "one percent club" and it was published in the beginning of August and lasted 30 davs. The campaign can be found at the following link https://www.onepercentclub.com/en/#!/projects/swimming-activities-for-person-withdisabilities.

Beside campaign we have been sending Letters of Interest to different government institutions such as Ministry of Civil Affairs, Ministry of Human Rights and Refugees, Ministry for Foreign Affairs, cabinet of the president of Republic of Srpska. We also contacted private companies such as Mtel, BH Telecom, HT Eronet, Blic net, Elta cabel.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: As a result of campaign we raised almost 7500 KM. From this amount 5000 KM was from the Cabinet of the president of Republic of Srpska, 160 EUR via one percent club, 700 KM from direct donations to hCa account and 1500 KM was donated from the Austrian embassy.

Campaign was also popular in media and here are some media articles and reportings: http://www.etrafika.net/izdvojeno/31469/helsinski-parlament-prikuplja-novac-za-skoluplivanja-za-osi/

http://www.6yka.com/novost/87410/plivanje-je-idealna-aktivnost-za-osobe-sa-invaliditetom https://www.youtube.com/watch?v=UMIS0LWTzL0

Recreational activities for persons with disabilities

Topics covered: Together with partner organizations it is agreed that we continue with swimming pool activities according to very successful experiences from the last year. The activity is organized in Sarajevo and Banja Luka. Activities in Sarajevo started on 13th August at swimming pool "Terme čatež Ilidža" and lasted 4 months, till end 13th December 2015. Activities included 60 persons with disabilities, members of organizations from Coordination committee of organisations of persons with disabilities from Federation BiH. Activities in Sarajevo included recreation, rehabilitation and swimming school.

According to the positive experiences of children and parents we decided to continue with the swimming school at the swimming pool in Banja Luka. After successful crowdfunding campaign we got 50 applications for swimming school, mainly from children with different disabilities which was the goal of the initiative to include as more children as possible. First group of children started in middle of November and swimming school will last until all children applied go through lessons, which is approximately middle of 2016.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: 60 persons with disability included in recreational activities in the swimming pool in Sarajevo; 50 children with disabilities included in the swimming school in Banja Luka. The school will continue even after project IN realization, approximately till middle of year 2016.

Here is TV report about swimming school starting from 10:31: <u>http://recproduction.net/rec-production/volim-sport/emisija-volim-sport-161/</u>

Video clips creation

Creation of four video clips on persons with disabilities

Topics covered: Preparatory activities for creation of video clips started in the beginning of September 2014 when we had a meeting with a team consisted of director, cameraman and person for montage. Director made a script and screenplay for the movies which was approved by applicant and partner organizations after what they have started with realization of this activity. The goal of the movies is to raise awareness of public about issues and everyday challenges of persons with disabilities in BiH society, but more importantly to present them as equal and usual citizens of BiH capable of doing usual life activities the same as everybody else. Video clips included all four major disability categories: physical disability, intellectual disability visual and hearing impairment.

All for video clips have been finished at the end of December and now we are in the process of contacting commercial and public TV houses in BiH for broadcasting of videos.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: The video clips can be found at the project web site on the following links:

https://www.youtube.com/watch?v=mCoVZypgCNs https://www.youtube.com/watch?v=OTXjmUk4cII https://www.youtube.com/watch?v=jxS1QErujL8 https://www.youtube.com/watch?v=2nDPJn8hiso

Practice of students of Journalism in organizations of persons with disabilities

First meeting with students

Topics covered: In the course of previous projects of hCa BL "X Press I and II" we have been working with journalists and students in order to emphasise importance and increase reporting about marginalized groups in BiH specifically persons with disabilities. Considering that students of journalism do not learn much about reporting about persons with disabilities nor they are familiar with correct terminology, driven with positive experience from previous projects we came up to idea to organize a practice work in organizations of persons with disabilities. The Call for Students was published on 16 October (http://www.ukljuci.in/index.php/bs/oprojektu/1406-poziv-za-studente-ice-novinarstva-

<u>izvjestavajte-o-osobama-sa-invaliditetom</u>) and it was opened till end of the same month. At the end we had 12 students in Banjaluka applied for practice and initial meeting with students was organized on 6 November where student were introduced with their activities. In the meantime, we selected several organizations in Banja Luka and arrange practice for students. Unfortunately nobody applied on the Call for practice in Sarajevo.

Beside the mentor that was working with students, they were cooperating with the staff of the web site ukljuci.in who was also leading them in the process of writing stories. At the end, students wrote couple of articles that were sent to the editor of the ukljuci.in for review and publishing.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: The 12 students of journalism applied for practice work in 10 organizations of persons with disabilities in Banja Luka and they contributed in publishing of 4 articles at the <u>www.ukljuci.in</u>.

EXTERNAL PROJECT EVALUATION

Midterm External Evaluation of Project IN

Topics covered: In a regular course of project implementation we initiated the process of external evaluation of Project IN by publishing the Call for Proposals on 17 September 2014 (http://www.ukljuci.in/index.php/bs/component/content/article/81-lokalni/in-tekstovi/1280-poziv-za-dostavljanje-ponuda-za-srednjorocnu-eksternu-evaluaciju-projekta-in). The Call was open for proposals till 1 October and for that time we received 11 Proposals for External Evaluation. According to the selected criteria (Methodology, University degree, Experience and previous references in monitoring and evaluation process, ability and readiness to travel between Banja Luka and Sarajevo, good communication in English and previous experience in area of disability in BiH was an asset) the best offer was chosen and evaluation started on 8 October and lasted till 18 November when draft of Report was sent to us as Contractor. On 15 December the final report was delivered to Contractor in Serbian and English language.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: The process of evaluation was very useful for the project IN team. We got good recommendations for improvement of implementation of some project activities in the second year that we are going to try to incorporate in the current procedures.

COOPERATION WITH OTHER ORGANIZATIONS IN IMPLEMENTATION OF ACTIVITIES

<u>Memorandum on cooperation with Organization MyRight – Empowers people with</u> <u>disabilities</u>

Topics covered: During the preparations for continuation of the project and exchange of information with other organizations working with persons with disabilities we have found out that MyRight from Sarajevo is planning to organize a series of advocacy and lobbying trainings for 7 coalitions of organizations of persons with disabilities across BiH. Considering this was in accordance with our activities and plans to organize same activity we started negotiations on possibilities of joint organization of trainings with a goal to avoid repetition of same activity for same participants and to improve mutual cooperation between our two organizations. Therefore, we agreed to organize 14 trainings together in a way that MyRight will organize 7 trainings for their 7 coalitions of persons with disabilities from all around BiH through other 7 trainings. Another aspect of cooperation was in exchange of presentations of reports and Analysis that we have done within our projects. So, MyRight will present the results of persons with disabilities in BiH in trainings we organize and we are going to present the results of our analysis in trainings they organize.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Memorandum on cooperation signed in August 2015.

<u>Memorandum on cooperation with Public Institution Special Library for Blind and</u> <u>Visually Impaired Persons</u>

Topics covered: As a result of previous cooperation with Special Library such as book reading sessions and recording of audio books by actors from National Theatre RS and exchange of information on potential synergy between our activities we agreed to sign memorandum on cooperation and to organize some of the activities together. One of the focuses of the Special Library is culture and art and promotion of work of blind and visually impaired persons, which is very similar with idea of our media events where we try to promote positive stories and values of persons with disabilities. Therefore, we agreed that one aspect of cooperation will be organization of media events such as book promotions, art exhibitions, theatre plays, etc. Beside culture and art, another part of Library's activity is education. As they want to expand their work on project proposals writing we agreed to jointly organize advocacy training in Banja Luka that will mostly be for organizations of visually impaired persons from Banja Luka and region and for the staff of the Special Library.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Memorandum on cooperation signed in August 2015.

EXTRA ACTIVITIES – That were not planned in the project

<u>Meetings of members of hCa and UDAS with the Ministry of Labour, War Veterans and</u> <u>Disabled Persons' Protection and Ministry of Health and Social Welfare in Banja Luka</u> <u>with 5 participants for 1 day on 29 August 2013</u>

Topics covered: We had three meetings, starting with assistants Minister Duško Milunović, from Department of War Veterans and Disabled Persons' Protection and Mira Vasić from Department of Labour of the Ministry of Labour, War Veterans and Disabled Persons' Protection and Milan Latinović assistant Minister from Department of Health of the Ministry of Health and Social Welfare. Project IN is presented at the meeting and we further talked about possibilities for cooperation and engagement of Ministers to the project.

Results of this activity: Assistant Ministers stressed their readiness to support the project and their active role in the project implementation. Assistant Minister Duško Milunović named Slaviša Marić, Senior Associate for Legal Affairs, as a contact person for all further activities of the project IN in front of the Ministry.

<u>Meeting with the representatives of ACED and KOOIRS in Banja Luka with 5</u> participants for 1 day on 4 September 2013

Topics covered: The meeting was organized on the initiative of EU Delegation in BiH regarding the similarity of project activities, specifically "Analysis of domestic legislation in compliance with CRPD" in our two projects. We talked about possibilities for cooperation and synergy between our two projects and exchange of information in order to avoid repetition.

Results of this activity: It has been agreed with representatives of ACED and KOOIRS to send us their analysis of BiH legislation in compliance with CRPD that could be used as a starting point for our analysis.

<u>Meeting with Gorana Panić, coordinator of the Center for Support to the Students with</u> <u>Disabilities in Banja Luka, with 2 persons, for 1 day on 15 September 2013</u>

Topics covered: The meeting was organized with the goal to discuss potential cooperation with the TEMPUS project "Equal Opportunities for Students with Special Needs in High Education" where Faculty of Political Science in Banja Luka is one of the partner institutions. Aforementioned centre is established within that TEMPUS project and it is concluded that this centre and its resources could be used for IN project in terms of using their space for some of our activities such as media events or visibility actions, where at the same time the centre itself would be promoted.

Results of this activity: We agreed on cooperation between our two projects where ever possible, to regularly exchange information and to organize some of our activities in the Centre for Support of Students with Disabilities.

<u>Meetings of Association of Blind of Canton Sarajevo with Ministry of Labour and Social</u> <u>Politics Federation BiH and with Organizations of Persons with Disabilities in Sarajevo,</u> <u>for 3 days on 16, 29. August and 18 September</u>

Topics covered: Three meetings have been organized with the Ministry on 16 and 29 August and 18 September and it was discussed about support and possibilities of the Ministry's engagement in the project implementation. Organizations of persons with disabilities are informed about the project and introduced about activities of their interest such as, analysis of BiH legislation, trainings, Grant awarding, etc.

Results of this activity: Ensured support of the Federal Ministry of Labour and Social Policy for the planned projects activities. The Ministry will actively engage in the activities that will be organized in the Federation of Bosnia and Herzegovina; Organizations of persons with disabilities also confirmed their cooperation on the project and involvement in the activities in accordance to their possibilities.

<u>Presentation of the Project IN at the Artistic Colony for women artists with and without</u> <u>disability in Banja Luka with 15 participants for 1 day on 17 October 2013</u>

Topics covered: This was activity outside of the project timetable but we considered that would be very useful to "use the opportunity and promote the project to the participants, media, visitors and other guests of The Colony. This was one of the activities within the project of partner organization, Association of Amputees UDAS RS, "Alternative of Victim is Independence" whose goal is to contribute to the development of art of persons with disabilities and their full inclusion to the society. Some of the participants were members of different organizations of persons with disabilities who might later benefit from the Project IN through trainings or Delivery of Grants.

Results of this activity: Participants, media and other visitors of the Art Colony introduced with the project IN, its goals and activities.

<u>Project IN presented at the "Breakfast with journalists" in Banja Luka with 17</u> participants for 1 day on 3 December 2013

Topics covered: Following the organization of different actions for International day of Persons with Disabilities around the World, Helsinki Citizens' Assembly organized breakfast with journalists with a goal to talk about rights of this population with special emphasis on

education and employment. Beside representatives of organizations of persons with disabilities, media and Ministry of Labour and War Veterans and Disabled Persons' Protection, members of the Project IN also took participation on this event. Participants of the "breakfast" had opportunity to hear about the project and its main activities and we discussed about possibilities the project is offering for persons with disabilities.

Results of this activity: Representatives of media, government institutions and organizations of persons with disabilities introduced with project, its activities. We page of the project promoted and possibilities for training and grants delivery.

<u>Project IN presented at the TV Show of RTRS "U Fokusu" in Banja Luka with 3</u> participants for 1 day on 10 December 2013

Topics covered: On the occasion of 10 December, International Day of Human Rights the topic of the TV Show "U Fokusu" was related to the rights of persons with disabilities. Together with Tanja Mandić, sociologists, Mladen Protić, Project IN coordinator was a guest in the Show. Besides talking about current situation of persons with disabilities in BiH and respect of their rights this was an opportunity for presentation of the project IN to the public and to introduce the viewers with the project.

Results of this activity: Project is promoted to the viewers of the show and to the public of BiH in general.

<u>Proposal/Request for co-financing for project IN sent to the Ministry of Economic</u> <u>Relations and Regional Cooperation RS and to the President of the Government of RS</u> <u>Željka Cvijanović.</u>

Topics covered: This request is based on conversations and meetings held with premier Željka Cvijanović and Women Non-Government Organizations in March and November 2013, when she stated that there will be possibilities to include a specific budget line for co-financing of EU projects in the RS budget for 2014. After reviewing the blueprint of RS budget for 2014 we decided to send a proposition/request to the Ministry of Economic Relations and Regional Cooperation to include a specific budget line "Grants" for co-financing of project IN.

Results of this activity: Request for co-financing was sent on 4 December 2013 but unfortunately the proposed budget line was not included in the RS budget for 2014.

<u>Representatives of partner organization, The Union MeNeRaLi, presented a project IN at</u> the meeting in the Ministry of Health and Social Welfare

Topics covered: For the purpose of 3 December, International Day of Persons with Disabilities, Ministry of Health and Social Welfare RS prepared a meeting with the representatives of organizations of persons with disabilities where one of our partner organizations (The Union of Associations for Help to Mentally Disabled Persons in Republic of Srpska) in the Project IN, took part. They presented the project, its goals and perspectives to the representatives of the Ministry and other organizations and talked about possibilities for cooperation.

Reason for modification for the planned activity (if applicable): n/a

Results of this activity: Project is successfully presented to the representatives of the Ministry and organizations for persons with disabilities.

<u>Presentation of the project IN at the International Conference "Human Rights of Persons</u> with Disabilities in Balkan and Turkey" held in Istanbul from 8 till 12 October 2013. **Topics covered:** The scope of the conference was a discussion on Implementation of UN Convention on the Rights of Persons with Disabilities (CRPD) in Balkan countries and Turkey. For that purpose three coordinators and one assistant from three partner organizations (Association of Paraplegics and Persons with Infantile Paralysis FBiH, Association of Blind Persons of Canton Sarajevo and The Union of Associations for Help to Mentally Disabled Persons in RS) took part at the conference where they presented project IN whose bigger part is oriented on improvement of implementation of CRPD in BiH. Conference was attended by 200 participants and it was organized within the program "People2People" in cooperation with European Disability Forum (EDF).

Results of this activity: Project IN successfully promoted to the representatives of organizations of persons with disabilities from the Balkan countries.

Operational meeting of the Council for Persons with Disabilities in Sarajevo

Topics covered: For the purpose of development of promotional material of the Council and initiative that Council organize International day of Persons with Disabilities, Operational meeting of the Council was organized in the Ministry of Human Rights. The meeting was attended by Ms Saliha Đuderija from the Ministry of Human Rights and Refugees, Mr Ermin Terko and Ms Sanela Fočo from the Ministry of Civil Affairs, Ms Elvira Bešlija, president of the Council and Mr Mladen Protić, coordinator of Project IN. It was discussed on topics of organization of 3 December and ideas for promotional material of the Council. We agreed to mark 3 December in three cities of BiH (Sarajevo, Brčko District and Banja Luka) by organizing a press conference in Sarajevo and by disseminating promotional flyers that will be later designed specifically for 3 December as a promotional material of the Council in aforementioned cities.

Results of this activity: Draft of the promotional flyer have been made and procedures for organization of activities for 3 December have been agreed.

Participation of project coordinator at the Round table "Application of Law on Professional Rehabilitation, Training and Employment of Persons with Disabilities in Republic of Srpska in Banja Luka with 20 participants for 1 day on 21 February 2014

Topics covered: Ministry of Labour War Veterans and Disabled Persons' Protection RS organized Round Table within the starting initiative for changes of Law of professional Rehabilitation, Training and Employment of Persons with Disabilities in RS. Round table was attended by representatives of various organizations of persons with disabilities and key speakers were representatives of aforementioned Ministry and Fund for professional Rehabilitation and Employment of Persons with Disabilities RS. The purpose of this gathering was to inform participants about progress in employment of persons with disabilities in RS and to call for their proposals for changes of this law which will be in procedure at RS Parliament at third quartile of the following year.

Results of this activity: Participants of Round table were introduced with project IN and especially with activities related to BiH legislation analysis and they are called to participate and give their contribution at public consultations that will be organized after we create blueprint of the analysis

<u>Participation of www.ukljuci.in Editor Ana Kotur at the Fair of practice and scholarships</u> <u>in Banja Luka on 19 June 2014</u>

Topics covered: Editor of ukljuci.in portal Ana Kotur participated at Fourth Fair of Practices and Scholarships in Banja Luka organized by Centre for Carrier Development. Considering

that Fair was related to employment Ana presented benefits for employers when hiring persons with disabilities. She also presented Catalogue of Working places for Persons with Disabilities and shared application forms for volunteering in HPG BL. Many people were interested in Catalogue of working places for persons with disabilities and stated that this something new and very interesting presented at the Fair.

Results of the Activity: The participants of the Fair were very interested about the materials ukljuci.in offered and everything have been disseminated to the participants. The Fair was also followed by media and RTRS published an interview with Ana Kotur. http://www.rtrs.tv/av/pusti.php?id=38780 https://www.facebook.com/events/260471770823480/permalink/262731577264166/

<u>UNICEF</u> Awards for Journalist Contribution to information sharing, protection and promotion of rights of a child in BiH (11 December 2014).

Topics covered: Ana Kotur, the editor of web portal and project IN web site won UNICEF's Special Recognition for contribution in protection and promotion of rights of children with disabilities. Her work on the topics of inclusion and children with disabilities was recognized by UNICEF and she was invited to apply for the reward on Competition published on UNICEF BiH web site (<u>http://www.unicef.org/bih/ba/media 24749.html</u>). There were 48 journalist with more than 75 proposals in the competition for 2014. The topics had to be from the following areas: education, health, social and child protection, justice and law fro children as well as the topics promoting inclusion, non-discrimination and respect of differences.

Result of this activity: The web site and Project IN itself was promoted as well as the topics of disability and protection of the youngest from this population category. Picture of Ana receiving award can be found here (https://www.facebook.com/UNICEFBiH/photos/a.783022478431465.1073741952.1093135 52469031/783024695097910/?type=1) and text about the event can be found here (http://www.klix.ba/vijesti/bih/unicef-dodijelio-nagrade-za-novinarski-doprinos-informiranju-zastiti-i-promociji-prava-djeteta-u-bih/141211092#4).

<u>Ana Kotur was participating at several following seminars and conferences where she</u> promoted Project IN activities and web portal <u>www.ukljuci.in:</u>

Meeting within joint project of Council of Europe and EU: "Strategic development of University education and standards of qualifications" (15 October)

As a part of comprehensive analysis within this project there was a meeting with graduates, as a series of interviews and analysis within the framework of this project, which involved many actors.

The meeting was led by Ms. Jocey Quinn, professor of education at Plymouth University and Director of the Centre for Culture, Community and Society, the author of various publications on the social aspects of education and Ms. Karen Roberts, Senior Adviser to the Council's programs.

The focus of the meeting was the relation of the labour market and the education system in BiH, with an emphasis on experience in the process of studying.

Facilitators of the meeting emphasized that information about students with disabilities were not available and that the data presented (Project IN analysis in area of Education) at this meeting were first concrete experiences in this field. Namely, Ana Kotur presented Project IN and our activities with emphasis on Analysis of Laws and they subsequently requested that we send them this part of analysis which was done.

UNICEF's seminar "Promotion and adoption of communication tools and defining strategies in order to improve the position of vulnerable children in BiH society" (27and 28 November in Vlašić)

Topics covered: Ana Kotur was invited to take part at seminar with a goal to present web portal <u>www.ukljuci.in</u> as successful tool for reporting on children with disabilities. Portal ukljuci.in had more author texts that promoted some of the most important topics for the development of children with disabilities, from a family environment as a factor of socialization, functional family, inclusion in primary education, and opportunities for children with developmental disabilities as part of inclusion according to which we have to base the work in this area.

Conference on multidisciplinary support and systematic solutions from the area of inclusive politics and practice (Travnik, 10 December 2014)

Topics covered: The focus was on the presentation of portal <u>www.ukljuci.in</u>, through past experiences and positive examples of inclusion on which we reported, and the participation of women in the work of organizations of persons with disabilities. It is noticeable that inclusion is the biggest problem in this part of BiH, as system solutions and approaches to work with children with developmental disabilities, do not exist and there is an evident and educational staff resistance to this practice, according to participants at the conference.

Initiative for reading and recording audio books for visually impaired persons in Special Library for visually impaired persons RS in Banja Luka

Topics covered: For the purpose of 15 October, International Day of White Cane, Helsinki Citizens' Assemble in cooperation with Special Library for visually impaired persons started the initiative for reading and recording audio books with the name "Actors are reading" (glumci čitaju). The actors from the theatres in Banja Luka were contacted and informed about the idea. Most of them replied positively and first meeting with actors was organized in Special Library on 23 October 2014. The library staff made a list of titles that would be good for Library to have and together with actors it was agreed that actors can come every day and read and record the books. This activity is still in the process, we are having contacts with the Library, actors are gradually coming and at the end of the project we are going to publish the results or number of books created.

http://www.bsrs.rs/lat/node/497

http://www.udas.rs.ba/2014/10/glumci-citaju-za-osobe-sa-ostecenjem-vida/ http://ukljuci.in/index.php/bs/component/content/article/79-lokalni/bih/1444-glumci-citajuza-osobe-sa-ostecenjem-vida

IN video clips are posted into the City info panel at the main square in Banja Luka

In cooperation with Touristic organization of Banja Luka city one of the IN video clips is posted into the City Info Panel.

Cooperation with Media Centre Sarajevo

On the initiative of Media centre we have started with the series of texts on topic of employment of persons with disabilities. During that cooperation which lasted till middle of May we have published 5 texts that can be found on the following links:

http://diskriminacija.ba/invaliditet-nastaje-u-borbi-za-pravo-na-rad http://ukljuci.in/index.php/bs/component/content/article/81-lokalni/in-tekstovi/1850invaliditet-nastaje-u-borbi-za-pravo-na-rad

http://diskriminacija.ba/osi-i-pored-olak%C5%A1ica-za-poslodavce-ostaju-bez-posla http://ukljuci.in/index.php/bs/component/content/article/79-lokalni/bih/1822-osi-i-poredolaksica-za-poslodavce-ostaju-bez-posla

http://diskriminacija.ba/zapo%C5%A11javanje-osi-najva%C5%BEnije-je-dati-nam-priliku http://ukljuci.in/index.php/bs/component/content/article/79-lokalni/bih/2075-zaposljavanjeosi-najvaznije-je-dati-nam-priliku

http://diskriminacija.ba/osobe-sa-invaliditetom-moraju-biti-neizostavan-dio-radnog-tima http://ukljuci.in/index.php/bs/component/content/article/81-lokalni/in-tekstovi/1909-osobe-sainvaliditetom-moraju-biti-neizostavan-dio-radnog-tima

http://diskriminacija.ba/od-%C5%BEelje-do-karijere-biti-radijski-voditelj http://ukljuci.in/index.php/bs/component/content/article/79-lokalni/bih/2011-od-zelje-dokarijere-biti-radijski-voditelj

Meeting in the cabinet of the president of Republic of Srpska on 20 January

For the purpose of ensuring the cooperation with the government of Republic of Srspka in terms of achieving the co/financing of the Project IN, Mladen Protić and Željko Volaš organized a meeting in the cabinet of the government president.

We have discussing with assistants of the president about possibility for co/financing of the Project IN and generally about the need for establishing the fund for co/financing bigger projects, as the case in Croatia for example.

After couple of weeks we have unfortunately got negative response with explanation that they do not have enough funds.

Presentation of Analisys of BiH legislation in accordance to UN CRPD during the presentation of Alternative BiH Progress report 2015 at Committee for european integration and regional cooperation RS.

The Alternative report showed that progress in the area of disability is very slow or even stagnating in many arears. We presented Analysis as potential tool for harmonization of domestic legislation in accordance to UN CRPD.

http://eu-monitoring.ba/pink-bh-napredak-bih-u-2015/

2.3. Activities that have not taken place

Please outline any activity and/or publications foreseen in the contract, that have not taken place, explaining the reasons for these

- Activity 3: Three public consultations

It was planned that we organize 10 public consultations in the following order: 4 for Republic of Srpska, 2 in Brčko District, and 4 for Federation. After organizing 4 public consultations in RS we realized that interest of organizations of persons with disabilities, that were being invited, was gradually decreasing because we were mostly inviting the same and most active organizations and also some representatives of institutions and other stakeholders were same for different public consultations and they also lost interest or weren't able to come more than once. Therefore, we decided to change the plan for Federation and Brčko District in a way that we combined public consultations by areas of Analysis of BiH Legislation in accordance to UN CRPD such as for example Health and Social Protection. So, instead of organizing 4 public consultations in Federation we organized 2, and we organized 1 public consultation in Brčko District for the whole Analysis

- Activity 2: Establishment of working group for Analysis of BiH Legislation in accordance to UN CRPD

The second meeting of the working group haven't been organized because all necessary tasks and obligations were done during the process of Analysis. Working groups organized themselves in a way to communicate via skype, mail and other means of communication so consultations and exchange of information was done this way till formulation of final version of each part of Analysis. Working groups then exchanged materials in order to get comments from members of other working groups that were then sent to working group leaders for consideration.

2.4. What is your assessment of the results of the Action? Include observations on the performance and the achievement of outputs, outcomes, impact and risks in relation to specific and overall objectives, and whether the Action has had any unforeseen positive or negative results. (Please quantify where possible; refer to Logframe Indicators).

The action has generally proved to be very successful, both in terms of fulfilling the overall objective (*To contribute to equal integration of persons with disabilities into social processes and provide the equal enjoyment of the rights and freedoms of persons with disabilities on the whole BiH territory*) and specific objective (*improvement of life conditions of persons with disabilities, through harmonization of domestic legislation with the UN Convention, strengthening the capacities of organizations of persons with disabilities and its networking and affirmation of the human rights approach in solving problems of PWD.*)

The action started with Analysis of BiH Legislation in Accordance to UN Convention on the Right of Persons with Disabilities BiH which lasted 5 months, from November 2013 till end of March 2014. The Analysis included 231 laws and other legal documents and produced more than 500 concrete recommendations for changes of laws. After completing the Analysis, copies are delivered to all Ministries at all levels of government in BiH. Document is presented at several opportunities, including public consultations (177 participants from 7 consultations), meetings of council (20 members), round tables (125 participants – 2 round tables), TV Shows, conference (43 participants) and advocacy meetings with representatives of institutions (more than 35 participants from 13 meetings). Moreover we were present at several Board meetings in National parliament of RS during discussions about changes of some laws where we presented and delivered our amendments.

During the project IN realization many laws and other documents in BiH have been changed and we reacted with remarks or been present where that was possible, but mainly in laws important for PWDs. For example we were present at the board meeting in National parliament in discussion regarding the changes of Law for professional rehabilitation and employment of PWDs in RS and we delivered our recommendations. Unfortunately, they are not accepted, but it has to be noted that process of advocacy for changes of laws is very slow, and it can take several years, such as for example Law on social protection RS for whom we waited for 10 years to be somewhat acceptable for this population. However, with proud we can say that our recommendations have been accepted in some other laws such as Change of Law on Public Procurement in 2014. Our partner Alliance MENERALI has participated in working group for changes of this law, together with other representatives of PWDs, and they managed to include Article 9. into the law that was related to Reserved Contracts. This means that some public procurement procedures will be reserved to companies that employ 50 % of PWDs which is in direct compliance with our recommendation for this law.

It is hard to say to what extent our Analysis is taken into consideration during adoption of changes of other laws but we can surly say that topic of disability issues is in much bigger focus and more visible that it used to be two or three years ago. This is confirmed by great interest of representatives of city, entity and state authorities when 38 of them volunteered in Organizations of persons with disabilities for purpose of marking 3rd December – International

day of persons with disabilities 2015, which is also indicator of change of public attitudes toward persons with disabilities.

Moreover, our advocacy activities, including 14 advocacy trainings in 12 cities with 278 participants from 161 organizations of persons with disabilities and 13 advocacy meetings with institutions, were organized in last four months of the project and results of these activities will probably be visible in a period after the project realization.

205 representatives from 157 organizations of persons with disabilities from all around BiH participated at 10 trainings on project proposals writing and development of local action plans. Trainings were overture for later grant delivery to organizations of PWD. 88 organizations applied for grant and 43 of them participated at trainings which showed great response rate and willingness of organizations to apply. In addition to this, 18 organizations from 22 who won the grant (2 more than it was planned) participated in trainings which show direct impact and success of trainings. "At the end of education I can freely say that you achieved your goal, I feel trained and more confident to independently write project proposal" said participant of training from Zenica. On satisfaction with training witnessed one more participant from Bihać: "I had few doubts relating to definition of goals, activities and results, but now I can say that you completed my knowledge about project proposals writing".

Grants have shown that a lot can be done with relatively small amount of money and how important is to work and deal with the problems in local communities. Great results have been achieved through all 22 grants, but what is more important that based on grants other actions are initiated that will last after the project IN realization. One of those happened in Zenica where city and Cantonal authorities decided to financially support adaptation of National Theatre to persons with disabilities, wheelchair users. Just to remind Organization of paraplegics and persons with infantile paralysis Zenica had a project to enable access to the building for the wheelchair users and to create project solution for adaptation of interior. Through various advocacy activities, promotion and meetings they have done even more and succeeded to enable financial support for adaptation of interior that will be realized till the end of 2016. "We got opportunity to make theatre in Zenica accessible for persons with disability and thanks to Project IN we achieved our goal. This will be of great importance for whole local community." said Harun Aliefendić project coordinator at Conference with grantees. Another great example was a result of project implemented by organization Down sy i mi from Banja Luka. They educated teachers from kindergartens on how to work with children with Down syndrome. As a result 6 kindergartens in Banja Luka will from now accept children with disabilities, which didn't happened before.

One of our mentors who were following projects connected two organizations under her mentorship in terms of exchange of education and knowledge, so Organization NGO Altrusita "Svjetlo" from Sarajevo organized workshop for Organization "Podrška" from Sokolac on decoupage technique considering both organizations have similar activities with their members. This is great example of cooperation that unfortunately rarely happens among organizations of PWD in BiH.

Organization of persons with intellectual disability Banja Luka had a project of creation of didactic material that was later awarded to 10 schools around Banja Luka. Most of the jobs in production were done by their members, adults with intellectual disabilities. As an additional result after its realization they received an order from International Organization for Migration and continuation of the same project was later ensured by support of the City of Banja Luka.

All of those actions that are initiated are direct result of our efforts to increase visibility of organizations of PWD. With great confident we can say that we have succeeded, which is confirmed by statement of one participant from training in Bihać: "The one thing that really fascinated me is that for the first time persons with disabilities are included as leaders and that they got space for making decisions. This is big step forward, both for local community, but also for us individuals."

Having in mind negative attitudes and prejudices that public has toward persons with disabilities, a lot of activities were devoted to visibility actions starting with establishment of

project IN website, first of such kind in BiH, than organizing different media events, street actions, TV shows, development of video clips, promotion of Council of persons with disabilities BiH, recreational activities, organizing practice for students of journalism, etc.

The website was trademark and symbol of the project that started working in October 2013. Its popularity was steadily growing so at the end of December 2013 it had 727 unique page visits, in July 2014 - 2074, than 2415 in December 2014, 3609 in May 2015 and this number stay similar till the end of the project. Also, all the news were published in Project Facebook page that collected 1520 likes till the ned of the project. Nina Pupić special educator from Institute for Physical Medicine and Rehabilitation "Dr Mirosla Zotović" said: "Web site is very informative and positive, it was about time that something like this exist in BiH". During interview with Ms Ksenija Burić, president of Croatian Association "Carla Orffa (HUCO)" of Music Therapists, she said that "website is following world modern trends", and marked out the section of "Online Library" and "Legislation" as places where very important information and documents can be found at one place, and also add that similar web site does not exist in Croatia. "The best thing that came out from the project because persons with disabilities got opportunity for the first time to write about persons with disabilities and to have their own portal", said Vanja Čolić from Humanitarian Organization Partner Banja Luka.

We have organized 10 media events that included different street actions, breakfast with journalists, exhibitions, movie projections, recreational activities, and volunteering of representatives of institutions in organizations of persons with disabilities, all with a goal to influence on public perspective and to change negative attitude toward persons with disabilities. Media events resulted in publication of more than 60 different media reports around whole BiH that we could trace. It is hard to count how many people were affected by the content of these media reports but we can surly say that many thousands of people have seen our activities, and at least for couple of minutes thought about the challenges of persons with disabilities.

Even greater effect was accomplished with 5 video clips about persons with disabilities that were broadcasted at Alternativna televizija Banja Luka and OBN in Sarajevo in prime terms before the main news. These are one of the most watched TV channels in Republic of Srspka and Federation BiH and during the period of three months most of the population in these two entities could see the video clips. In addition to this we also organized 4 TV shows at public TV houses where we talked about key topics related to persons with disabilities.

Therefore, after all activities we could say that public perspective toward persons with disabilities is surely positively influenced which proves continued attention of project IN web site <u>www.ukljuci.in</u> with average 2000 unique visits every month, but also reactions of people during organization of media events and street actions. One of that kind is during organization of media event "Coffee without prejudices" and after statement of Mladen Protic, project coordinator that we have difficulties to arrange the coffee and place the wheels on chairs because owners of bars do not allow, we received call from Željko Tatić, president of Association of bar/restaurant owners who said that he will help us to persuade the coffee bar owners. This and many other reactions are sign that project is a success.

Please list potential risks that may have jeopardized the realization of some activities and explain how they have been tackled.

During project realization, several different events that happened influenced implementation of project activities (protests, floods) but one of them seriously affected the project. Namely, in February 2014 the ruling party in RS - Alliance of independent Social Democrats (SNSD) published on their web site book called "Destructions of the Republic of Srpska-theory and technology of subversion" by the author Stefan Karaganović. In one part of the book author put the list (later called "black list") of civil society organizations and individuals who are destroying constitutional order of Republic of Srpska and Helsinki Citizens Assembly Banja Luka was second on that list. Putting our organization on the black list reflected in a way that some ministries and their deputies, members of ruling party, didn't want to participate in

public consultations that were organized within the Project IN on the territory of Republic of Srpska. Moreover, Chief of Department for Labour and Disability Issues, at that time, openly said to the editor of our portal <u>www.ukljuci.in</u> that minister will not give her an interview "because she was working for our organization".

Due to the unfounded and arbitrary accusations that are presented in this book hCa filed a libel suit against the publisher and the author of book.

Although political situation escalated in February 2014 when social protests burst out across BiH manifesting in mass gatherings of citizens, requests replace governments, burning some institutions etc., it did not affect project activities. Situation did influence the project itself but only in terms of postponing some activities (meetings of Council for persons with disabilities BiH).

In May 2014 BiH was hit by disastrous floods that have also impacted the project activities but fortunately again only in terms of postponing their organization.

2.5. What has been the outcome on both the final beneficiaries &/or target group (if different) and the situation in the target country or target region which the Action addressed?

1. Relevant laws and bylaws drafted based on analysis and consultation process with relevant authorities and PWD

Analysis of BiH Legislation in Accordance to UN Convention on the Rights of Persons with Disabilities, was specific and different compering with other similar documents in BiH, because it offered more than 500 concrete recommendations for changes of laws and amendments to the laws. This means that unlike other Analysis' who were more general in their recommendations we offered already defined recommendations for changes and amendments. The Analysis is delivered to the Institutions at all levels of government in BiH, organizations of persons with disabilities, Funds for professional Rehabilitation, employment and training of persons with disabilities, Health Funds and other relevant institutions. It was publically presented and delivered at several opportunities including 7 public consultations (to 177 participants), 2 round tables in Teslić and Sarajevo (to 125 participants), one Conference (to 43 participants), 14 advocacy trainings (to 278 participants) and 13 advocacy meetings in Institutions (to more than 35 participants).

Here are some impressions from two Round Tables in Sarajevo and Banja Luka:

"Publications that are delivered at the Round table are done with the highest quality and can serve as great starting point for initiation of change of current legislation in the area of disability and harmonization with the UN CRPD".

"Round table is very well organized; I am pleasantly surprised especially with the presence of members of Federation parliament. The materials are great and it is important to mention that persons with disabilities are often invisible and that this was great opportunity for them to come out from invisibility".

"Program of both days was very clear and practical. The role of Council for persons with disabilities is clearer now. Web portal ukljuci.in is praiseworthy; generally I felt importance of joint action of organizations of persons with disabilities".

"Round table is activity that very much contributed that legislation in BiH related to PWD change, not only cosmetically, but truly so that all PWD regardless to cause of disability have life worthy of human".

"It was an honour to participate at this Round table. Lecturers were great and we learned many new things".

"We realized that problems of all PWDs are very much alike; we also realized that solution of those problems depends on us, our persistence and activities. Only together we can change laws".

- We planned Initiative that Council for Persons with Disabilities BiH present the Analysis at BiH Parliament and the idea is supported by Ms Saliha Djuderija at the meeting in Ministry of Human Rights and Refugees BiH on 6th of April 2015. However, the Initiative is declined by other members of the Council at the next meeting with explanation that "Council do not want to emphasise specific documents, projects nor organizations, and that also wouldn't be fair to other organizations".
- Analysis served as a tool at 14 advocacy and lobbying trainings for 161 organizations of persons with disabilities from all around BiH and its recommendations are used for development of advocacy campaigns in trainings and some of them will be realized during 2016 and 2017 through project of MyRight.
- After realization of advocacy trainings we have organized advocacy activities in form of meetings with representatives of institutions related to persons with disabilities at all levels of government. Four partner organizations had a role of organizers considering that is part of their regular daily activities. The meetings were organized with a goal to present main priorities from Analysis, to broad cooperation with institutions and to arrange some further activities related to legislation and improvement of conditions for persons with disabilities in BiH.

| Venue | No of | No of |
|-----------------------------|--------------|---------------|
| | participants | organizations |
| Banja Luka | 17 | 15 |
| Bihać | 21 | 19 |
| Teslić | 18 | 15 |
| Zenica | 17 | 13 |
| Sarajevo | 21 | 14 |
| Bijeljina | 24 | 21 |
| Mostar | 25 | 19 |
| Bijeljina (other region) | 19 | 12 |
| Trebinje | 24 | 15 |
| Lukavac | 19 | 14 |
| Total | 205 | 157 |

It is still early to say how many

recommendations from Analysis are accepted based on advocacy activities considering meetings were held at the last four months of the project. Representatives of all institutions expressed their satisfaction with Analysis and recommendations defined, and they gave promises that they will use Analysis as a resource in future discussions about law changes related to this population. They also stated that they will continue to maintain good relations with organizations achieved so far and that they will support their work. Moreover, it is important to mention interest of institutions for advocacy activities, especially meetings with almost whole government from Hercegovina – Neretva Canton and Zenica – Doboj Canton, but response from other institutions is not negligible as well. This is an indicator that they are aware of importance of disability situation in BiH and that they are ready to cooperate. It is on organizations to maintain contacts and to react regularly on activities of the governments.

2. Level of social inclusion of person with disabilities increased through implementation of awarded projects in local communities

Through preparations for Project IN at the beginning it was obvious that social inclusion of persons with disabilities relies very much on organizations of persons with disabilities in BiH. From a big number of organizations very few of them were actively involved in process of improvement of conditions for this population in BiH which was mostly related to low capacities of organizations and their skills to ensure funds for projects that would help them realize their goals.

- As capacity building was one of the key directions of the Project IN we devoted much time in preparations for this activity. For the first time in BiH, it was systematically approached to this process by engaging team for trainings including people from disability sector who were familiar with situation in BiH and people with good knowledge of project preparing. They developed plan and program for trainings adapted to this population; proposed the list of organizations to be invited on trainings with emphasis on "smaller" and less experienced organizations; the list of locations with accessible hotels for organizations of trainings and the list of persons with disabilities who could lead the trainings.
- The basis for the capacity building through Project IN was the organization of 10 threeday trainings in the area of the writing project proposals in the cities all over BiH.

As could be seen from the table we included impressive number of organizations from all around BiH. We would also like to stress that we gave opportunity to persons with disabilities to be trainers. This was certainly for many of them a unique opportunity to affirm themselves in the trainer's job, and of course to learn from more experienced trainers something that they could apply in the future practice. This practice is noticed by participants and we are transferring the statement of one of them: "The first and only thing that fascinated me was that for the first time persons with disabilities are represented as leaders. This is a big step forward, both for the local community, but also for us individuals."

Impressions from the trainings are summarised in table below extracted from the midterm external evaluation of the Project IN:

• Project proposals trainings were introduction and preparation for future delivery of grants to organizations of persons with disabilities. The fact that out of 88 o

| Aspect of training | Poor -1 Average -3 Excellent -5 |
|---|---------------------------------|
| 1. Was the topic of the training adequate for strengthening the capacities of your organization | 4,5 |
| 2. Did you have the opportunity to actively participate in the work | 4,7 |
| 3. Were the lectures clear and accompanied by practical examples | 4,7 |
| 4. The quality and the appropriateness of the written materials | 4,3 |
| 5. Did you gain some new knowledge and skills which were useful in | 4,4 |

your activities of the development of the projects

that applied on the Call, 43 attended the trainings is a pretty good indicator that the trainings had their good effects. We can also add that 18 organizations that participated in the trainings were awarded the grant, which quite completes one positive picture.

Grants had huge impact for local communities, organizations of PWD and persons with • disabilities especially if we take into consideration the situation in BiH related to this population. We already mentioned earlier some great examples but here we will just shortly list them again: Production of didactic material by persons with intellectual disabilities recognized and continued in Banja Luka and wider; 4 families of person with disabilities in Bileća continued with farming chickens and that became their source of income; City and Cantonal government in Zenica recognized project of Organization of paraplegics from Zenica and ensured funds for adaptation of interior of National theatre for this population; Organization Down syndrome i mi from Banja Luka created conditions for inclusion of children with disabilities into 4 regular kindergartens which didn't happened before; Organizations "Podrška" from Sokolac and "Nada" from Rudo opened a souvenir shops and employed persons with disability; Organization of persons with Cerebral Palsy from Gorazde improved production, sale and market for their personalized slippers made by PWDs; Kreativni centar from Trebinje adapted approach for wheelchair users for city post office, two schools and 4 sideways; Organizations of paraplegics from Doboj Jug and Velika Kladuša made accessible picnic areas for persons with disabilities that will stay for the community after the project. Project "Tkanica" of Impuls organization from Bijeljina developed in Centre for training in creation of traditional weaving materials; Women with visual impairment from Tuzla learned how to cook, dress themselves and make up independently; Stories of women with disabilities spread around BiH through publication "Forgotten potentials" of organization "Lotos" Tuzla, etc.

Other projects had a great impact on community as well by increasing visibility of PWDs and emphasising their abilities.

• It is important to mention that implementation of grants was supported by 10 mentors/coaches that were at disposal to each organization for any kind of advice related to activities, finances, report writing, etc. We received many greetings from different organizations that this is good solution for successful implementations of grants because it is often very hard to control them. Even the mentors themselves, who were persons with at least 10 years of NGO experience, said that they didn't think about this before and this is something they will surely apply in their work. Mentors visited organizations three times each with a goal to help them in their work but also for the purpose of monitoring and evaluation toward us. All organizations:

"Our cooperation with Snjezana Hajder was really great and we can say all the best about her. During the entire project she was interested in activities, provided us with all necessary information and gave advice whenever we asked for help. We had three meetings, two before sending a report, so she reviewed documents and helped with the writing, and also upon completion of the project. Each activity is supported, always taking the time to review all that we have to send and solve our doubts as soon as possible. Definitely a great woman."

"We had the visit of Snjezana Ivandic, mentor of the project. Cooperation was very correct and successful. There was no problem to agree the terms of the visit, review of project documentation, and exchanged experiences, especially regarding a decoupage technique. Mentor has helped in the distribution of electronic invitations for the exhibition that we had to animate as many people as possible to visit them."

With purpose to summarise, review, exchange information and improve communication and cooperation between organizations we organized two days Conference for grantees in Teslić, Hotel Kardijal. We gathered representatives of almost all organizations supported through grants in order to review results of the projects, impact on the community, sustainability of activities, but also to deliver rewards to 10 best projects. Considering most of the supported projects were related to employment, selfemployment or production of specific goods, the topic of the conference was social entrepreneurship as great model of sustainability and independency of organizations. Organizations mostly know each other and they have decent cooperation in terms of exchange of information or sometimes exchange of products. We wanted to put them together, share information and it is to be seen how this cooperation will develop. We have one positive example of cooperation that happened during projects implementation when Organization "Svjetlo" from Sarajevo hosted Organization "Podrška" from Sokolac and educated them in decoupage technique. Their mentor noticed that they do similar things and recommended exchange of knowledge that both organizations happily accepted.

3. Human rights approach in solving problem of PWD fully promoted through cooperation of CSO and media

The issue of sensitivity of the whole society for the needs of the PWDs is one of the key questions in the processes of the struggle for the improvement of their position. The inclusion of this expected result in the project matrix shows that we recognized importance of the media and generally informing. An experience that Helsinki Citizens' Assembly' gained through 5 years of project X press – Social Inclusion Through Media I and II showed us how little journalists are sensitive toward this population, how important is the way massage is transferred (use of correct terminology) and how big impact can be achieved if media take the role of the messenger.

• The website of the project <u>www.ukljuici.in</u> quickly became trademark of the project and popular source of information about persons with disabilities. It was the first time person with disability was writing about persons with disabilities, and that opportunity is given to all PWDs for their voice to be heard by publishing their stories. The rating of the website was steadily growing so after first 3 months of use (December 2013) it had 727 unique page visits. After that it became even more recognized and the rating was constantly increasing:

- In July 2014 – 2074 unique page visits

- In December 2014 – 2415 unique page visits

- In May 2015 - 3609 - unique page visits, and this number stayed similar till the end of the project.

It is important to mention that we got really great reactions from the people who were following the website. Ana Kotur, the editor of the website was contacted several times from different people:

"My goal was to present as many people and their life stories as possible; A broad circle of people can present their life stories and this had influence and positive reactions in the environment in which they live – the sponsors with business offers and wish to help contacted them; also, we were contacted by the people without disability who liked the stories" Ana Kotur, the Editor of the portal.

We also opened Facebook page of the project that further contributed to the promotion of the website and project IN in general, together with project results (e.g. Analysis and Strategy can be downloaded from the web site, and video clips can also be viewed at the web site). Till the end of the project we collected 1520 likes.

It is important to mention that the representatives of many organizations of persons with disabilities expressed their satisfaction with its good layout and access to the portal for the PWDs and also with its interactivity, news exchange and regular updating.

"Web page www.ukljuci.in is the best thing that came out of this project because it provides numerous significant information for all PWDs. I hope that this portal will exist after the end of the project", education participant.

Organization of persons with disabilities from all around BiH started sending news about their activities, so every week we received at least 2 requests to publish news from some of organizations in BiH.

Some organizations recognized different strength of the website related to advocacy activities:

"It would be good when the advocacy activities start, the information on the current campaigns and the changes in the law are published on the web page" an education participant.

Great result is that website developed cooperation with media portals in BiH such as etrafika.net, frontal.ba, diskriminacija.ba, buka.com, manjine.ba who were taking the content from ukljuci.in. At least 3 articles from ukljuci.in were published at these portals on a weekly basis according to the estimate of Ana Kotur, editor of website. Besides this, we developed cooperation with similar websites from the region on exchange on overtaking news such as <u>www.disabilityinfo.me</u>, <u>www.in-portal.hr</u>, and <u>www.invalidnost.net</u>.

The web site stayed functional after the project. The administration of the website from February 2016 is responsibility of Organization of amputees RS, partner organization in the project by which its sustainability is ensured.

• Web site was good source of information for some decision makers especially in the field of disability and related to persons with disability. Here we bring you statements of officials from the government about website:

"As generally there is very little websites in BiH that follow the theme of disability in continuity, I thing that portal <u>www.ukljuci.in</u> is very useful and can provide very useful information in the field of disability (from legislation, different publications, to different news related to persons with disabilities, not only in BiH but also beyond). As a senior associate for the inclusion of pupils with special educational needs, Page 70 of 88

portal <u>www.ukljuci.in</u> is of great use for me because it transmits information about the examples of inclusion throughout Bosnia and Herzegovina as well as in the countries of the region", Vanja Čolić, Senior Associate for inclusion of pupils with special educational needs in the Ministry of education and Culture of Republic of Srpska.

"I use the website on regular daily basis. It allows me to read the news about persons with disabilities at one place, and also to get information about organizations of persons with disabilities (database). Of particular importance is the legal framework that allows me to find in one place all international and Entity regulations governing the rights of persons with disabilities.

In my work, I will definitely continue to visit and use the information from the web portal Ukljuci.in", stated Head of the Department for War Veterans, Disabled Persons Protection and Protection of Civil Victims of War in the same Ministry, Radojka Kela – Trninić.

"I use the website <u>www.ukljuci.in</u> occasionally mostly for review of legislation and reports. I think you could publish more articles and publications of domestic authors and that would be more related to domestic environment. Beside that website is a great source of information for all that work in the field of disability", said Olivera Mastikosa, National Coordinator for persons with disabilities in the Ministry of Health and Social Protection of the Government of Republic of Srpska.

• For the most of the students, who should be the creators of the public opinion in the future, the work in DPOs was the chance to meet the new world, understand it and in the future they should be the ones who will be able to adequately present the actual status of the PWDs and to articulate their demands. 12 students of journalism from Banja Luka applied for the practice in 10 organizations of persons with disabilities. Practice lasted 2 months after which they contributed in publishing 4 articles in cooperation with Ana Kotur, editor of the website.

In order to recognize this practice for students to get some ETCS points it was planned to sign memorandum with Faculty of Political Sciences Banja Luka. However, the dean of the Faculty at that time Mr Kecmanović explained us that practice can be held only in formal/official media houses such as RTRS.

• 5 video clips developed within the Project IN have been broadcasted in 2 commercial TV houses in Banja Luka and Sarajevo for the period of three months, from May till July 2015. Alternativna televizija Banja Luka broadcasted video clips 23 times during the day in different terms, but most importantly before the main news at 7pm. OBN Sarajevo broadcasted video clips every day before the main news also at 7 pm. Video clips were short and provocative, but with massage strong enough to make people think at least for couple of seconds about persons with disabilities, and next time they see one they will remember the video clip.

Besides video clips, given the obligation of public broadcasting systems in BiH the least 10 % of its program to dedicate to socially marginalized groups, we organized 4 TV shows where we presented the conclusions and recommendations of Analysis and also discussed about key topics for persons with disabilities such as employment, education and health. Also, numerous media events that we organized as well as other activities were media covered, so we can freely claim that number of TV shows and reports during the project definitely increased. Morover, since we opened many topics such as Analysis, harmonization of Laws, parking for persons with disabilities, issue of unequal rights between different categories of persons with disabilities, etc., these topics will stay actual in media after the project.

• Strategy of efficient models of cooperation between organizations of persons with disabilities in BiH was developed through 3 workshops with 86 representatives of key and leading organizations of PWDs in BiH. Organizations were aware of its importance and meaning for disability movement in BiH which motivated them to join to the process of development as it was stated by one participant:

"The strategy should primarily serve as an instrument for the affirmation of joint work and readiness for cooperation among the DPOs, for capacity building in order to achieve this, development of the channels of the communication and the exchange of experiences, knowledge and information relevant for joint work."

The development of Strategy was guided by 9 members working group consisted of persons from disability movement and those knowledgeable in processes of Strategy development.

Here we bring you some impressions from the participants of the workshops for development of the Strategy:

"I really think that all three workshops created a good conditions for initiation/step forward in terms of cooperation between organizations of PWDs and that this Strategy will contribute to even more stable cooperation of DPOs. The big advantage of these workshops is that everyone had right to say their opinion and I think that in most of the cases those opinions were taken into consideration where that was possible. Thanks to this type of work we came to the Strategy that will hopefully be of use to all DPOs and at the end to the final beneficiaries".

"At one point the discussion in the final workshop was very heated due to different attitudes and lack of understanding between organizations which only proven the need for the Strategy. Fortunately with good guidance and organization the process is successfully finalized".

"Expectations from the Strategy are big. If we could implement everything what we planned in the document I think it would have great importance for disability movement in BiH".

2.6. Please list all materials (and no. of copies) produced during the Action on whatever format (please enclose a copy of each item, except if you have already done so in the past).

Please state how the items produced are being distributed and to whom.

Promotional material of Council for Persons with Disabilities BiH

- Promo/Info flayers for Council of Persons with Disabilities BiH printed in 3000 copies. They are distributed to organizations of persons with disabilities, Institutions of government and general public.

- Info Brochure for Council of Persons with Disabilities BiH printed in 800 copies for purpose of marking 3rd December-International day of persons with disabilities. It is disseminated during events that Council and partner organizations organized for 3rd December 2013.

- Print of new Info Brochure for Council of Persons with Disabilities BiH in 200 copies. This was done in cooperation with Coordination board of organizations of persons with disabilities from Republic of Srpska who also has a gran to support Council of Persons with Disabilities BiH. Namely, we shared costs in a way that we bear the cost of design and they bear the cost of printing. Brochure was distributed among members of Council, who further distributed in their institutions and organizations.

- Creation of promo video clip for Council of Persons Disabilities BiH with a goal to increase their visibility. Video is presented in several events and activities within Project IN and can be found at the following link: <u>https://www.youtube.com/watch?v=aP_R3UAMGBw</u>.

Promotional material for Project IN in general

- Print of Project IN visual identity on 300 cups, 600 bags (400 copies for one type of bag and 200 copies for another type) and on 1000 pens. Material is distributed to the participants of project activities such as trainings, meetings, conference, round tables, etc, and one part of cups was distributed among BiH Parliament members together with massages about current status of persons with disabilities in BiH.

- Print of project IN visual identity on 900 folders and 900 notebooks that are used as working material on trainings, workshops, round tables, conference, etc.

- Project IN Roll up – printed in two copies and used for visibility purposes at all activities organized within Project IN.

- Creation of 10 silhouettes for marking of 3rd December – International day of persons with disabilities in year 2014, but they are also used later in organization of some other project activities.

- Creation of 300 backpacks with Project IN visual identity. They are distributed for participants of project IN activities.

- Creation and print of 20 wheels that were used in action "Coffee without prejudices". Wheels are placed in the chairs in the coffee bars, symbolizing wheelchairs.

- Creation of 15 blindfolds that were used in action "Coffee without prejudices".

- Print of 50 copies of ukljuci.in promotional flayers used and distributed in Fair of Employment and Education held in Banja Luka

- Creation and print of two billboards that were placed in centre of Banja Luka and Sarajevo and used for promotional purpose of Project IN and project web site <u>www.ukljuci.in</u>.

- Analysis of BiH Legislation in Accordance to UN Convention on the Rights of Persons with Disabilities is printed in 2000 copies. Analysis is distributed during 14 advocacy trainings organized for organizations of persons with disabilities, Conference for grantees and it was delivered or sent to the national parliaments, ministries at all levels of government, city authorities.

- Analysis of BiH Legislation in Accordance to UN Convention on the Rights of Persons with Disabilities in Braille Alphabet is printed in 100 copies and distributed during activities of Project IN such as advocacy trainings, conference, advocacy meetings, but it is also sent by post to organizations of persons with visual impairment.

- Strategy of efficient model of cooperation between organizations of persons with disabilities in BiH is printed in 2000 copies and distributed during 14 advocacy trainings organized for organizations of persons with disabilities, Conference for grantees and it was delivered or sent to the national parliaments, ministries at all levels of government, city authorities.

- Strategy of efficient model of cooperation between organizations of persons with disabilities in BiH in Braille Alphabet is printed in 100 copies and distributed during activities of Project IN such as advocacy trainings, conference, advocacy meetings, but it is also sent by post to organizations of persons with visual impairment. - We created 4 video clips with purpose of awareness rising toward persons with disabilities, promotion of positive values, to encourage decision makers to put more efforts in improvement of conditions of this population in BiH and last but not the least to promote Project IN. Video clips can be found in the following links: <u>https://www.youtube.com/watch?v=mCoVZypgCNs</u> <u>https://www.youtube.com/watch?v=OTXjmUk4clI</u> <u>https://www.youtube.com/watch?v=jxS1QErujL8</u>

https://www.youtube.com/watch?v=2nDPJn8hiso

2.7. Please list all contracts (works, supplies, services) above 10.000€ awarded for the implementation of the action since the last interim report if any or during the reporting period, giving for each contract the amount, the award procedure followed and the name of the contractor.

We had two contracts above 10.000€ that were realized within same activity, concretely for visibility actions – Advertising and broadcasting of Video clips created in the Project IN. According to the ANEX IV of the Contract, point 5.3 we sent requests for offers to several TV houses in BiH and we received offers from three TV houses in BiH: Alternativna televizija Banja Luka (ATV), OBN and TV 1.

ATV sent us offer in amount: 36. 789 KM OBN offered us to broadcast for 37. 655, 40 KM TV1 sent us offer in amount 49. 881, 60 KM

So, we decided to accept offers from ATV and OBN that were most acceptable.

2.8. Describe if the Action will continue after the support from the European Union has ended. Are there any follow up activities envisaged? What will ensure the sustainability of the Action?

Project IN during its realization already affected creation of some activities outside of the project that were realized by organizations, winners of grants within Project IN. After finishing small grant initiative some projects or their activities continued to exist thanks to Project IN and great promotion of grants via project web page www.ukljuci.in and Facebook page. For example Organization of Persons with Intellectual Disability Banja Luka had a project of production of didactic material that is later delivered to the Elementary schools in Banja Luka. Most of the works in production are done by their members, so this project could fit into the framework of social entrepreneurship. Their work is recognized by International organization for Migration from Sarajevo who made an order of didactic material and later continuation of the same project was supported from the city of Banja Luka who funded same activities. Beside this one more project from small grant initiative that ensured sustainability is "Zenica - City of Culture" implemented by Organization of paraplegics and persons with infantile paralysis Zenica. The goal of the project was to make National Theatre of Zenica accessible for persons with disabilities (wheelchair users). So they adapted the access to the building and created the Project Solution for adaptation of interior for wheelchair users. Considering the project solution predicted costs of interior adaptation that includes elevator, ramps, toilet and other interventions to 72 000 KM, the organization put additional efforts in advocacy and marketing activities in order to ensure this funds. With proud we can say that they succeeded by getting confirmation from city and cantonal authorities that they will cover and support the realization of project solution.

One more project, also from the small grant initiative, that will continue to live after its realization is project "We can and we want to work" implemented by Organization "Vedar osmijeh" Bileća. They delivered chickens to 20 families of persons with disabilities for farming and in that way enabled conditions for their self-employment. After the project 4 families continued with farming and this became their sustainable source of income.

One more example of successful project comes from Banja Luka and Organization Downsy i Mi. They worked on education of teachers from kindergartens about children with Down syndrome with a goal to include those children to regular kindergartens with other children. Current practice in kindergartens is that children with disabilities are not being included mainly because low level of knowledge of teachers, negative attitudes and inaccessibility (in case of children with physical disabilities). The project was very successful because now we have 4 kindergartens that accepted to work with children with Down syndrome but also with children with other disabilities.

All other projects from Small grant initiative also had great results but these aforementioned projects were really impressive and they are proof that great things can be accomplished with relatively small amount of money.

Current students of journalism will apply the knowledge gained through practice in organizations of persons with disabilities in the future during their professional careers and in that manner contribute to anti-discriminatory and inclusive reporting in BiH. Most of them who applied for the practice stated that motivation to apply was lack of knowledge they receive about this topic at the faculty as well as lack of practice in general.

12 students got an opportunity to apply what they learned in practice. They had a chance to publish on the project IN web site and for all of them that was the first time to publish something. Also, students who became sensible towards and familiarized with ways and different perspectives of reporting on persons with disabilities will be a long-lasting resource in editorial offices in future.

Web site of the Project IN was "the best thing that came out from the project because persons with disabilities got opportunity for the first time to write about persons with disabilities and to have their own portal". This is how one participant in activities described web site. Nezavisne.com wrote that web site is opportunity to "peek" into the world of persons with disabilities (http://www.nezavisne.com/novosti/drustvo/Zavirite-u-svijet-osoba-s-invaliditetom-kroz-ukljuciin-235909.html). Web site www.ukljuci.in really was one of the best things in the project that daily published stories about persons with disabilities from the perspective of person with disability. It was unique in BiH and it was quickly recognized from the audience across whole BiH. It had around 3000 unique page visits per month in average which is more than good number for the web site that is not classical media portal.

Web site will continue to exist after project realization and it will be administered by Organization of amputees UDAS RS, partner organization in the project, which is one more aspect of sustainability of the project IN. In the last meeting of partner organizations they expressed readiness to take over the web site which happened in February 2016.

Within the web site we have developed three databases that will stay at disposal for all persons with disabilities in BiH. All databases are unique and first of that kind in BiH. The databases are: Database of organizations of persons with disabilities in BiH, Database of services of support for persons with disabilities and Database of rights and benefits for persons with disabilities. They are unique because everything is at one place and updated.

Now when the web site will stay active after the project the databases can only be improved.

Project IN produced two great publications that will stay in permanent ownership of all disability sector in Bosnia and Herzegovina. The first is Analysis of BiH Legislation in According to the UN Convention on the Rights of Persons with Disabilities. This is not first document of such kind in BiH but it is definitely unique because it provides concrete recommendations for changes or additions of laws, its articles and other legal documents in BiH at all levels of government. It will be a tool for all organizations of persons with disabilities in the process of better implementation of UN CRPD and improvement of conditions of persons with disabilities in BiH in general.

The second document is Strategy of Efficient Model of Cooperation between Organizations of Persons with Disabilities in BiH. This was the first document of this kind in BiH because it discusses one of the main problems of disability movement in BiH, and that is lack of cooperation between organizations and rivalry that prevents development of disability movement in BiH. It will stay as a resource for organizations of persons with disabilities in BiH to use guidelines in the document and improve general conditions of living for persons with disabilities in BiH.

Both trainings that we have provided (Project proposals writing and Advocacy trainings) to organizations of persons with disabilities will leave the knowledge and skills in permanent ownership of organizations that will be used for their future development. It is hard to talk about the sustainability in the context of this expected result. It is clear that one training, regardless of its quality and positive impressions of the participants, cannot considerably influence building capacities of the organizations. However, it is necessary to say that for some of the organizations this training was the first contact with the concept of project development, and they had a chance to come out of the anonymity, and this is certainly for them a step forward. Also, the impact of trainings on project proposals writing were evident during Project IN implementation in Small grant initiative when from 22 organizations who received the grants 18 of them participated on trainings.

One of the trainers, Aleksandar Živanović is doing reserach about effects of trainings he was leading and here are some of the results related to the trainings within the project IN based on responses of 11 organizations. When it is about frequency of use of knowledge from trainings 23,2 % of organizations said they use the knowledge almost every day; 50 % of them said that now they save 41 % of time in writing of the projects; After the training 9 organizations stated that they together submitted 30 project proposals in total amount of 365.460. From proposals sent, 26 of them are approved in total amount of 263.160 BAM. From total value of approved projects (263.160 BAM) respondents stated that trainings of hCa were creditable for providing 26.4 % of total amount or 69.535 BAM. 3 organizations stated that thanks to the approved projects they managed to provide additional funding or co-funding for organization or projects in the total amount of 29,000 BAM, and they estimate that the training of hCa Banja Luka is responsible for ensuring 21.7% of those funds or 6,290 BAM. The financial sustainability of activities funded by projects managed to ensure one of the surveyed organizations and the amount ensured to the moment this research is done was 11.150 BAM, and training of hCa was credible with 41% of this amount or 4.571 BAM. Therefore, to conclude, respondents estimated that thanks to the training of hCa they managed to ensure the inflow of funds to the projects or their co-financing and financial sustainability in the amount of 80,396 BAM.

Advocacy skills are very much neglected in disability sector which is visible from low percentage of laws that are harmonized with UN CRPD as shown from the Analysis that was done earlier in the project IN. The statement of one participant from training in Banja Luka also proves it: "I participated many times on trainings with this topic but just now I can say that things are becoming to be clear". Sustainability of trainings is also ensured through cooperation with Organization MyRight who will organize campaigns in course of 2016 and 2017 based on advocacy planes developed in Advocacy trainings with representatives of organizations of persons with disability.

2.9. Explain how the Action has mainstreamed cross-cutting issues such as promotion of human rights³, gender equality⁴, democracy, good governance, children's rights and indigenous peoples, environmental sustainability⁵ and combating HIV/AIDS (if there is a strong prevalence in the target country/region).⁶

³ Including those of people with disabilities. For more information, see "Guidance note on disability and development" at <u>http://ec.europa.eu/development/body/publications/docs/Disability_en.pdf</u>

⁴ <u>http://www.iiav.nl/epublications/2004/toolkit_on_mainstreaming_gender_equality.pdf</u>

⁵ Guidelines for environmental integration are available at: <u>http://www.environment-integration.eu/</u>

⁶ To refer to EC Guidelines on gender equality, disabilities...

Promotion and protection of human rights (including gender equality, democracy, good governance, children's rights and environmental sustainability) presented the essence of entire project. The whole project was based on the principal of human rights where the problem in the society is not on individual but in the society who haven't created conditions for equal opportunities for all individuals. All of these issues are included in the Analysis through recommendations for improvement of BiH legislation where special attention is paced on so called "vulnerable people with disabilities such as women, children, national minorities, etc. By organizing media events we wanted to draw the media attention to various problems from human rights field including the rights and position of women with disabilities (sexual and reproductive health, right to birth), children's rights by organizing discussions on inclusion, and their rights for physical and recreational activities (swimming school). Through the web site <u>www.ukljuci.in</u> we published stories and shared information that included all of those aspects such as accessibility, people with rare diseases or multiple disabilities, accessible environmental solutions, women with disabilities (dual discrimination), sexuality and disability, etc.

2.10. How and by whom have the activities been monitored/evaluated? Please summarise the results of the feedback received, including from the beneficiaries.

The activities have been monitored by the applicant and partner's programme staff through the following methods:

- Meetings of project staff (internal meetings in hCa, meetings with partner organization) at which was analyzed the progress in accomplishing results, agreed dynamic and way of completion of some activities
- Analysis of comments of target groups, beneficiaries and stakeholders involved in the action that were collected at the project activities through evaluation questionnaires and interviews;
- Collecting data on other activities of interest to the action (such as e.g. participation in conferences on similar topics, other presentations, correspondence with other organizations and institutions related to the project),
- Analysis of policy documents produced during the project implementation and their congruence with project activities and objectives.

Through evaluation questionnaires and interviews we received feedback from different targets groups:

- From participants of trainings we received following impressions: "This was very important for me, and I hope for my organization. I will try to learn, I will try"; "Training was good, trainers even better, they had my attention all the time, presented the topic on easy and practical way"; "I wish that we have more of educations like this (spontaneous, interactive, all questions answered) - what else one could desire"; The first thing I have noticed is that you included person with disability as trainer which something that happens for the first time – it has great meaning for the community and for us individuals as well"; This training included all questions and issues organizations encounter in their work. We got very good knowledge that will be surely useful in future, thank you very much".

From participants of advocacy trainings we have received following impressions: "Very good training, it would be great if we would have the more often"; "We got information and knowledge, both practical and theoretical, on how to create and lead advocacy campaign"; "Training definitely improved capacities of organizations. I personally liked knowledge that we received about media and how to approach them"; "In my 10 years work in NGO sector I participated at great number of trainings and seminars on different topics. I can not say that I

haven't learned anything and that trainers were bad, but this training led by Adis Arapović overshadowed all of them"; "It left great impression on me, I learned a lot";

From parents of children that went through swimming school:

Bogdanić Sanda, mother of two autistic children: "Personally, I was delighted when I heard that you started the program, i.e. swimming school. My two children went through school. Son has already swam, and the daughter ended training as a swimmer. After school finished, she continued to go to swimming and her coach thinks she's very talented. I do not know how to describe how much she enjoyed in the swimming lessons. They were both thrilled with school. Together we have spent that time very well, so I really can only say that everything was great. "

Dejan Grgić, visually impaired person: "I believe that the implemented project is very good. Everyone are interested in swimming. The school itself is great and all other attendees with whom I spoke say that they had great time. And swimming coach was very good. "

Dragana Jagodić, mother of a child with Down syndrome: "I think that any kind of involvement in certain activities benefits children with Down syndrome. In this sense, swimming was useful for Una. Una had 10 hours of swimming and although she does not swim individually yet, she got some new friends, got the enthusiasm and freed up from some kind of "fear". It was helpful, but not enough. It would be good if there were more hours. What I also want to point out is that children with Down syndrome draw all the energy of their parents, so it meant a lot to us that we got the time and space that didn't required our additional commitment."

From participants of two round tables: "Two days round table was very well organized. Organizers showed great professionalism, kindness and understanding. Introductory speakers presented information on very clear and understandable way"; Big gratitude to organizers for the lecture of ombudsman for persons with disabilities in Croatia, it would be great that we have the same office here"; "It is obvious that problems we have are very similar regardless to disability. Everything is up to us and our devotion to solve problems. We can not only despair and blame government for our problems, we have to take things in our own hands and start working be more active"; "It was great to see persons with disabilities from all parts of BiH, but it was even better to see members of parliament as participants, well done for the effort"; "Round table is definitely one of the activities that will contribute to improvement of BiH Legislation related to PWDs".

Grants delivered to organizations of persons with disabilities were monitored by 10 mentors assigned to organizations. These are some of the messages they sent to the grantees:

"All organizations have to continue in the same directions they started and to further develop good relations with local community. I would also like to emphasize that all organizations did great, useful and noble job which is their mission. It was real pleasure to do monitoring of these projects"; "To Organization Down syndrome and mi I could recommend that next time they write project put more funds for administrative costs so that they do not have to invest their own money, but enthusiasm they have in their work simply delighted me";

- In middle of the project we had Results oriented monitoring from the agency hired by EU. We have organized their visit, prepared conversations with relevant people, institutions and participants of activities. The general conclusion was that activities are being implemented in time and in efficient manner but the project lack cooperation with government institutions and that they are not involved in Analysis of BiH Legislation in Accordance with UN CRPD.

It has to be said that the visit of monitors was in a time when so called black list was published in a book of Mr Karganović where he listed individuals and organizations as so called destructors of Republic of Srpska and Helsinki Citizens' Assembly was on the list too.

Considering the ruling party supported this book and published it on their web page, this affected the project in terms of limited participation by government representatives.

Besides monitoring organized by EU we also had external midterm evaluation by independent evaluators and final external evaluation is in the process.

2.11. What has your organisation/partner learned from the Action and how has this learning been utilised and disseminated?

Statement of Helsinki Citizens' Assembly Banjaluka:

Thanks to this project hCa learned a lot about disability, disability situation in BiH, Legislation and persons with disabilities since we haven't worked in that area before. We have learned that only in cooperation with other organizations we can make progress and influence decision makers to change (or adopt) the policies and laws that protect and promote the rights of persons with disabilities and we have expanded the range of organizations with whom we cooperate. As we are organization that work on protection of human rights of marginalized populations this project expended our scope of work to one of the most marginalized group of people in BiH and gave us new knowledge and information that will serve to increase opportunities in our work. Through different media events, such as street actions and volunteering of officials and through small grants initiative we learned that direct work with beneficiaries and work in local communities is still very much needed and that produce significant affect for changing the perspective and braking prejudices toward persons with disabilities.

The knowledge and information we got through the project has been disseminated from the beginning of the project and it will continue to be spread after the project. As we are members of several networks and working groups for reporting about progress of BiH in different areas, we have regularly included information about persons with disabilities in those reports, such as Alternative/Shadow report about progress of BiH (2014/2015) and December Requests (2014/2015). The information are spread by replying on various questions we are receiving from people on our FB page and also through our web page.

Moreover, work on this project significantly helped us to improve financial management and to start using some other methods of fundraising, such as crowdfunding and business sector for sponsorship.

Statement of MENERALI:

The main lesson learned after the project is that unity and joint work of representatives of the organizations / movement of persons with disabilities in Bosnia and Herzegovina strengthen advocacy processes and create preconditions for better legislation that defines the rights of PWDs. Teamwork in the key advocacy policies implies strong leadership in the movement of PWDs. When these forces are recognized, institutions have a respecting relationship toward the needs of the PWDs and their organizations.

However, as much as "bottom-up" approach is important, the reverse action, from top of the movement of PWDs to local organizations and individuals is even more crucial. Strengthening the capacity (technical and human) of local organizations and their individuals - leaders as well as final beneficiaries, enhances the action of the base, which is the foundation for creating the inputs in what direction we should act, what to change, how, when, ... Moreover, information and society are indispensable factors in the process of creating conditions for better quality of life for PWDs.

This method will certainly give good, maybe the best results in the work of organizations of PWDs. Alliance MENERALI certainly operate within a network of its local organizations, primarily. On the other hand operates within the movement of PWDs in BiH and toward relevant institutions. Experiences from the project will certainly use but also promote among its members and other persons with disabilities.

Statement of Organization of Blind Persons of Canton Sarajevo:

Organization of Blind Persons of Canton Sarajevo, founded back in 1948 that until now has never interrupted the work, but is continuously taking care of the blind and stood for their better status in society.

Although we are organization with extensive experience in the field and with significant results, we appreciate that within the Project IN we:

- Gain significant experience in implementation of great international projects;

- Improved techniques and knowledge in work in partnership as well as in team work;

- Improved cooperation and contacts with organizations of persons with disabilities as well as with other type of organizations;

- Improved techniques of planned work and reporting;

- Improved possibilities for cooperation with government institutions at all levels;

- Improved negotiation techniques and defining common interests of persons with disabilities on a larger scale;

The Organization will:

- Use lessons learned in work within Alliance of the Blind, various coalitions of people with disabilities, other non-governmental organizations, as well as with government institutions;

- Do everything to maintain good cooperation with partners from the Project IN;

- Help organizations of persons with disabilities to improve the skills needed for successful fundraising, implementation of projects and joint work, which would significantly increase their impact and effects of their work;

- Continue to work in partnership with those organizations with whom we can find a common interest, including the application of joint projects across the country;

Statement of Association of Paraplegics and Persons with Infantile Paralysis Federation of Bosnia and Herzegovina:

Although we are organization with extensive experience in the field and with significant results, we appreciate that within the Project IN we:

- Improved principals of work in partnership, got significant benefits from synchronized actions with other organizations of PWDs; Improved techniques of planned work and reporting; Improved possibilities to provide unique enjoyment of the rights and freedoms of persons with disabilities throughout the whole country.

In future Association will:

- Continue to work in partnership with those organizations with whom we can find a common interest, including the application of joint projects across the country;

- Do everything to maintain good cooperation with partners from the Project IN;

- Help organizations of persons with disabilities to improve the skills needed for successful fundraising, implementation of projects and joint work, which would significantly increase their impact and effects of their work;

- Use lessons learned in work within Alliance of the Blind, various coalitions of people with disabilities, other non-governmental organizations, as well as with government institutions;

Statement of Organization of Amputees UDAS RS:

The organization UDAS during the project "IN –Implementation of UN Convention on the Rights of Persons with Disabilities " gained a lot of knowledge, experience, and improved cooperation with partner organizations that implemented the project.

Educational trainings that were implemented during the project, which were related to strengthening the capacity of organizations of PWDs, have enabled us to expand our knowledge in this field, to meet new organizations of PWDs, and to better know and

understand their needs and problems of their members, and local communities they are coming from. Moreover, educational trainings were an upgrade in process of capacity building and networking of organizations of persons with disabilities from across the country.

A very important segment of the project that will help us in our work, projects and programmes is definitely Analysis of BiH Legislation in accordance to UN CRPD. It will be the basis for the creation of our strategy to enhance and improve the status of persons with disabilities. Also, the Analysis will be on our "tool" in advocacy activities towards the institutions, with the aim of greater respect and affirmation of human rights. With the results of the Analysis is introduced a great number of organizations of persons with disabilities, representatives of institutions at all levels, which certainly represents the strength of this project.

Also, we gained very valuable experience and knowledge through advocacy activities with purpose of better realization of successful campaigns for persons with disabilities as one of the important methods and ways to achieve the goals of our members.

Promotional and visibility actions that we have organized together with other partner organizations, promoted not only project IN, but also our organization, activities, projects and programs, which is priceless and represents strengthening of each organization that was involved in the project. Also, during all activities (seminars, workshops, campaigns, exhibitions, and meetings) UDAS has always promoted the goals and activities of the Project IN, as well as the results achieved during the project and all partner organizations that were involved.

3. Partners and other Co-operation

3.1. How do you assess the relationship between the formal partners of this Action (i.e. those partners which have signed a partnership statement)? Please provide specific information for each partner organisation.

Statement of Helsinki Citizens' Assembly Banja Luka

The special strength of the Project IN lied in the fact that 5 different organizations, but who fight for similar purpose joined together in attempt to improve situation of persons with disabilities in BiH. As every beginning is demanding so it was cooperation in some moments. Partner organizations have big authority in the field of disability and on the other hand we had different perspective and often we have seen thing differently from our partners in terms of including some new people or organizing activities differently. Since we are all serious organizations and after we got to know each other better, we have quickly made compromises and shared responsibilities and obligations.

- Cooperation with Organization of Amputees UDAS RS

Cooperation between hCa and UDAS was based on mutual respect and understanding and it was carried out according to protocol of cooperation. We have regularly shared information, opinions and communicated on regular daily basis by email and phone or personal meetings. They fulfilled all obligations from the protocol of cooperation in terms of co-financing as well as organization of activities. In particular cooperation was good in regular sending news for the project IN website <u>www.ukljuci.in</u> and communication increased during organization of trainings, selection of working group members for Analysis, round tables, conference and media events. As a result of great cooperation Organization UDAS continued to administer web site <u>www.ukljuci.in</u> and by that it will stay active after the project.

- Cooperation with Organization of Blind Persons Canton Sarajevo

Cooperation with our two organizations was very professional and correct, based on regular exchange of information and mutual understanding. They respected all obligations from the

protocol of cooperation from financial side to organization of activities. They provided support and consultations for selection of consultants and experts in the area of disability such as of working groups' members for Analysis and other activities, and they were regularly sending news about their activities for the project IN website. Communication and cooperation increased during organization of trainings, round tables, conference, advocacy activities and swimming pool activities.

- Cooperation with Alliance MENERALI RS

We also had goof cooperation with Alliance MENERALI, we have regularly exchanged information, communicated about organization of activities, exchanged opinions. Cooperation was especially intensified during organization of trainings, round tables, advocacy activities, conference and selection of experts in disability area for different activities. All obligations signed in the protocol of cooperation are respected, they contributed even more in co-financing part and also fulfilled everything in part of activities realization.

- Cooperation with Association of Paraplegics and Persons with Infantile Paralysis Federation of Bosnia and Herzegovina

Cooperation with Association of paraplegics was good, correct, on basis of mutual understanding, respect of opinions and joint decision making. They fulfilled all obligations from the protocol of cooperation and communication increased during organization of trainings, round table, conference, swimming activities for PWDs and advocacy activities with emphasis on cooperation in work of Council for PWDs BiH and organization of meetings.

The statement of MENERALI for all partner organizations:

- Responsibility in work
- Efficacy and accuracy
- Good communication and exchange of attitudes
- Commitment in achieving common goals

Statement of Organization of Blind Persons of Canton Sarajevo

- Cooperation with Helsinki Citizens' Assembly Banja Luka

According to the project and Protocol of cooperation obligations of partner organizations are clearly defined and in the formal sense all obligations have been done in time. The level of communication, exchange of experiences and joint-decision making was not always on the level that requires such a complex and large project, but all misunderstandings and problems were quickly overcomed. The partner organization was correctly fulfilling their financial obligations. All decisions between leading organization and Organization of Blind were made on basis of mutual agreement, especially those specific for blind population.

Cooperation with the leading organization was correct in terms of the delivery of information about the activities that were ongoing. Since hCa is organization that advocates for human rights, the whole project was recognized by it desire to carry out activities in accordance with accepted program to approach the work with details and great responsibility with a goal to produce results that will be sustainable after the project. This applies in particular to the Analysis of BiH Legislation in accordance to UN CRPD.

- Cooperation with Organization of amputees UDAS

Cooperation with partner organizations UDAS was correct and was generally based on everything agreed on the joint meetings, concretely providing assistance during the organization of trainings, conference, public consultations or other events (contacts of organizations that will be on training, etc.), the exchange of information in the course of current activities. During the project friendly relations and understanding are promoted, which could result that we submit some new projects together in the future. We agreed that we should form an umbrella organization of persons with disabilities at the BiH level as soon as possible.

- Cooperation with Alliance MENERALI RS

Cooperation with partner organizations MENERALI was also correct and was based on everything agreed on the joint meetings, concretely providing assistance during the organization of trainings, conference, public consultations or other events (contacts of organizations that will be on training, etc.), the exchange of information in the course of current activities.

During the project friendly relations and understanding are promoted, which could result that we submit some new projects together in the future.

- Cooperation with Association of Paraplegics and Persons with Infantile Paralysis Federation of Bosnia and Herzegovina:

Cooperation with this partner organization was very correct and continuous. All events that were planned in the project and should be implemented in Federation, including organization of trainings, public consultations, conference, round table, organizing meetings with representatives of government institutions of the Federation and Cantons, organizing recreation-swimming on two occasions, media appearances, and the rest were carried out together, based on agreement on the division of obligations with full respect for the opinions and proposals and current options.

We didn't have any disagreements nor did problems, on the contrary, the two organizations with support of the leading organization and other partners successfully completed all obligations undertaken in the project.

Statement of Association of Paraplegics and Persons with Infantile Paralysis Federation of Bosnia and Herzegovina:

It is very important that this project brought together organizations of PWDs from both entities, because work on the implementation of the UN CRPD that does not recognize any kind of limits was the opportunities for joint action.

This project was an opportunity to gather organizations of PWDs and other civil society organizations around common projects from both entities. The opportunity was well used.

- Coopreation with Helsinki Citizens' Assembly Banja Luka

According to the project and Protocol of cooperation obligations of partner organizations are clearly defined and in the formal sense all obligations have been done in time. The level of communication, exchange of experiences and joint-decision making was not always on the level that requires such a complex and large project, but all misunderstandings and problems were quickly overcomed.

Partner organization correctly carried out the financial part on the basis of commitments that the Association of Paraplegics has taken in terms of cost accounting for 7 sessions of the Council for PWDs BiH and its working groups since the beginning of the project IN groups.

Cooperation with the leading organization was correct in terms of the delivery of information about the activities that were ongoing. Since hCa is organization that advocates for human rights, the whole project was recognized by their desire to carry out activities in accordance with accepted program, and to approach the work with details and great responsibility with a goal to produce results that will be sustainable after the project. This applies in particular to the Analysis of BiH Legislation in accordance to UN CRPD and Strategy of efficient model of cooperation between organizations of persons with disabilities in BiH.

- Cooperation with Organization of amputees UDAS RS

Cooperation with partner organizations UDAS was correct and was generally based on everything agreed on the joint meetings, concretely providing assistance during the organization of trainings, conference, public consultations or other events (contacts of organizations that will be on training, etc.), the exchange of information in the course of current activities.

- Cooperation with Alliance MENERALI RS

Cooperation with partner organizations MENERALI was also correct and was based on everything agreed on the joint meetings, concretely providing assistance during the organization of trainings, conference, public consultations or other events (contacts of organizations that will be on training, etc.), the exchange of information in the course of current activities.

- Cooperation with Organization of Blind Persons of Canton Sarajevo

Cooperation with this partner organization was very firm and correct. All events that were planned in the project and should be implemented in Federation, including organization of trainings, public consultations, conference, round table, organizing meetings with representatives of government institutions of the Federation and Cantons, organizing recreation-swimming on two occasions, media appearances, and the rest were carried out together, based on agreement on the division of obligations with full respect for the opinions and proposals and current options.

We didn't have any disagreements nor did problems, on the contrary, the two organizations with support of the leading organization and other partners successfully completed all obligations undertaken in the project.

Statement of Organization of Amputees UDAS RS:

UDAS had excellent cooperation with partner organizations and with the applicant. Cooperation with the Helsinki Citizens' Assembly Banja Luka, as the main applicant of the project was of high quality, continuous, clear, and professional with respect to both organizations. For any further questions, necessary information or certain doubts, hCa was available for our organization and at disposal in order to better realize activities in the project.

With regard to individual cooperation with other partner organizations everything was also great. All planned activities were done on principal of mutual agreement, clear instructions and with respect to others.

We already had good cooperation with Alliance MENERALI RS that just continued in the same manner and got improved during the Project IN. We were familiar with the work of the Alliance and it was easy to efficiently engage ourselves into organization of joint activities.

Good and high quality cooperation enabled us to get to know better problems and challenges faced by Organization of Blind Persons Canton Sarajevo, to get to know better the needs of blind people with whom we didn't have much experience in our work so far.

We were familiar with this Organization from before, but we didn't have opportunity to establish cooperation nor to realize common projects and activities, which definitely changed through project IN.

Cooperation with Association of Paraplegics and Persons with Infantile Paralysis Federation of Bosnia and Herzegovina enabled us also to better understand challenges of persons with paraplegics and their needs. It gave us opportunity to cooperate on the common projects in the future and to further work on improvement of situation of PWDs and all with a goal of better respect of human rights.

3.2. Is the partnership to continue? If so, how? If not, why?

We have already cooperated with Organization of amputees UDAS within the project X press in organization some of the activities of the project, but for other partner organizations this was first partnership established. We will continue cooperation with all partner organizations because we are planning to continue working in the field of disability through concept of social entrepreneurship or through the aspect of human rights. Moreover, since we are organizations that deals with the human rights of marginalized people and partner organizations represent one of the most jeopardized categories, we plan to cooperate in future on some other projects related to improvement of conditions for persons with disabilities in BiH.

3.3. How would you assess the relationship between your organisation and State authorities in the Action countries? How has this relationship affected the Action?

During the project we have established good cooperation with Ministry of Civil Affairs BiH and Ministry of Human Right and Refugees BiH in terms of joint organization of meetings and providing support to the Council of Persons with Disabilities BiH.

We had good cooperation with Ministry of Labour and Social Politics of F BiH, Ministry of Health F BiH, Ministry of Labour, Social Politics, Displaced Persons and Refugees Canton Sarajevo, Fund for Professional Rehabilitation and Employment in F BiH and RS, Ministry of education and Culture RS, Ministry of Health and Social Protection RS, Ministry of Labour, was veterans and disabled persons RS, regarding exchange of information.

Representatives of government showed great interest for participation in volunteering action in organizations of persons with disabilities for purpose of 3 December – International day of PWDs. In that sense we continued cooperation with Ministry of Health and Social Protection RS, Ministry of Education and Culture RS, Administrative service of Banja Luka City, Centre for Social Work Banja Luka, Ministry of Civil Affairs BiH and Ministry of Labour and Social Politics F BiH.

Great cooperation was developed with Cabinet of the president of Republic of Srpska who supported and co - funded organization of swimming school for children with disabilities in Banja Luka.

3.4. Where applicable, describe your relationship with any other organisations involved in implementing the Action:

- Associate(s) (if any)
- Sub-contractor(s) (if any)
- Final Beneficiaries and Target groups

We have been recognized by two organizations of persons with disabilities as an organization that helps in promotion and protection of their rights and therefore they invited us to apply jointly for two project calls. The first was Alliance of Organizations providing support to persons with intellectual disabilities F BiH for the USAID Call for proposals "Marginalized populations support activity" 2014; and the second was Organization from Serbia Youth with Disabilities Forum with whom we applied for the Europe for Citizens programme 2014.

We have actively and very successfully cooperated with Organization My Right – Empowers People with Disabilities from Sarajevo. Considering we had some similar activities in our two projects, such as our Analysis of BiH Legislation in Accordance to UN CRPD and their Alternative Report on Implementation of UN CRPD we have agreed on a meeting held in Sarajevo to exchange information. Later, My Right started with the new project related to Health services for PWDs where they had series of advocacy activities for organizations of PWDs in terms of organization of trainings. As we had same activity within our project we signed Memorandum of cooperation on joint organization of 14 trainings for organizations of PWDs.

We established great cooperation with Public Institution Special Library for persons with visual impairment RS that started with organization of action "Actors reading and recording audio books". This action was very successful and many actors applied for the action. Considering some of our activities were similar we agreed to sign Memorandum of cooperation for organization of two media events together and one advocacy training with emphasis on blind population and their organizations.

Great thing happened during organization of media event "Coffee without prejudices" when president of Association of coffee bar/restaurant owners Željko Tatić recognized our actions and helped us with owners to arrange the coffee. He read in one of the news articles that it's difficult with owners to organize a coffee because they were worried that people would not like to sit in their bars if chairs have wheels, so he called us and helped us to organize the action.

Our web site <u>www.ukljuci.in</u> was recognized by media centre from Sarajevo as a tool for promotion of human rights of persons with disabilities and they suggested cooperation in terms of writing articles on topic of employment of persons with disabilities. During that cooperation we have jointly published on our and their web site 5 texts on the topic. Regarding the web site we also agreed cooperation with other web sites from BiH and ragion in terms of avalance of information and free overtaking news from web sites

region in terms of exchange of information and free overtaking news from web sites. Those websites are: <u>www.in-portal.hr</u> from Croatia, <u>www.mojahercegovina.com</u> (who accepted to put banner of ukljuci.in on their portal), <u>www.disabilityinfo.me</u> from Monte Negro and <u>www.magazin.invalidnost.net</u>. On this way we expanded our acting beyond the borders of BiH and project IN and web site has been promoted in region as well.

As it was planned with the project we established good cooperation with public TV services in BiH for purpose of organizing 4 TV shows on topics related to persons with disabilities.

• Other third parties involved (including other donors, other government agencies or local government units, NGOs, etc)

In this period we established cooperation with Austrian embassy who donated 1500 BAM for organization of swimming activities in Sarajevo and with Cabinet of the president of Republic of Srpska who also donated 5000 BAM for organization of swimming school in Banja Luka.

We would also like to mention here the recognition received from UNICEF for journalist contribution in protection and promotion of children's rights, achieved through publication of stories and articles on this topic on our website <u>www.ukljuci.in</u>.

Helsinki Citizens' Assembly and Network for peace building continued to deliver journalist awards "Srđan Aleksić" for professional reporting about marginalized groups that was in 2015 delivered for reporting about persons with disabilities.

3.5. Where applicable, outline any links and synergies you have developed with other actions.

We have supported and together with Organization "Oštra nula" and Organziation DRIP organized action "Freedom of Birth" that was related to promotion of the rights of pregnant women with emphasis on women with disabilities.

We have contributed and participated in presentation of Alternative report on Progress of BiH at National Parliament RS where special emphasis was placed on situation of persons with disabilities and Analysis that was done within our project.

As it is already mentioned we have established very good link with Organization MyRight from Sarajevo on implementation of similar activities such as Analysis and advocacy trainings. We regularly exchanged information and signed memorandum on cooperation.

3.6. If your organisation has received previous EU grants in view of strengthening the same target group, in how far has this Action been able to build upon/complement the previous one(s)? (List all previous relevant EU grants).

Helsinki Citizens' Assembly Banja Luka has realized two projects, X- press I and X- press II, funded through EIDHR instrument whose goal was to improve situation of marginalized groups through media. Through the projects a lot of attention was devoted to persons with disabilities as one of the most marginalized and vulnerable group in BiH. Both projects had a purpose to educate media, journalists and students of journalism on how to use proper terminology, how to report on marginalized groups and, somehow, to incept the idea in journalists about writing topics related to different marginalized groups, which should result change of public perspective toward these population. Project IN was not that much media oriented but through establishment of web site www.ukljuci.in we continued to share information about persons with disabilities through media and on that way to change negative attitudes of the public. The evidence that we have been successful is that some portals were taking at least 2 articles per week from our web site. Moreover, the rating of our website was great so in one moment we had around 3500 unique page visits. This means that our work was recognized from before and that we just continued good practice and did something that works, especially in time of social networks and when people can be easily approached via online tools.

3.7. How do you evaluate co-operation with the services of the Contracting Authority?

For many years we cooperate with the European Commission in BiH and we must say that cooperation is very good. For any outstanding issues, Ms. Sanja Tica, our task manager and Ms Zora Stanić, and Ms Alma Ivanišević were available, and all of them were a perfect contact point who further assisted us in case any clarification or information was needed from any other department inside the EU.

4. Visibility

How is the visibility of the EU contribution being ensured in the Action?

All invitations to the media, and press releases contained the EU logo, and the invitation letters stated that the project was implemented with the assistance of the European Union. At every media appearance it was mentioned that the project was realized with the assistance from the European Union. At each Project IN session, workshop and meeting, the moderator stated that the project was funded by the European Union. Promotional materials were printed in accordance with EU recommendations, the EU flag is placed next to the project description on our web site, and on the Project IN web site and every news on our web site related to the project states that the project is funded by EU.

The European Commission may wish to publicise the results of Actions. Do you have any objection to this report being published on the EuropeAid website? If so, please state your objections here.

No, we do not have any objections to this report being published.

Name of the contact person for the Action: Mladen Protić

Signature:

Location: Banja Luka, Bosnia and Herzegovina

Date report due: 31. March 2016

Date report sent: 31. March 2016